



Corporations Nominating Panel Report with Confidential Attachments

Appointment of a Citizen to the Board of Directors of Toronto Community Housing Corporation

Date:	November 16, 2012
To:	City Council
From:	Chair, Corporations Nominating Panel
Wards:	City-wide
Reason for Confidential Information:	This report deals with personal matters about an identifiable person.
Reference Number:	

SUMMARY

This report recommends the appointment of one citizen member, and the identification of an alternate member, to the Board of Directors of Toronto Community Housing Corporation.

RECOMMENDATIONS

The Corporations Nominating Panel recommends that:

- (1) City Council appoint the individual listed in Confidential Attachment 1 to this report to serve at the pleasure of Council as a member of the Board of Directors of Toronto Community Housing Corporation having financial management expertise, effective December 1, 2012, for a term ending June 14, 2013, with a renewal term of two years, or until a successor is appointed;
- (2) City Council identify the individual named in Confidential Attachment 2 as an alternate member of the Board of Directors of Toronto Community Housing Corporation (TCHC) having financial management expertise so that in the event there is a citizen vacancy on the TCHC board during the term they may be approached to determine their continued interest and availability for the Board and be considered by Council for appointment at that time;

- (3) Confidential Attachment 1 be made public following City Council's approval and after the individual named therein has been notified of Council's decision;
- (4) the contents of Confidential Attachment 2 to this report be kept in their entirety confidential after consideration of this report by Council.

Financial Impact

The recommendations in this report have no direct financial impact on the City.

ISSUE BACKGROUND

The Board of Directors of Toronto Community Housing Corporation is composed of 13 members:

- the Mayor or a Member of Council as the Mayor's designate;
- 3 Members of Council recommended by the Striking Committee of Council;
- 2 TCHC tenants nominated by the tenants through an election process designed by the tenants and approved by City Council; and
- 7 citizens nominated by the Corporations Nominating Panel.

The Public Appointments Policy provides that a Corporations Nominating Panel appointed by the Mayor reviews applications, short lists candidates for interviews, interviews candidates and recommends the citizen members of the boards of City-owned corporations, including a recommended Chair, to City Council for appointment.

In 2011, the process for the recruitment of citizen members for the TCHC Board of Directors included an advertisement in the Toronto Section of the Globe and Mail on March 29, 2011 and posting of the appointment opportunity on the public appointments page of the City's web site and on the "DiverseCity onBoard" web site of the Maytree Foundation. The advertisement was also sent to 24 professional associations and business groups for posting on their web sites and circulation to their memberships and was mailed and emailed to 1,272 persons on lists of interested persons maintained by the City Clerk's Office. Finally, the advertisement was circulated to the networks of community and diversity groups maintained by the Diversity, Equity and Human Rights Office. A total of 333 applications were received in 2011.

City Council appointed the seven citizen members of the TCHC Board and identified two alternate Board members at its meeting held on June 14 and 15, 2011 (Item CC9.4).

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2011.CC9.4>

COMMENTS

The Chair of the TCHC Board of Directors informed the City in August 2012 of a vacancy on the Board created by the resignation of a member of the Board because they had accepted the position of TCHC's Chief Financial Officer. City Council previously amended the Public Appointments Policy (Recommendation 24, Item EX4.7, April 11, 2011) to require at least one of the citizen member of the Board of TCHC to have the

qualification of financial management expertise. Unfortunately, neither of the two current alternates identified through the 2011 recruitment process has the requisite financial management expertise.

To address the need for financial management expertise on the TCHC Board, and to minimize the time and expense required to recruit and select a director with this specific expertise, the Panel requested that City Manager's Office (CMO) staff review the applications for the board received in 2011 and note candidates who had been identified by the Staff Review Team as having financial management expertise.

CMO staff reviewed applications in the top tier of the qualifications screening prepared by the 2011 Staff Review Team and noted candidates having financial management expertise. This review produced a field of 16 candidates for the Panel to consider. The Panel reviewed this candidate pool and selected 7 candidates for interviews. These 7 candidates were contacted, and each indicated their continued eligibility and interest in serving on the TCHC Board of Directors. Accordingly, the Panel interviewed 7 candidates for this position.

The Panel recommends the appointment of one candidate with financial management expertise to serve on the TCHC Board for the remainder of the term of the previous incumbent and the identification of an alternate board member who has financial management expertise who may be considered for appointment in the event of future vacancies on the Board.

This report is submitted by the Chair on behalf of the members of the Corporations Nominating Panel.

SIGNATURE

Councillor Paul Ainslie
Chair, Corporations Nominating Panel

ATTACHMENTS

- Confidential Attachment 1: Recommended Citizen Appointment to the Toronto Community Housing Corporation Board of Directors
- Confidential Attachment 2: Recommended Alternate Citizen Member of the Toronto Community Housing Corporation Board of Directors