



Decision Letter

Employee and Labour Relations Committee

Meeting No.	7	Contact	Frances Pritchard, Manager
Meeting Date	Monday, October 22, 2012	Phone	416-392-7445
Start Time	9:30 AM	E-mail	elrc@toronto.ca
Location	Committee Room 2, City Hall	Chair	Councillor Doug Holyday

EL7.5	ACTION	Amended		Ward:All
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Options for Funding Council Staff Salary Increases

Committee Decision

The Employee and Labour Relations Committee recommends to the Executive Committee that:

1. City Council approve that all Councillors work within their office salary budget and office expense budget and if available within those budget constraints, be allowed to provide a re-earnable lump sum up to 3% within the Councillor's staffing budget.

Origin

(October 5, 2012) Report from the City Clerk

Summary

This report responds to the motion "that City Council direct the City Clerk and the Deputy City Manager and Chief Financial Officer to investigate ways to create a reserve account under the corporate accounts to deal with re-earnable bonus of City Councillors' staff ", approved by City Council during its discussion of EX21.18 "Non-Union Employee Compensation" at its meeting of July 11, 12 and 13, 2012, and seeks direction on this matter.

Background Information

(October 5, 2012) Report from the City Clerk on Options for Funding Council Staff Salary Increases

<http://www.toronto.ca/legdocs/mmis/2012/el/bgrd/backgroundfile-50788.pdf>

Attachment to EL7.5 - Options for Funding Council Staff Salary Increases

<http://www.toronto.ca/legdocs/mmis/2012/el/bgrd/backgroundfile-51371.pdf>