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**Kurtzman**  
May 18, 2011

Mayor Rob Ford  
Chair – Executive Committee  
Toronto City Hall  
100 Queen Street West  
Toronto, Ontario  
M5H 2N2

**RE: EX6.21 COMPLIANCE WITH THE CITY OF TORONT'S ANTI-DISCRIMINATION  
POLICY – PRIDE PARADE**

Dear Mayor Ford:

I am requesting to appear as a deputant before the Executive Committee meeting scheduled for May 24, 2011 on Item 21.

The Adult Entertainment Association of Canada has recently been contacted by several members of the public who have expressed concerns directly pertaining to Pride Toronto's possible compliance with the City's Anti-Discrimination Policy. The current city staff report, in this matter, examines, reviews and report staff's opinions to possible violations within legislation in the Criminal Code of Canada, the Human Rights Code and procedural municipal by-laws.

Form of discrimination and violations reported to our organization are potentially scheduled to occur during the festival that specifically violate the Criminal Code and some municipal by-laws legislated by the City of Toronto Act. The Pride festival is not intended to be either about discrimination or about vulgarity. Necessary steps are required to be taken by Tourism Toronto, Pride Toronto and the City of Toronto to prevent these violations.

I request to appear as a deputant on May 24, 2011 and provide this evidence to the standing committee and Mayor Rob Ford.

Our Association's recommendation is that Pride Toronto and enforcement staff at the City of Toronto take necessary preventative measures so that these acts do not actually occur. If Pride Toronto is not willing to do their part, our recommendation is that the city "yank" the municipal funding for the festival this year.

I look forward to speaking at the committee and have great faith that Mayor Ford will take the appropriate steps to make this year's Pride Parade the "best ever" instead of withdrawing the funding.

Sincerely,

Tim Lambrinos  
Executive Director  
Adult Entertainment Association of Canada