

## **Core Service Review – Further Information on the Equity Impact Statement**

<b>Date:</b>	September 16, 2011
<b>To:</b>	Executive Committee
<b>From:</b>	City Manager
<b>Wards:</b>	All
<b>Reference Number:</b>	

### **SUMMARY**

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This report responds to a request from the September 14, 2011 Community Development and Recreation Committee for a more fulsome Equity Impact Statement to be forwarded to the Executive Committee meeting on September 19, 2011.

#### **Financial Impact**

There are no financial impacts resulting from this report.

The Deputy City Manager and Chief Financial Officer has reviewed this report and agrees with the financial impact information.

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### **DECISION HISTORY**

The Community Development and Recreation Committee at its September 14, 2011 meeting:

"Requested the City Manager to write a more fulsome Equity Impact Statement of the proposed Community Development and Recreation cuts, such report to seek input and guidance from external experts in the field if possible, and further that such report be forwarded to the Executive Committee meeting on September 19, 2011."

This report responds to the request from Community Development and Recreation Committee.

## COMMENTS

There will be equity impacts resulting from the adoption of some of the service changes proposed in the report, *Core Service Review – Final Report to Executive Committee*. Implications of the 188 KPMG opportunities, including equity impacts, are identified in Appendix D and E of the report. The Equity Impact Statement should have identified that these implications, including impacts on equity seeking groups, were provided in the two appendices.

Given the limited time between the September 14, 2011 Community Development and Recreation Committee meeting and the September 19, 2011 Executive Committee meeting, staff were unable to seek input and guidance from external experts.

As provided in the City Manager's report, an equity lens will be further applied when preparing detailed business cases for service changes as part of the 2012 and future years Operating Budget process to ensure that any issues related to equity in public service delivery are identified and addressed. An equity analysis will also be included as part of the broader service and organizational studies recommended for specific services. The results of these studies will be reported out to the applicable Standing Committee in 2012 and 2013, including the results of the equity analysis and potential equity impacts.

## CONTACT

Joseph P. Pennachetti  
City Manager  
Phone: 416-392-3551  
Fax: 416-392-1827  
Email: [jpennac@toronto.ca](mailto:jpennac@toronto.ca)

## SIGNATURE

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City Manager