

Declaration of Compliance with Anti-Discrimination Legislation

All organizations/individuals in Ontario, including the City of Toronto, have obligations under the Ontario Human Rights Code, the Occupational Health and Safety Act, the Employment Standards Act, the Accessibility for Ontarians with Disabilities Act, and the Criminal Code of Canada. Organizations/individuals are therefore required to have and post policies, programs, information, instruction, plans and other supports, and an appropriate internal process available to their employees and service recipients to prevent, address and remedy discrimination, racism, harassment, hate and inaccessibility complaints under the applicable legislation.

The City of Toronto requires all organizations and individuals that contract with the City to sign the following Declaration of Compliance with Anti-Discrimination Legislation. This Declaration must be signed by your organization and submitted with the contract or Letter of Understanding. The name of your organization and the fact that you have signed this declaration may be included in a public report to City Council.

Declaration:

I/we uphold our obligations under the above provincial and federal legislation. I/We have in place the necessary policies, programs, information, instruction, plans and other supports that are consistent with our obligations, and I/we have an internal process available to my/our employees and service recipients to prevent, address and remedy discrimination, racism, harassment, hate and inaccessibility complaints. I/We agree that I/we shall, upon the request of the City, provide evidence of the policies, programs, information, instruction, plans and other supports and internal process required under this Declaration which is sufficient to allow the City to determine compliance. Name of Vendor or Name of Grant Applicant (Organization or Individual):

Complete Address: _____

Email _____

Tel. No. _____

Postal Code: _____

Fax No. _____

Name of Signing Officer or Name of Applicant (Name – *please print*): Position: _____

Signature: Date:

Authorised Signing Officer or Individual

Multi-Lingual Line 416-338-0338 and TTY 416-338-0889.
Further information: www.toronto.ca/diversity

For Office Use Only
DECLARATION OF COMPLIANCE WITH ANTI-DISCRIMINATION LEGISLATION

Date: _____
Group/Vendor/Individual Name: _____