## Appendix B: Recommended Global AIDS Initiative activities for 2012/2013

## **SUGGESTED SERVICES:**

Recommend funding in the amount of \$104,040 be provided to Schools Without Borders to carry out the following services:

The following activities will be carried out in Nairobi, Kenya, Dar es Salaam, Tanzania, and Ramotswa, Botswana. Schools Without Borders (SWB) will be primarily responsible for Kenya and Botswana activities while Africa's Children-Africa's Future (AC-AF) will be adapting a similar model of work in Tanzania. Knowledge exchange activities will also be held in Toronto.

## Planned Activities for 2012-2013

#### 1. HIV and AIDS PROGRAM DEVELOPMENT

- a. Outreach and consultation with youth to refine relevant HIV and AIDS and sexual health materials
- b. Further development of HIV and AIDS and sexual health curriculum
- c. Strengthening partnerships with HIV and AIDS primary health care clinics, health promotion agencies, schools, businesses, youth arts organizations and communities, including partnership with organizations supporting children who are physically disabled or hearing impaired.
- d. Produce inclusive community events that include: HIV and AIDS trainings through sports-based or arts-based (u+me=we) engagement strategies for community members and participants, and increase the number of youth and families enrolled into programming.
- e. Training youth to become HIV and AIDS peer educators (offering employment opportunities in the process)

#### 2. MICRO-LENDING AND ENTERPRISE DEVELOPMENT

- a. Training in market research, identifying business opportunities, developing a business plan, establishing financing, implementing and operationalizing the business, tracking effectiveness.
- b. Build on micro-lending systems to children and youth established through initial pilot schemes
- c. Developing systems, process and structure for administering micro-lending, including assessing readiness of micro-enterprises.
- d. Pilot Micro-Loans to build local economy through micro-enterprise: Food relatedbusinesses(catering, vegetable stands, poultry), vocational businesses(mechanics, electricians), Technology-related business (Cyber Café, Website development, hardware servicing), Arts-based (graphic design, fashion)
- e. Evaluation and Monitoring of micro-enterprises and lending structure.
- f. Building partnerships with local micro-lending practitioners.

## 3. ORGANIZATIONAL CAPACITY BUILDING

- a. Strategic Planning Sessions
- b. Governance and Community Leadership Review
- c. Training sessions on Institutional Memory and Learning
- d. Operationalizing best practices in Project Management, Grant Writing, HR process, and Administrative workflow.
- e. Establishing shared metrics and evaluation systems

# 4. STRENGTHENING REGIONAL NETWORK: EXCHANGES AND KNOWLEDGE SHARING

- Municipal:
  - a. Participation in citywide female leaders network in Nairobi
  - b. Support Community Councils to deepen their role (composed of stakeholders and invested community members) and build credibility with municipal officials.
  - c. Invite officials from the municipal government to events, such as World AIDS Day and International Women's Day awareness events, learning exchanges, community council meetings/trainings and workshops.
- Regional:
  - a. Entrepreneurship and Business Skills Development Training in Dar es Salaam. Invitations to youth from Nairobi and Ramotswa. Hosted by local micro-finance expert (and AC-AF Board Member)
  - b. Youth participants from World AIDS Conference will share their learning with regional partners and community during full day HIV and AIDS training and sharing session.
  - c. Daylong sharing of best-practices amongst GAI projects including: Shared Metrics, Monitoring and Evaluation, Monthly Reporting, Project Management, Fundraising, Network-building etc

International:

- a. Build partnerships with Micro-Finance institutions to support our grassroots development, such as Grameen Bank, SACCOS, Toronto Enterprise Fund, Access Community Capital Fund.
- b. Support all participants to attend or present at conferences relating to HIV and AIDS and Local Economic Development.

# 5. BRINGING LEARNING BACK TO TORONTO

- a. Expanded u+me=we outreach in the GTA: Deeper engagement with students, teachers, schools and community centres in HIV and AIDS awareness workshops and activities.
- b. Public Education for City of Toronto Officials and Residents: Safe Spaces and AC-AF will host public education sessions with City of Toronto Public Health

Staff, and will offer to present to additional municipal partnered organizations/affiliations.

- c. Development of Global AIDS Initiative Alumni Networks:
  - a. Friends of Safe Spaces
  - b. AC-AF Alumni