TORONTO Member Motion

City Council

Motion Without Notice

MM5.14	ACTION			Ward: All

Excessive Toronto Hydro Executive Compensation Packages - by Councillor Gloria Lindsay Luby, seconded by Councillor Michael Thompson

**** This Motion has been deemed urgent by the Chair.***
Council has added this Motion to the agenda for debate.

Recommendations

Councillor Gloria Lindsay Luby, seconded by Councillor Michael Thompson, recommends that:

1. City Council express its displeasure to Toronto Hydro's board of directors on the magnitude of the current compensation packages for its executives, in particular, the provision of large bonuses in addition to its well paid executive salaries.

Summary

As reported in the Toronto Star, Toronto Hydro executives are not only well paid but earn large incentive bonuses which can be as much as 68% of salary. These monies are paid at a time when Toronto taxpayers expect restraint on the part of the City and the City, as Toronto Hydro's shareholder, is itself responding to that expectation. Instead Toronto Hydro is paying out these large amounts at a time when it is seeking a substantial rate increase before the Ontario Energy Board while expending funds in litigation for the benefit of the pensionable earnings of its executives.

Council should be sending a message to its City-owned corporation that, rather than paying out large executive bonuses, it should be finding ways to save money for the benefit of Toronto's ratepayers. One way to do so is to start by adopting a more reasonable executive compensation package.

(Submitted to City Council on March 8, 2011 as MM5.14)