



OPERATING VARIANCE SUBMISSION

FOR THE NINE MONTHS ENDED SEPTEMBER 30, 2012

EXPLANATIONS / COMMENTARY

TITLE Toronto Public Health

YEAR-TO-DATE AT SEPTEMBER 30, 2012

I. Consulting Costs

TPH does not have any consulting costs.

II. Utility Costs

Utility costs were lower than budget by \$28.5 thousand due to lower consumption c

III. Other Expenditures

Overall under expenditures of \$10,090.3 thousand or 6.0 percent in Other Expendit attributable to the following:

Payroll:

Salaries and Benefits were \$7,568.3 thousand or 4.5 percent less than Other Expe budget. This resulted in actual gapping of 10.5 percent versus the overall TPH gap 4.8 percent or a difference of 5.7 percent which reflects the delays in hiring for vaca following the 2011 City hiring slowdown as well as delays in opening and hiring for Smiles Ontario clinics. There were also delays in hiring for 100% Provincially funde shared programs that received approval for annual base funding in July and August Enhanced Food Safety, Community Food Handler and Bed Bug programs.

Non Payroll:

Non-payroll expenditures were \$2,522.0 thousand or 1.5 percent less than Other E budget across various provincially cost shared and fully funded programs.

IV. Revenue

Actual revenue was lower than budget by \$8,709.2 thousand or 6.3 percent due to in cost-shared and fully funded programs and under spending in capital projects.

V. Staff Positions

TPH has a total of 1,882.2 approved positions, including 108.2 temporary positions



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B. Concise Summary for Inclusion in the Consolidated Corporate Report

(Include pertinent information that best explains both the year-to-date and year-end variances)

Overall, year-to-date net expenditure variance was under budget by \$1,409.7 thousand or 4.6 per cent gross under spending in cost shared and the City funded capital program is \$6,296.4 thousand primarily due to the delays in hiring of vacant positions following the 2011 hiring slowdown. Under spending in 100% Provincially funded budget is \$3,822.4 thousand primarily due to delays in opening and start-up of Healthy Smiles Ontario Program (HSO) clinics and delays in hiring for programs that received annual funding approval in Q3 of 2012.

TPH gross expenditure was below budget by \$10,118.8 thousand or 6.0 percent attributable to the under spending of \$7,568.3 thousand in Salaries and Benefits and under spending of \$2,550.5 thousand including utility costs. Revenue was underachieved by \$8,709.2 thousand or 6.3 percent due to under expenditures in 100% provincially funded and cost shared programs and under spending in capital

C. Impact of Variances

(Identify services and activities affected)

The variance is mainly due to delays in staffing as a result of City's 2011 Hiring Slowdown and delays in the new Healthy Smiles Ontario Clinics. These delays reduced Public Health services such as: less support for student nutrition programs and fewer youth leadership training sessions; reduction in capital support and promotion services to priority neighbourhoods, schools and communities; and fewer clinic treatments. As staffing returns to planned service levels, salaries and benefits expenses will also be at budgeted levels. A majority of HSO clinics are operational and the under spending in Q4 is expected to be reduced significantly. At year end, TPH expects to be under spent by \$1,056.3 thousand net.

D. Corrective Action

(Identify action to be taken and impact on 2012 budget)

Monthly analysis of staff complement is monitored and updated regularly and detailed complement analysis is reviewed on an ongoing basis. Significant changes are reported to the Board of Health.

E. Others

(Include any other pertinent information, e.g., relevant operating performance measures, etc.)

None



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