



# Toronto Civic Employees' Union, Local 416

110 Laird Drive  
Toronto, ON M4G 3V3

Tel: 416-968-7721 Fax: 416-968-7829  
www.local416.org

## LOCAL 416

Affiliated with CUPE,  
Canadian Labour Congress

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Dear Councillor:

As you and your colleagues prepare for some tough decisions with respect to the future of Toronto's public services, I write you not only as the representative of 6000 people who deliver those services, but also on behalf of the hundreds of thousands who depend on them.

You are likely aware of the announcement made by our Union this past Friday: members of the Toronto Civic Employees' Union, CUPE Local 416, will accept a wage freeze for the next three years, freeing up an estimated \$8.5 million each year in order to help preserve Toronto's public services.

Our members, like you, understand that Toronto is facing tough economic times, however, it is times such as these when citizens rely on public services the most. That is why we have made our offer, and it is why I am writing you today. I ask you to consider, in your budget deliberations, how you will be able to use this money that is now available.

This is an opportunity not just to maintain budget lines, but to protect vital supports and neighbourhood hubs – places central to family and community life, and the means to put them to full use: pools, arenas, libraries, community grant programs.

I sincerely hope that this new revenue we have made available will help you to preserve the services which you and your constituents value.

Please feel free to contact me at any time with respect to on this or any other matter.

Regards,

Mark Ferguson  
President  
Toronto Civic Employees'  
Union, CUPE Local 416

MF:dr/cope343

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