

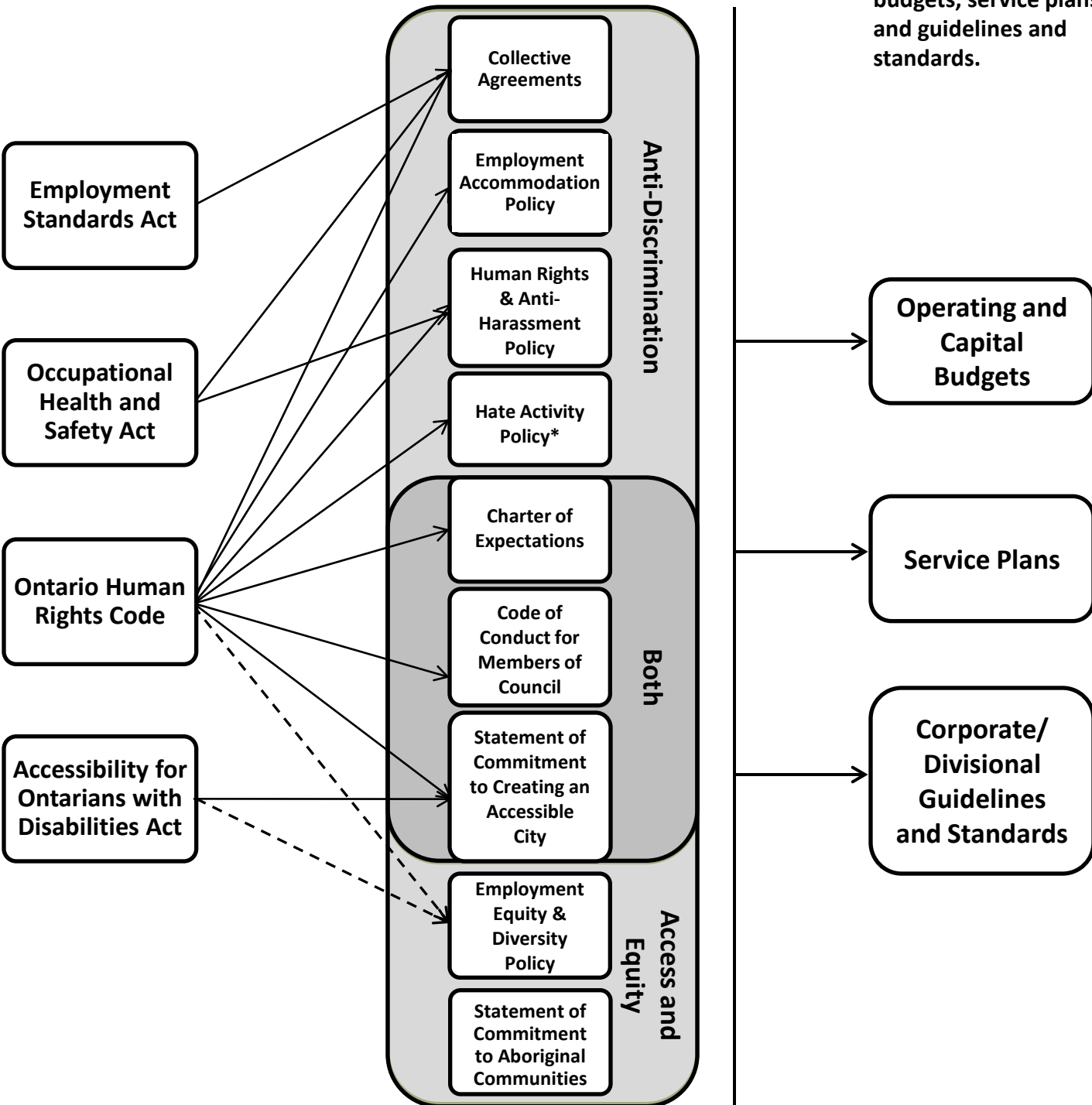
# Appendix A

## Equity, Diversity & Human Rights Legislative and Policy Framework

The City's legislative obligations ...

... require City commitments and policies ...

... which inform the development of budgets, service plans, and guidelines and standards.



\* There are also hate activity provisions under the *Criminal Code of Canada* which impose a criminal sanction against advocating or promoting genocide and wilfully promoting hatred against an identifiable group. Individuals can be charged by the police under these provisions.