



STAFF REPORT ACTION REQUIRED

Access, Equity & Human Rights Program 2011 Allocation Recommendations

Date:	June 15, 2011
To:	Community Development and Recreation Committee
From:	Executive Director, Social Development, Finance and Administration
Wards:	All
Reference Number:	

SUMMARY

This report recommends allocations for funding under the 2011 Access, Equity & Human Rights program. Of the 67 applications received, 38 are recommended for funding of \$767,400.00. An amount of \$37,670.00 has been held for appeals.

The Access, Equity and Human Rights program supports community based activities that share knowledge, build skills and support effective change in organizations and communities. Projects promote community engagement among human rights protected groups and increase understanding of human rights issues related to race, gender equity, literacy, disability, sexual orientation, and Aboriginal status. These projects support the program objectives:

- to achieve a positive race relations and human rights climate in Toronto
- to maintain a strong community infrastructure working towards the elimination of barriers to equity
- to undertake education that increases respect for diversity and works to eliminate hate activity.

RECOMMENDATIONS

The Executive Director, Social Development, Finance and Administration recommends that:

1. City Council approve the 2011 AEHR allocations totalling \$767,400.00 to 38 organizations as recommended in Appendices 1 and 2, and that an amount of \$37,670 .00 be held for appeals.

Financial Impact

The recommendation in this report has no financial impact beyond what has been approved in CPIP's 2011 Operating Budget.

The Community Partnership and Investment Program (CPIP) 2011 Approved Operating Budget includes funding of \$805,070.00 for the Access, Equity & Human Program. This report approves allocations for 38 organizations totalling \$767,400.00 and an appeal fund of \$37,670.00.

The Deputy City Manager and Chief Financial Officer has reviewed this report and agrees with the financial impact information.

Equity Impact Statement

The community investment provided through the AEHR program supports the capacity of not-for-profit organizations and residents to act on human rights, accessibility, equity, discrimination and hate crime concerns in their neighbourhoods and communities. Each year, funding applications are solicited from organizations that have identified a local need related to the program's mandate, and have designed a local response that is practical, leverages other resources and involves volunteers and participants in the project activities. By working through community-based organizations, the City is able to support a broader range of access, equity and human rights related initiatives than it would be able to offer on its own.

Decision History

The City of Toronto provides support to the not-for-profit sector through funding programs under the general authority for making municipal grants provided in Section 83 of the *City of Toronto Act, 2006* (S.O. 2006, c.11).

This program was initiated in 1981 with a focus on community infrastructure for addressing racism and discrimination issues. In 2004, City Council expanded the program mandate to address human rights issues related to the Aboriginal community, women and gender issues, disability issues, sexual orientation, literacy and language equity. The program is open to applications each year for community-based activities that respond to the priority needs of a diverse population.

Background

Toronto is a growing and changing community, and its diversity has been celebrated as a key factor in ranking the city as a desirable place to live, visit and do business. The city is home to more than 200 ethno-cultural groups, a large aboriginal community, quickly growing population of seniors. An estimated 10% of the population is LGBTTT and nearly half of Toronto residents are people of colour. Currently, 2 out of 10 adults are

living with a disability that affects their daily activities. Close to half of Toronto's residents were born outside of Canada and 20% of all new immigrants to Canada settle in Toronto.

While Toronto is well respected as a welcoming city for diverse groups, there is a need for continuing attention to how well equity seeking groups are doing in participating fully in the social, economic and civic life of the community. The City of Toronto works in a variety of ways to achieve an equitable city for all its residents. This program matches the City's goals for equity and the funding program with the experience, access to equity seeking groups and volunteers that the community sector can bring to the work.

Application and Assessment Process

Applications for the 2011 AEHR were available in November 2010 with a submission deadline of February 1, 2011. Applications were available on the City's web site or were provided electronically, by mail, or in printed format at information sessions. Two information sessions were held: one each at Toronto Metro Hall and North York Civic Centre attended by 40 participants, providing overview of program criteria and the grant approval process. Applicants were able to consult with staff about their proposal at the information sessions or by contacting staff directly.

A total of 67 applications were received for AEHR funding. Two applications were submitted late and have not been recommended.

All applicants recommended for funding must meet common eligibility criteria and demonstrate financial accountability. The applicants must be not for profit and incorporated or applying with a trustee organization to provide financial management for the project. As well, an eligible organization must have a board of directors or governing structure selected by the general membership and these board members must serve in a voluntary capacity and be representative of, and accountable to the community they serve or intend to reach.

The assessment process includes a review of the organization's documents, progress reports, administrative and human resource capacity, audited financial statements and evidence that the organization sought other funding or in-kind support for the proposed project. The review may also include site visits, telephone calls or meetings with applicants, with particular attention to new applicants and applications from emerging communities. Assessment of previously funded applicants considers their track record in providing progress and final reports on past project/program implementation and outcomes. Staff may also attend annual general meetings and programs offered by organizations as well as contact other funders to confirm status of other funding sources for the project.

The application assessment determines the extent to which a proposed project will:

- Address an AEHR priority area (children and youth, women and girls, people with disabilities, seniors, Aboriginal community, new immigrants and refugees, LGBTTT)
- Respond to an AEHR issue area that was identified and confirmed by third-party data
- Provide people with information, skills and supports to be able to participate in social, civic and economic life
- Increase the capability of a community or group to address systemic racism, discrimination and bias/hate activity
- Operate with appropriate attention to safety for equity-seeking groups participants
- Involve the community in the project through volunteers

2011 Allocations Recommendations

Of the 67 applications received, 38 are recommended for funding and 29 are not recommended for support. The recommended allocations are included in Appendix 1, and the detailed summaries of all applicants are provided in Appendix 2.

Of the 38 projects recommended for support, 23 operate on a city-wide basis, 15 are neighbourhood based. Six projects are located in priority neighbourhoods. Many of the organizations recommended for support undertake programs and projects that address multiple AEHR priorities. The AEHR investment of \$767,400.00 will leverage an additional \$780,000.00 in funding and over \$600,000.00 reported for in-kind contributions. Approximately 1,100 volunteers will support the implementation of these activities to 28,000 participants. The average grant size in the program is approximately \$20,000.00. A total of 29 of the recommended allocations are for organizations that received funding in 2010; nine are new applicants.

AEHR in 2012

The AEHR program model currently includes funding for both short term activities (Investment projects) and ongoing program support (Partnership programs). With the move of the program to Social Development, opportunities are being reviewed for streamlining the administration of the Partnership components of AEHR within the CSP on-line application process, particularly for organizations that are common applicants. The project components of AEHR and the emphasis on funding that supports a strong community-based infrastructure for the program goals will be maintained.

In order to simplify the administration of any changes in 2012, allocation recommendations for 2011 have been made for one year only.

CONTACT

Sue Kaiser, Manager, Community Funding Unit
 Social Development, Finance and Administration
 Phone: 416-397-7302 Fax: 416-392-8492 skaiser@toronto.ca

SIGNATURE

Chris Brillinger, Executive Director

ATTACHMENTS

Appendix 1: 2011 Access Equity and Human Rights -- Allocation Recommendations

Appendix 2: 2011 Access Equity and Human Rights – Detailed Program Summaries

Appendix 1
2011 Access, Equity and Human Rights
Allocation Recommendations

	<u>Applicant Organization</u>		<u>Ward</u>	<u>2010 Approved Allocation</u>	<u>2011 Amount Requested</u>	<u>2011 Recommended Allocation</u>
1	519 Church Street Community Centre, The	*	27	\$20,000.00	\$20,000.00	\$20,000.00
2	Afghan Women's Counselling and Integration Community Support Organization	*	26	\$11,000.00	\$15,640.00	\$15,600.00
3	Alternative for Her Community Centre, The		33	n/a	\$11,280.00	\$0.00
4	Arab Community Centre of Toronto, The	*	3	\$18,000.00	\$85,400.00	\$25,000.00
5	Birchmount Bluffs Neighbourhood Centre		36	\$10,000.00	\$18,234.00	\$18,200.00
6	Canadian Mental Health Association Toronto Branch, The		15	n/a	\$10,760.00	\$0.00
7	Caribbean Global Missions/Belka Enrichment		7	\$9,000.00	\$14,300.00	\$0.00
8	Centre for Spanish Speaking Peoples, The		9	n/a	\$22,575.00	\$22,500.00
9	Chinese Canadian National Council (CCNC) Toronto Chapter	*	20	\$30,000.00	\$30,000.00	\$30,000.00
10	Community Social Planning Council of Toronto, The		27	\$15,000.00	\$17,300.00	\$17,300.00
11	Council of Agencies Serving South Asians (CASSA)	*	35	\$35,000.00	\$49,712.00	\$35,000.00
12	Culturelink Settlement Services	*	14	\$23,000.00	\$23,000.00	\$23,000.00
13	Education Through Media		14	n/a	\$33,520.00	\$15,000.00
14	Elements		7	n/a	\$50,000.00	\$0.00
15	Elsbeth Heyworth Centre for Women (North York)		8	n/a	\$22,000.00	\$0.00
16	Epilepsy Toronto		28	n/a	\$9,600.00	\$0.00
17	Eritrean Canadian Community Centre of Metropolitan Toronto		21	\$10,000.00	\$21,654.00	\$0.00

	<u>Applicant Organization</u>	<u>Ward</u>	<u>2010 Approved Allocation</u>	<u>2011 Amount Requested</u>	<u>2011 Recommended Allocation</u>
18	Ethiopian Association in the Greater Toronto Area and Surrounding Regions	31	n/a	\$60,265.00	\$0.00
19	Ethno-Racial People with Disabilities Coalition of Ontario (ERDCO)	27	\$17,000.00	\$20,600.00	\$20,600.00
20	Facing History and Ourselves	20	n/a	\$10,000.00	\$0.00
21	FCJ Refugee Centre	17	n/a	\$16,000.00	\$0.00
22	For You Telecare Family Service Inc (FUTFS)	25	\$7,000.00	\$12,000.00	\$0.00
23	Golaha Waayeelka yo Waxgaradk A Soomaaliyeed (GWWS) (Operating as: Canadian Somali Seniors Centre)	11	n/a	\$17,800.00	\$0.00
24	Hispanic Development Council	* 20	\$25,500.00	\$25,500.00	\$25,500.00
25	Iranian Women's Organization of Ontario	33	n/a	\$28,258.00	\$0.00
26	Iraqi Canadian Society of Ontario, The	2	n/a	\$15,000.00	\$0.00
27	Jane-Finch On The Move	8	\$11,000.00	\$15,262.00	\$15,200.00
28	Kababayan Community Service Centre Inc	* 14	\$14,000.00	\$16,000.00	\$16,000.00
29	KAMALAYAN Filipino Konsciousness Collective	38	n/a	\$19,950.00	\$0.00
30	KCWA Family and Social Services	20	n/a	\$25,311.88	\$0.00
31	Kiwanis Club of Scarborough	41	\$5,000.00	\$25,000.00	\$0.00
32	Korean Canadian Cultural Association (KCCA) of Metropolitan Toronto	25	n/a	\$15,850.00	\$0.00
33	Lawrence Heights Inter-Organization Network	15	n/a	\$9,900.00	\$9,900.00
34	Lost Lyrics	12	n/a	\$19,690.00	\$0.00
35	Madbakh Women's Initiative Inc	3	\$10,000.00	\$20,000.00	\$20,000.00
36	Malvern Family Resource Centre	42	\$15,000.00	\$20,000.00	\$20,000.00
37	Manantial Neighbourhood Services	9	\$10,000.00	\$16,949.84	\$16,900.00
38	Miziwe Biik Development Corporation	27	\$10,000.00	\$10,000.00	\$10,000.00

<u>Applicant Organization</u>	<u>Ward</u>	<u>2010 Approved Allocation</u>	<u>2011 Amount Requested</u>	<u>2011 Recommended Allocation</u>
39 Native Child and Family Services of Toronto	27	n/a	\$34,400.00	\$15,000.00
40 Neighbourhood Information Centre	31	n/a	\$42,870.00	\$15,000.00
41 North York Harvest Food Bank	15	n/a	\$6,350.00	\$0.00
42 Ontario Council of Agencies Serving Immigrants (O.C.A.S.I.)	16	n/a	\$50,000.00	\$20,000.00
43 Parkdale Intercultural Association (Toronto)	* 14	\$12,000.00	\$16,000.00	\$16,000.00
44 Passerelle Integration et Developpement Economiques	* 27	\$15,000.00	\$41,900.00	\$0.00
45 Regroupement Des Femmes Immigrantes Francophones	26	n/a	\$20,500.00	\$16,000.00
46 Rehabilitation Foundation For The Disabled (Operating as: Ontario March of Dimes)	26	n/a	\$10,000.00	\$0.00
47 Rexdale Women's Centre	* 1	\$18,000.00	\$18,000.00	\$18,000.00
48 Scadding Court Community Centre	* 20	\$25,000.00	\$25,000.00	\$25,000.00
49 Serve Canada Youth	* 28	\$19,000.00	\$25,000.00	\$25,000.00
50 SKETCH Working Arts for Street Involved and Homeless Youth	20	\$7,000.00	\$24,070.00	\$15,000.00
51 Somali Family and Child Skills Development Services	14	n/a	\$22,195.00	\$0.00
52 Stop Community Food Centre, The	17	\$15,400.00	\$14,200.00	\$14,200.00
53 Support Enhance Access Service (S.E.A.S) Centre	* 28	\$10,800.00	\$10,800.00	\$10,800.00
54 Support Services for Assaulted Women of Ontario Inc. (Operating as: Springtide Resources Inc)	20	n/a	\$10,325.00	\$10,300.00
55 Tamil Eelam Society of Canada, The	37	\$5,000.00	\$10,000.00	\$0.00
56 Thorncliffe Neighbourhood Office of Toronto For Social & Multicultural Development	* 26	\$23,700.00	\$24,308.00	\$24,300.00
57 Toronto ACORN	29	\$15,000.00	\$25,000.00	\$0.00

<u>Applicant Organization</u>	<u>Ward</u>	<u>2010 Approved Allocation</u>	<u>2011 Amount Requested</u>	<u>2011 Recommended Allocation</u>	
58 Toronto Centre for Community Learning and Development	*	28	\$10,000.00	\$36,500.00	\$20,000.00
59 Toronto Coalition for Better Child Care	*	19	\$15,600.00	\$15,600.00	\$0.00
60 Toronto Community and Culture Centre		20	\$8,000.00	\$15,000.00	\$0.00
61 Toronto Tamil Seniors Association		28	n/a	\$10,900.00	\$0.00
62 Toronto Women's City Alliance	*	15	\$30,000.00	\$31,460.00	\$31,400.00
63 Urban Alliance on Race Relations	*	20	\$41,000.00	\$46,500.00	\$41,000.00
64 We Help Youth		3	n/a	\$16,200.00	\$16,200.00
65 Workers' Action Centre	*	20	\$20,000.00	\$20,000.00	\$20,000.00
66 Youth Action Network	*	20	\$30,000.00	\$38,500.00	\$38,500.00
67 Youth in Motion Education Foundation		27	n/a	\$19,500.00	\$0.00
*2010 Partnership funding recipients			Grand Total:	\$1,555,389.72	\$767,400.00
2011 funding is recommended for one year only			Appeal Fund:		\$37,670.00
			2011 Approved Budget:		\$805,070.00