

Diversity in Public Appointments

Date:	January 30, 2012
To:	City Council
From:	City Manager
Wards:	City-wide
Reference:	

SUMMARY

This report provides cumulative data on the diversity composition and geographic dispersion of the public appointment recommendations of the Civic Appointments Committee as requested by Council.

Recommendation 10 of EX4.7, adopted by City Council at its meeting on April 12 and 13, 2011, regarding Amendments to the Public Appointments Policy directs the City Manager to report how the equity provisions in the Policy have been met at the time appointment recommendations by the Civic Appointments Committee are before City Council. The Committee's recommendations before this meeting of Council complete its general public appointments process for this term of Council and this report provides cumulative data on diversity of the Committee's recommendations.

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2011.EX4.7>

Financial Impact

This report has no financial implications.

COMMENTS

Attachment 1 to this report is a chart detailing the cumulative diversity exhibited by nominations before Council from September 2011 to the current meeting of Council in terms of gender, age, racial diversity, LGBTT status, and self-declared disability status compared to the previous term of Council.

Applications received from Toronto residents were distributed across the City's Community Council areas as follows:

Community Council	All Boards	February Appointments
	All Applications Received	Applications Received
Etobicoke – York	17.7%	11.8%
Toronto and East York	44.5%	44.1%
North York	26.7%	23.5%
Scarborough	11.1%	20.6%

Diversity information for individual boards is not disclosed because it is personal information under MFIPPA and individuals may be easily identified given the small number of appointees for each board.

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SIGNATURE

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ATTACHMENT

Attachment 1: Diversity Summary: Cumulative 2011-12 Public Appointments