



## STAFF REPORT ACTION REQUIRED

### Remuneration and Expenses of Members of Council and of Council Appointees to Agencies, Boards, Commission, Corporations, Other Special Purpose and External Bodies for the year ended December 31, 2011

<b>Date:</b>	March 26, 2012
<b>To:</b>	Executive Committee
<b>From:</b>	Treasurer and City Clerk
<b>Wards:</b>	All
<b>Reference Number:</b>	P:\2012\Internal Services\Acc\ec12005Acc (AFS14736)

#### SUMMARY

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This report is submitted for information purposes as required under *Section 223 (1)* of the *City of Toronto Act 2006*. It provides an itemized statement on Remuneration and Expenses of Members of Council and of Council Appointees to Agencies, Boards, Commission, Corporations (ABCCs), other Special Purpose and External Bodies for the year ended December 31, 2011.

#### RECOMMENDATIONS

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**The Treasurer and City Clerk recommend that:**

1. The Executive Committee receive this report for information.

**Financial Impact**

There are no financial implications arising from this report.

The Deputy City Manager and Chief Financial Officer has reviewed this report and agrees with the financial impact information.

## **DECISION HISTORY**

In accordance with *Section 223 (1)* of the *City of Toronto Act 2006*, an annual report is to be provided to Council on the remuneration and expenses of Members of Council and of Council Appointees to ABCCs, other Special Purpose and External Bodies.

To view the 2010 report and related appendices online, please follow the links:

Staff Report

(<http://www.toronto.ca/legdocs/mmis/2011/ex/bgrd/backgroundfile-37404.pdf>)

Appendices A - H appended to Staff Report

(<http://www.toronto.ca/legdocs/mmis/2011/ex/bgrd/backgroundfile-37405.pdf>)

## **ISSUE BACKGROUND**

*Section 223 (1)* of the *City of Toronto Act 2006*, requires that the Treasurer shall, in each year on or before March 31, provide to City Council, an itemized statement on remuneration and expenses paid in the previous year to:

- (a) each member of Council in respect of his or her services as a member of the Council or any other body, including a local board, to which the member has been appointed by Council or on which the member holds office by virtue of being a member of Council;
- (b) each member of Council in respect of his or her services as an officer or employee of the City or as an officer or employee of another body described in clause (a); and,
- (c) each person, other than a member of Council, appointed by the City to serve as a member of any body, including a local board, in respect of his or her services as a member of the body.

This report fulfills that requirement.

Since the City Clerk's Office, through its Council and Support Services Unit, provides the day-to-day support in processing, reviewing and reporting of Councillors' expenses, it is appropriate that this statutory annual report be prepared jointly by the Treasurer and the City Clerk.

## **COMMENTS**

This report provides an itemized statement on the remuneration earned and expenses incurred by Members of Council and Council Appointees to ABCCs, other Special Purpose and External Bodies for the year 2011, and is comprised of two sections. Section A details the remuneration and expenses of Members of Council. Section B outlines the remuneration and expenses of Council Appointees to ABCCs, other Special Purpose and External Bodies.

## **(A) Members of Council**

Table 1 summarizes the remuneration earned and expenses incurred by Members of Council for the year ended December 31, 2011. It includes remuneration and expenses paid by ABCCs, Special Purpose & External Bodies and City Divisions. The details, per Councillor, are provided in various appendices, as follows: Appendix A – Remuneration and Benefits; Appendix B – Office Expenses, including use of personal funds for office expenses and member-organized community events funded by donations; Appendix C – Conference and other travel expenses; Appendix D – Expenses charged to City Divisions; Appendix E – Remuneration and Expenses paid by ABCCs, Other Special Purpose and External Bodies; Appendix F – Mayor’s Office expenses; Appendix H – Authority for Payments.

As per the Councillor Expense Policy, adopted by City Council at its meeting on July 15-17, 2008 (re: EX22.7), Members of Council who use personal funds for office expenses are required to report such expenses to the Director of Council and Support Services and the expenses are to be reported in the same manner as other expenses using city funds. Appendix B includes information on the use of personal funds by Members submitted to the City Clerk’s Office.

City Council at the meeting on July 15-17, 2008, also adopted EX22.6 titled “Report on Issues Arising Out of Operation of Members Code of Conduct and Complaint Protocol” permitting Members of Council to accept sponsorships and donations (cash or in-kind) for community events up to \$10,000 for all events per year. Appendix B also outlines donations received and expenses incurred for community events per Councillor.

To view these reports online please follow the link:

<http://www.toronto.ca/legdocs/mmis/2008/ex/reports/2008-06-26-ex22-cr.pdf>

## **(B) Council Appointees to Agencies, Boards, Commission, Corporations, Other Special Purpose and External Bodies**

The remuneration and expenses of Council Appointees paid by the ABCCs, Other Special Purpose and External Bodies for the year 2011 are summarized in Appendix G. The ABCCs, Other Special Purpose and External Bodies have confirmed payments are in accordance with the City Citizen remuneration policy and Expense and Travel reimbursement policy.

The remuneration and expenses of Members of Council are included in Table 1 below. Members of Council, appointed to these bodies, are not entitled to any additional remuneration. The exceptions to this policy are the Social Housing Services Corporation and the Toronto and Region Conservation Authority which are governed by specific legislation. In the case of the Social Housing Services Corporation, the remuneration of Board members is authorized by Section 147 of the Social Housing Reform Act, 2000. In the case of the Toronto and Region Conservation Authority (the Authority), under the terms of *section 37* of the *Conservation Authorities Act*, the Authority can pay salaries and expenses of its members upon approval by the Ontario Municipal Board. The Authority has obtained this approval and confirmed as having paid the remuneration (per

diem) and expenses reported in Appendix G to members appointed by Council for the year 2011. It should be noted that Council, at its meeting of April 16 to 18, 2002, in adopting Clause 26 of Report No. 4 of the Administration Committee approved that: “The individual Members of Council who are members of the Conservation Authority be requested to decline the remuneration being offered by the Conservation Authority.” To view this report online please follow the link:  
<http://www.toronto.ca/legdocs/2002/agendas/council/cc020416/adm4rpt/cl026.pdf>

Table 1

The City of Toronto  
 Summary of Remuneration and Expenses for Members of Council  
 For the year ended December 31, 2011

Councillor	Ward No.	Remuneration, and Benefits (See Appendix A)	Support Staff Salaries	Office Expenses (See Appendix B, C, F)	Corporate Business Travel (See Appendix C)	Expenses Charged to City Divisions (See Appendix D, C)	Expenses Paid by ABCCs, Other Special Purpose & External Bodies (See Appendix E, C)	Total Remuneration and Expenses
Ainslie, Paul	43	122,047	202,535	21,802				346,384
Augimeri, Maria	9	123,910	190,947	21,020			338	336,215
Bailão, Ana	18	122,047	202,005	27,018				351,070
Berardinetti, Michelle	35	122,047	211,413	28,218		50		361,728
Carroll, Shelley	33	122,047	203,134	18,826	3,085			347,092
Cho, Raymond	42	110,706	197,493	25,657		33		333,889
Colle, Josh	15	122,047	167,753	20,418		250		310,468
Crawford, Gary	36	122,047	209,690	29,590				361,327
Crisanti, Vincent	1	123,693	161,312	15,162				300,167
Davis, Janet	31	122,047	211,448	26,249				359,744
De Baeremaeker, Glenn	38	123,173	208,020	31,077			330	362,600
Del Grande, Michael	39	122,047	200,352	17,427				339,826
Di Giorgio, Frank	12	121,119	200,593	20,219				341,931
Doucette, Sarah	13	122,047	174,848	21,709				318,604
Filion, John	23	122,047	208,503	25,730				356,280
Fletcher, Paula	30	122,047	211,448	26,189	2,924			362,608
Ford, Doug	2	122,047	172,138	0				294,185
Fragedakis, Mary	29	118,153	206,992	25,578	2,507			353,230
Grimes, Mark	6	122,047	165,176	16,193			6,172	309,588
Holyday, Doug	3	115,945	131,109	2,717				249,771
Kelly, Norman	40	110,706	181,319	22,561	2,485		1,163	318,234
Layton, Mike	19	122,047	204,755	28,022		4		354,828
Lee, Chin	41	122,913	184,785	24,068				331,766
Lindsay Luby, Gloria	4	122,913	211,448	12,217	5,612			352,190
Mammoliti, Giorgio	7	125,547	205,786	21,785	10,522		1,745	365,385
Matlow, Josh	22	122,047	210,609	16,772				349,428
McConnell, Pam	28	120,382	209,349	27,357	12,392		1,016	370,496
McMahon, Mary-Margaret	32	122,047	206,568	22,527		80		351,222
Mihevci, Joe	21	122,047	211,448	29,685	1,986	5		365,171
Milczyn, Peter	5	122,480	203,019	21,583		120	113	347,315
Minnan-Wong, Denzil	34	121,719	184,881	22,059				328,659
Moeser, Ron	44	112,924	105,390	29,568	3,035			250,917
Nunziata, Frances	11	122,047	151,268	4,311				277,626
Palacio, Cesar	17	122,047	193,841	25,165		15		341,068
Parker, John	26	122,047	187,893	15,988			193	326,121
Pasternak, James	10	122,047	193,148	27,371				342,566
Perks, Gord	14	122,047	196,236	15,434				333,717
Perruzza, Anthony	8	121,480	211,073	29,791			255	362,599
Robinson, Jaye	25	122,047	164,731	15,268		75		302,121
Shiner, David	24	122,047	208,536	19,453				350,036
Stintz, Karen	16	122,047	211,448	21,972			79,841	435,308
Thompson, Michael	37	122,047	211,326	28,968	4,458		9,527	376,326
Vaughan, Adam	20	122,047	211,448	25,219	2,279			360,993
Wong-Tam, Kristyn	27	122,047	198,565	24,937	1,467	4,860		351,876
Ford, Rob	Mayor	200,714	1,173,800	44,995		365		1,419,874
Grand Total		5,535,793	9,669,579	997,875	52,752	5,857	100,693	16,362,549
		(Note 1)	(Notes 2,3,4,5)	(Note 6)				

Notes:

- 1 The remuneration reported is the amount earned in the year 2011 and includes, for certain Councillors, remuneration received from the ABCCs, Other Special Purpose and External Bodies as disclosed in Section (B) of this report.
- 2 Does not include overage in staff salaries. The overage is shown in the office expense budget. See Column 1 (Staff Salaries Budget Overage) in Appendix B.
- 3 Does not include benefits for Councillor Support staff of \$1,779,190 or Mayor's Office staff of \$165,630.
- 4 Executive Committee Report EX42.1, titled 2010 Operating Budget, adopted by City Council on April 15, 2010, providing one additional staff member at the constituency assistant level for any ward which exceeds the median by more than 50 percent in both population and households, to be funded through the Council General Expenses Budget. Councillor Filion meets this criteria and \$65,507 in staff salary was charged to the Council General Expenses Budget and not included in his Support Staff Salaries.
- 5 Does not include severance payments for Mayor's Office and Councillor staff of \$443,841, staff replacement costs for parental, sick and other leave absences of \$105,839 and associated staff benefit costs of \$179,707.
- 6 Overage in Office Expense Budget of \$30,000 has been charged to Councillor staff salary budget as per MM14.2, adopted by City Council on November 29, 30 and December 1, 2011, permitting Councillors to use up to \$6,666.67 of their 2011 Staff Salary Budget to pay for constituency office lease expenses in 2011. For Councillor De Baeremaeker, his Staff Salaries total excludes the \$1,077 of constituency office lease expenses charged to his Staff Salary Budget. The amount is reflected in his Office Expenses (App B – See Note 4).

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## SIGNATURE

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Giuliana Carbone  
Treasurer

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Ulli S. Watkiss  
City Clerk

## ATTACHMENTS

- Appendix A: Remuneration and Benefits for Members of Council
- Appendix B: Councillors' Office Expenses
- Appendix C: Conference and Other Travel Expenses for Members of Council
- Appendix D: Expenses for Members of Council Charged to City Divisions
- Appendix E: Remuneration and Expenses of Members of Council Paid by Agencies, Boards, Commission, Corporations, Other Special Purpose and External Bodies
- Appendix F: Mayor's Office Expenses
- Appendix G: Remuneration and Expenses of Council Appointees to Agencies, Boards, Commission, Corporations, Other Special Purpose and External Bodies
- Appendix H: Authority for Payment of Remuneration and Expenses