

Options for Funding Council Staff Salary Increases

OPTION	BUDGET IMPACT
<p>OPTION A</p> <ul style="list-style-type: none">• Continue current practice.• Council staff at the top of their salary range are eligible to be awarded a re-earnable lump sum payment of up to 3% to be paid from the Council General Expense Budget.	<p>Approximately \$12,000</p> <ul style="list-style-type: none">• From Council General Expense Budget• Budgeted for in 2012

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OPTION	BUDGET IMPACT
<p>OPTION B</p> <ul style="list-style-type: none">Any Council staff (at the top of or within their salary range) are eligible to be awarded a re-earnable lump sum payment.	<p>Approximately \$12,000</p> <ul style="list-style-type: none">Lump sum for staff at the top of their range from Council General Expense BudgetLump sum for staff within the range from Councillor's Staffing BudgetBudgeted for in 2012

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<p>OPTION C</p> <ul style="list-style-type: none">• Increase the capacity of Councillor’s individual Staffing Budget to create room for salary increases.• Councillor staffing budget will be increased by 3% each year in addition to regular COLA increase.	<p>\$356,350 for 2013</p>