

## Employee and Labour Relations Committee

EL2.3	ACTION	Adopted		Ward:All
-------	--------	---------	--	----------

### Occupational Health and Safety Report 2nd Quarter 2011

#### Committee Decision

The Employee and Labour Relations Committee recommends to the Executive Committee that City Council receive, for information, the 2nd Quarter 2011 Occupational Health and Safety Report.

#### Origin

(August 30, 2011) Report from the City Manager

#### Summary

This report provides information on the status of the City's health and safety system, specifically on activities, priorities and performance during the second quarter of 2011. There was an 18.1% decrease in the number of lost time injuries in the first half of 2011 relative to the same period in 2010. There was also a 28.1% decrease in recurrence injuries. The number of medical-aid-only injuries increased by 6.5%. WSIB invoiced costs for the first two quarters of 2011 were \$978,942 lower than for the comparable time period in 2010.

The decrease in lost time injuries was largely attributable to:

1. Fewer outbreaks of infectious respiratory and gastrointestinal illnesses in divisions such as Long-Term Care Homes and Services, Children's Services and Shelter, Support and Housing Administration
2. Fewer musculoskeletal disorder injuries
3. Fewer injuries from contact with objects and equipment

Transportation accidents as well as slips, trips and falls increased during the first half of 2011 relative to 2010.

Bill 160: Amendments to the Occupational Health and Safety Act (OH&SA) and Workplace

Safety and Insurance Act (WS&IA), received Royal Assent on June 1<sup>st</sup>. The various amendments will come into force on different dates to enable a smooth transfer of the prevention mandate from the Workplace Safety and Insurance Board (WSIB) to the Ministry of Labour (MOL) and to give all affected parties the time to prepare for changes. The City's existing health and safety program leaves it well placed to comply with all Bill 160 amendments.

### **Background Information**

(August 30, 2011) Staff Report - Occupational Health and Safety Report 2nd Quarter 2011

<http://www.toronto.ca/legdocs/mmis/2011/el/bgrd/backgroundfile-40643.pdf>

(August 30, 2011) Appendix A - January - June WSIB Incidents Data, by Division

<http://www.toronto.ca/legdocs/mmis/2011/el/bgrd/backgroundfile-40644.pdf>

(August 30, 2011) Appendix B - LTI Frequency (January - June)

<http://www.toronto.ca/legdocs/mmis/2011/el/bgrd/backgroundfile-40645.pdf>

(August 30, 2011) Appendix C - WSIB Costs for all Firm Numbers (2007-2011)

<http://www.toronto.ca/legdocs/mmis/2011/el/bgrd/backgroundfile-40646.pdf>

(August 30, 2011) Appendix D(i) - WSIB Invoiced Costs by Division (January - June)

<http://www.toronto.ca/legdocs/mmis/2011/el/bgrd/backgroundfile-40647.pdf>

(August 30, 2011) Appendix D(ii) - WSIB Invoiced Costs by Division (January - June)

<http://www.toronto.ca/legdocs/mmis/2011/el/bgrd/backgroundfile-40648.pdf>