# Toronto 2014 BUDGET



# Association of Community Centres I: 2014 OPERATING BUDGET OVERVIEW

## What We Do

The Association of Community Centres (AOCCs) is comprised of 10 volunteer board-run multi-purpose facilities providing a broad range of community, recreation and social service programs to residents in the local community.

# 2014 Budget Highlights

The total cost to deliver this Program to Toronto residents in 2014 is \$7.586 million as shown below.

	Approved	Recommended	Chang	e
(In \$000s)	2013 Budget	2014 Budget	\$	%
Gross Expenditures	7,276.3	7,586.2	309.9	4.3%
Gross Revenue	272.2	430.2	158.0	58.0%
Net Expenditures	7,004.1	7,156.0	151.9	2.2%

Moving into this year's budget, the Association of Community Centres was facing a net pressure of \$0.176 million due mainly to the cost of inflation and cost of living increases for staff. Through a reduction in Materials & Supplies and Services & Rents, and an increase in revenue at Swansea Town Hall, the AOCCs were able to partially offset these pressures.

As a result, the 2014 Recommended Operating Budget for AOCCs of \$7.586 million gross and \$7.156 million net will provide the same level of service as in the previous year.

#### **OPERATING ANALYST NOTES**

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#### Fast Facts

- Comprised of 10 volunteer board-run multi purposed facilities.
- Provide a broad range of community, recreation and social service programs to residents in the local community.
- A hybrid between a City Agency and an independent, not-forprofit, community based organization.
- The City provides funding for the Core administration activities while the program component is funded from fees, donations and grants.

#### Trends

- AOCCs continue to leverage third party funding to supplement funds received from the City.
- AOCCs continue to building community capacity, promote civic engagement and encourage community participation by providing programming and support through services and special events.

# **Our Service Deliverables for 2014**

The 2014 Recommended Operating Budget of \$7.586 million gross and \$7.156 million net provides AOCCs with administrative funding necessary to support the delivery of programs and services, respond to community requests and local needs, and improve quality of life. In addition, it also supports delivering services to vulnerable areas and at-risk youth.

The 2014 Recommended Operating Budget will fund a variety of initiatives planned by individual Centres, some are listed below:

- Leverage alternative funding to provide programs, services and community activities not funded through core City funding, by a projected increase of 10% at 519 Church Street Community Centre. Also, host and coordinate a large scale LGBT community intergenerational conference on Opening the Closet on Aging: Wired to Connect Conference in celebration of World Pride 2014.
- Support the implementation of full day kindergarten at the local school by adjusting its service at Applegrove.
- Provide valuable support to the community at Community Centre 55 including 210 children in daycare and weekly summer camps, 56 summer jobs, 30 events and programs and food and toys for 1,000 families at Christmas.
- Enhance community engagement at Central Eglinton Community Centre with community leaders and businesses.
- Provide programming and support to over 25,000 individuals through approximately 75,000 service encounters and leverage the assistance of over 400 volunteers, contributing 19,500 hours of their time at Cecil Community Centre.
- Provide programming and support to over 9,400 individuals through approximately 250,000 service encounters and leverage the assistance of over 300 volunteers, contributing over 20,000 volunteer hours at Eastview Neighbourhood Community Centre.
- Provide service to 19,047 unique individuals at Harbourfront Community Centre for attending 1,623 program/group sessions for 65,035 hours of service provision, totalling 203,078 service visits.
- Increase the usage of the building at Swansea Town Hall by 2%.
- Generate over \$8.8 million of Community Centre funding from fundraising/donations, productive enterprises and grants.

### **Association of Community Centres**

#### 2014 Budget Expenditures & Funding

#### Where the money goes:



2014 Operating Budget by Service

#### 2014 Operating Budget by Expenditure Category



#### Where the money comes from:







Our Key Challenges and Priority Actions

- Maintaining adequate, stable core City Funding to ensure that centres remain open, and responsive to communities served.
  - ✓ The 2014 Recommended Budget provides adequate funding for inflationary cost increases to maintain service levels.
- Continuing to meet the needs of more disadvantaged residents in the catchment area while responding to requests of new residents as gentrification and rising real estate prices change community composition.
  - ✓ The Centres will continue to leverage third party funding to fund new initiatives to respond to new and growing needs.
  - Maintain the current level of programming and activities through fundraising, staff training and networking with other organizations.

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# **II: RECOMMENDATIONS**

#### Recommendations

The City Manager and Chief Financial Officer recommend that:

1. City Council approve the 2014 Recommended Operating Budget for the Association of Community Centres of \$7.586 million gross and \$7.156 million net, comprised of the following services:

	Gross	Net
Service:	<u>(\$000s)</u>	<u>(\$000s)</u>
519 Church Street Community Centre	1,367.0	1,220.0
Applegrove Community Centre	362.2	362.2
Cecil Community Centre	685.1	685.1
Central Eglinton Community Centre	606.5	606.5
Community Centre 55	723.2	723.2
Eastview Neighbourhood Community Centre	522.8	522.8
Harbourfront Community Centre	1,220.4	1220.4
Ralph Thronton Centre	698.6	659.2
Scadding Court Community Centre	892.3	892.3
Swansea Town Hall	507.9	264.1
Total Program Budget	7,586.2	7,156.0

- 2. City Council approve the 2014 Recommended service levels for the Association of Community Centre, as outlined on page 8, and associated staff complement of 77.4 positions.
- 3. City Council approve the 2014 recommended user fee changes for Swansea Town Hall identified in Appendix 6 for inclusion in the Municipal Code Chapter 441 "User Fees and Changes".

# **III: 2014 SERVICE OVERVIEW AND PLAN**

#### **Program Map**

The Association of Community Centres strives to meet the changing needs of the community by providing the following services:



### **2014 Service Deliverables**

The 2014 Recommended Operating Budget of \$7.586 million gross and \$7.156 million net provides AOCCs with administrative funding necessary to support the delivery of programs and services, respond to community requests and local needs, and improve quality of life. In addition, it also supports delivering services to vulnerable areas and at-risk youth.

The 2014 Recommended Operating Budget will fund a variety of initiatives planned by individual Centres, some are listed below:

- Leverage alternative funding to provide programs, services and community activities not funded through core City funding, by a projected increase of 10% at 519 Church Street Community Centre. Also, host and coordinate a large scale LGBT community intergenerational conference on Opening the Closet on Aging: Wired to Connect Conference in celebration of World Pride 2014.
- Support the implementation of full day kindergarten at the local school by adjusting its service at Applegrove.
- Provide valuable support to the community at Community Centre 55 including 210 children in daycare and weekly summer camps, 56 summer jobs, 30 events and programs and food and toys for 1,000 families at Christmas.
- Enhance community engagement at Central Eglinton Community Centre with community leaders and businesses.
- Provide programming and support to over 25,000 individuals through approximately 75,000 service encounters and leverage the assistance of over 400 volunteers, contributing 19,500 hours of their time at Cecil Community Centre.
- Provide programming and support to over 9,400 individuals through approximately 250,000 service encounters and leverage the assistance of over 300 volunteers, contributing over 20,000 volunteer hours at Eastview Neighbourhood Community Centre.
- Provide service to 19,047 unique individuals at Harbourfront Community Centre for attending 1,623 program/group sessions for 65,035 hours of service provision, totalling 203,078 service visits.
- Increase the usage of the building at Swansea Town Hall by 2%.
- Generate over \$8.8 million of Community Centre funding from fundraising/donations, productive enterprises and grants.

### **Service Profile**



#### What we do

The Association of Community Centres (AOCCs), which is made up of 10 community centres, provides programs and services to meet the diverse and changing needs of communities. We are committed to fostering a sense of community, promoting civic engagement, and enhancing the quality of life through the development, provision, and support of activities, services and programs responsive to local needs.

- Build community capacity by establishing/leveraging partnerships with corporations, local businesses, grant providers, community groups and Community Centre volunteers as well as operating productive enterprises to provide both financial and in-kind resources to support the delivery of high quality programming and community activities in the Centres.
- Provide civic engagement, cultural awareness and encourage community participation by providing programming, support services, special events, and membership services in the Centres.
- Provide affordable accessible community Public space where people can find or learn about community resources and meet, gather, and participate in community and neighbourhood activities/services that are important to them.

#### **2014 Recommended Service Levels**

	Service Level
Туре	2014 Recommended
Volunteer Development	To coordinate approximately 158,000 volunteer hours through 6,738
	volunteers
Program Funds (Fundraising /	To generate over \$8.8 M of Community Centre funding from
Productive Enterprises/Grants)	Fundraising/Donations, Productive Enterprises & Grants.
Partnerships	To garner approximately \$1.4M worth of inkind programs, services
	and product from partnerships.
Membership Management	To increase active membership by 5% to a total of 20,600 active
	members across 10 centres.
Programming	To support over 1.5M programming encounters/visits by over 150,510
	people.
Community Supports	To provide individual personal supports including food, training,
	counselling, clothes and other services for over 106,000 encounters
Community Special Events	To provide approximately 4,502 Community Special Events to over
	235,000 participants
Welcome Services and General	To provide 389,782 information and referrals for community programs,
Information	city services, and neighbourhood initiatives
Program and Community Space	To provide over 43,134 total hours of operation supporting 1.5M
	visits.
Community Meetings/Space Use	To provide over 1,200 community meetings, forums, workshops,
	public space serving over 50,000 attending

#### **Service Performance Measures**

#### Effectiveness Measure – Leveraging of City Funding – 519 Church Street Community Centre



- The 519 Church Street Community Centre increased its leveraging of alternative funding in 2013 to \$2.18 million from \$2.14 million in 2012 to provide programs, services and community activities not funded through core City funding.
- The Centre is projecting to leverage alternative funding of \$2.45 million in 2014, \$2.53 million in 2015 and \$2.61 million in 2016.

#### Efficiency Measure – Leveraging of City Funding – Applegrove Community Complex



 Applegrove Community Complex increased its ratio of program funding per dollar of core administration funding received from the City, to \$1.38 in 2013 from \$1.28 in 2012, and is forecasting \$1.34 in 2015 and \$1.38 in 2016.

#### Efficiency Measure – Leveraging of City Funding – Community Centre 55



- Community Centre 55

   increased the fundraising
   portion of their overall budget
   to 64% in 2013 with the City
   providing 36% through core
   administration funding, an
   increase of 0.6% from 2012.
- The Centre is planning to increase its fundraising contribution to 66% in 2014, 68% in 2015 and 70% in 2016.

#### Effectiveness Measure – Number of Client Contact – Central Eglinton Community Centre



 Central Eglinton Community Centre increased its projected number of client contacts to enhance community engagement to 141,000 in 2013, from 139,888 in 2012, and forecasts to increase to 147,500 for 2014, 151,306 for 2015, and 155,112 for 2016.

#### Effectiveness Measure – Program Participation – Cecil Community Centre



Cecil Community Centre projects
to increase its units of service
through program participation,
individuals served and volunteer
hours to 74,825, 26,048, and
19,463 respectively in 2014 from
73,000, 25,413, and 19,175
respectively in 2013. Cecil expects
to continue to increase program
participation for 2015 and 2016.

# Effectiveness Measure – Program Activity and Participation – Eastview Neighbourhood Community Centre



 Eastview Neighbourhood Community Centre continued to demonstrate an increasing number of client interactions with community members with the help of volunteers.

#### Effectiveness Measure – Total Hours of Service Provision – Harbourfront Community Centre



 Harbourfront Community Centre increased the total hours of service provision to 76,195 for 2013, from 72,567 in 2012, and is expected to continue to maintain them at 80,005 for 2014 to 2016.

# Effectiveness Measure – Chinese Newcomer mentoring Program for Children – Ralph Thornton Community Centre



 Ralph Thornton Centre maintained the Mentor Program for recently arrived Chinese newcomer children for 2013, and is expected to increase the reach of the Mentor Program for 2014, 2015, and 2016.

#### Effectiveness Measure – Leveraging of City Funding – Scadding Court Community Centre



 Scadding Court Community Centre will continue to demonstrate a consistent and growing capacity to leverage core funding into 2014 to support an expanding body of exceptional programs.

#### Effectiveness Measure – Space Usage Revenue – Swansea Town Hall



 Swansea Town Hall increased revenues due to space usage to \$0.233 million in 2013 compared to \$0.225 in 2012, and is expected to continue to increase for 2014 to 2016.

# IV: 2014 Recommended Total Operating Budget

## 2014 Recommended Operating Budget (In \$000s)

	20	13	2014 Recor	nmended Opera			Incremental Change 2015 and 2016 Plan				
((= \$200-)	Approved	-	2014 Rec'd	2014 Rec'd	2014 Rec'd	2014 Rec'd Budget Ap	proved	2015	2015		
(In \$000s)	Budget \$	Actual \$	Base \$	New/Enhanced \$	Budget \$	Chang \$		\$	%	2016 \$	
By Service	Ş	Ş	2	<b>,</b>	Ş	\$	%	Ş	70	Ş	%
519 Church Street Community Centre	1 205 7	1 205 7	1 220 0	147.0	1,367.0	161.3	13.4%	39.2	2.9%	(111.7)	(8.6%)
Gross Expenditures Revenue	1,205.7	1,205.7	1,220.0	147.0	1,367.0	161.3	13.4%	(3.0)		. ,	(8.6%)
	1 205 7	1,205.7	1 220 0	147.0		147.0	1.79/	42.2			
Net Expenditures	1,205.7	1,205.7	1,220.0		1,220.0	14.3	1.2%	42.2	3.5%	32.3	2.5%
Applegrove Community Complex	246.0	265.0	262.2		262.2	45.2		10.0	2.00/		
Gross Expenditures	346.9	365.9	362.2		362.2	15.3	4.4%	10.8	3.0%	4.1	1.1%
Revenue	246.0	265.0	262.2		262.2	15.2	4.40/	10.0	2.00/	4.1	1.10/
Net Expenditures	346.9	365.9	362.2		362.2	15.3	4.4%	10.8	3.0%	4.1	1.1%
Cecil Community Centre											
Gross Expenditures	672.3	707.7	685.1		685.1	12.8	1.9%	24.7	3.6%	8.5	1.2%
Revenue											
Net Expenditures	672.3	707.7	685.1		685.1	12.8	1.9%	24.7	3.6%	8.5	1.2%
Central Eglinton Community Centre											
Gross Expenditures	577.9	577.9	606.5		606.5	28.6	4.9%	30.1	5.0%	36.3	5.4%
Revenue											
Net Expenditures	577.9	577.9	606.5		606.5	28.6	4.9%	30.1	5.0%	36.3	5.4%
Community Centre 55											
Gross Expenditures	705.6	705.6	723.2		723.2	17.6	2.5%	28.4	3.9%	26.1	3.4%
Revenue											
Net Expenditures	705.6	705.6	723.2		723.2	17.6	2.5%	28.4	3.9%	26.1	3.4%
Eastview Neighbourhood Community											
Centre						(5.6)	(				
Gross Expenditures	528.4	528.4	522.8		522.8	(5.6)	(1.1%)	35.4	6.8%	5.4	1.0%
Revenue	520.4	520.4	522.0		522.0	(5.6)	(4.4.0())	25.4	6.00/	5.4	4.000
Net Expenditures	528.4	528.4	522.8		522.8	(5.6)	(1.1%)	35.4	6.8%	5.4	1.0%
Harbourfront Community Centre	4 400 6	1 402 6	1 220 4		4 220 4	26.0	2.20	26.0	2.00/	44.0	0.000
Gross Expenditures	1,193.6	1,193.6	1,220.4		1,220.4	26.9	2.2%	36.9	3.0%	11.8	0.9%
Revenue							0.001		0.001		0.001
Net Expenditures	1,193.6	1,193.6	1,220.4		1,220.4	26.9	2.2%	36.9	3.0%	11.8	0.9%
Ralph Thronton											
Gross Expenditures	682.9	682.9	698.7		698.7	15.7	2.3%	12.3	1.8%	21.4	2.9%
Revenue	39.4	39.4	39.4		39.4		0.0%		0.0%		0.0%
Net Expenditures	643.5	643.5	659.3		659.3	15.7	2.4%	12.3	1.9%	21.4	3.1%
Scadding Court Community Centre							2.64				1.000
Gross Expenditures	865.8	865.8	892.3		892.3	26.5	3.1%	27.5	3.1%	9.0	1.0%
Revenue							-		_		
Net Expenditures	865.8	865.8	892.3		892.3	26.5	3.1%	27.5	3.1%	9.0	1.0%
Swansea Townhall											
Gross Expenditures	497.2	497.2	507.9		507.9	10.7	2.2%	16.7	3.3%	8.1	1.5%
Revenue	232.8	232.8	243.8		243.8	11.0	4.7%	8.9	3.7%	9.1	3.5%
Net Expenditures	264.4	264.4	264.1		264.1	(0.3)	(0.1%)	7.8	3.0%	(1.0)	(0.4%)
Total											
Gross Expenditures	7,276.3	7,330.8	7,439.2	147.0	7,586.2	309.9	4.3%	262.1	3.5%	19.0	0.2%
Revenue	272.2	272.2	283.2	147.0	430.2	158.0	58.0%	5.9	1.4%	(134.9)	(44.8%)
Total Net Expenditures	7,004.1	7,058.6	7,156.0		7,156.0	151.9	2.2%	256.2	3.6%	153.9	2.0%
Approved Positions	77.4	77.4	77.4		77.4			(0.2)	(0.3%)	(0.2)	(0.3%)

The 2014 Recommended Operating Budget for the Association of Community Centres of \$7.586 million gross and \$7.156 million net is comprised of the following:

- The 2014 Recommended Operating Budget, prior to recommended service change savings of \$0.024 million, included a net pressure of \$0.176 million or 2.5% above the 2013 Approved Budget primarily due to increases in step and progression pay, COLA, fringe benefits and non-salary economic factors.
- The net increase of \$0.176 was reduced by base expenditure savings of \$0.013 million and revenue changes of \$0.011 million.
- The result of the incremental changes noted above is a 2014 Recommended Operating Budget for the AOCCs that is \$0.152 million over the 2013 Approved Budget.
- Any further reductions would impact service levels and therefore are not recommended.
- The 2014 Recommended Operating Budget includes a new project, PrideHouseTO, for \$0.147 million gross and \$0 million net. Funding will be provided from the Major Special Event Reserve Fund as this initiative is part of the recommended Pan Am Games 2015 Showcase projects. There will be no net incremental impact for 2015 and 2016.
- The net incremental increase of \$0.256 million and \$0.154 million in 2015 and 2016 respectively, are primarily attributable to increase in step and progression pay, COLA only for 2015, fringe benefits and non-salary economic factors, partially offset by increases in revenue at Swansea Town Hall.

Approval of the 2014 Recommended Budget will have no change to the program's staff complement of 77.4 positions:

	2014	2015	2016
Changes	Budget	Plan	Plan
Opening Complement	79.0	77.4	77.2
In-year Adjustments	(1.6)	(0.2)	(0.2)
Adjusted Staff Complement	77.4	77.2	77.0
Recommended Change in Staff Complement			
- Temporary Complement - capital project delivery			
- Operating impacts of completed capital projects			
- Service Change Adjustments			
- New / Enhanced			
Total	77.4	77.2	77.0
% Change over prior year	0.0%	(0.3%)	(0.3%)

#### 2014 Recommended Total Staff Complement

 A decrease of 1.6 positions results from technical adjustments to the staff complement at 519 Community Centre, Applegrove Community Centre, Community Centre 55, Eastview Neighbourhood Community Centre, Ralph Thornton Centre, Scadding Court Community Centre, and Swansea Town Hall to more accurately reflect full-time equivalent of part-time hours.

		(In \$00	0s)					
		2014						
	2013	Rec'd	2014 Recomm	In	cremental Change			
(In \$000s)	Approved Budget	Base	2013 Appro	2015 P	lan	2016 P	lan	
By Service	\$	\$	\$	%	\$	%	\$	%
519 Church Street Community Centre								
Gross Expenditures	1,205.7	1,220.0	14.3	1.2%	42.2	3.5%	32.3	2.6%
Revenue								
Net Expenditures	1,205.7	1,220.0	14.3		42.2	3.5%	32.3	2.6%
Applegrove Community Centre								
Gross Expenditures	346.9	362.2	15.3	4.4%	10.8	3.0%	4.1	1.1%
Revenue								
Net Expenditures	346.9	362.2	15.3	4.4%	10.8	3.0%	4.1	1.1%
Cecil Community Centre								
Gross Expenditures	672.3	685.1	12.8	1.9%	24.7	3.6%	8.5	1.2%
Revenue								
Net Expenditures	672.3	685.1	12.8	1.9%	24.7	3.6%	8.5	1.2%
Central Eglinton Community Centre								
Gross Expenditures	577.9	606.5	28.6	4.9%	30.1	5.0%	36.3	5.7%
Revenue								
Net Expenditures	577.9	606.5	28.6	4.9%	30.1	5.0%	36.3	5.7%
Community Centre 55								
Gross Expenditures	705.6	723.2	17.6	2.5%	28.4	3.9%	26.1	3.5%
Revenue								
Net Expenditures	705.6	723.2	17.6	2.5%	28.4	3.9%	26.1	3.5%
Eastview Neighbourhood Community								
Centre								
Gross Expenditures	528.4	522.8	(5.6)	(1.1%)	35.4	6.8%	5.4	1.0%
Revenue								
Net Expenditures	528.4	522.8	(5.6)	(1.1%)	35.4	6.8%	5.4	1.0%
Harbourfront Community Centre								
Gross Expenditures	1,193.6	1,220.4	26.9	2.2%	36.9	3.0%	11.8	0.9%
Revenue								
Net Expenditures	1,193.6	1,220.4	26.9	2.2%	36.9	3.0%	11.8	0.9%
Ralph Thronton Community Centre								
Gross Expenditures	682.9	698.7	15.7	2.3%	12.3	1.8%	21.4	3.0%
Revenue	39.4	39.4		0.0%		0.0%		0.0%
Net Expenditures	643.5	659.3	15.7	2.4%	12.3		21.4	
Scadding Court Community Centre								
Gross Expenditures	865.8	892.3	26.5	3.1%	27.5	3.1%	9.0	1.0%
Revenue								
Net Expenditures	865.8	892.3	26.5		27.5		9.0	
Swansea Town Hall								
Gross Expenditures	497.2	507.9	10.7	2.2%	16.7	3.3%	8.1	1.5%
Revenue	232.8	243.8	11.0	4.7%	8.9			3.6%
Net Expenditures	264.4	264.1	(0.3)	(0.1%)	7.8	3.0%		(0.4%)
Total								
Gross Expenditures	7,276.3	7,439.2	162.9	2.2%	265.1	3.6%	163.0	2.1%
Revenue	272.2	283.2	11.0	4.0%	8.9	3.7%		3.6%
Net Expenditures	7,004.1	7,156.0	151.9	2.2%	256.2	3.6%	153.9	
Approved Positions	77.4	77.4	1			(0.3%)		(0.3%)

# 2014 Recommended Base Budget

The 2014 Recommended Base Budget of \$7.439 million gross and \$7.156 million net is \$0.152 million or 2.2% over the 2013 Approved Budget of \$7.004 million net.

- The 2014 Recommended Base Budget, prior to recommended service change savings of \$0.024 million, included a net pressure of \$0.176 million or 2.5% above the 2013 Approved Budget.
- The net increase of \$0.176 was reduced by base expenditure savings of \$0.013 million and revenue changes of \$0.011 million.
- The result of the incremental changes noted above is a 2014 Recommended Base Budget for the AOCCs that is \$0.152 million over the budget target of 0% increase from the 2013 Approved Budget.

Key Cost drivers resulting in base budget pressures of \$0.176 million are detailed in the table below:

	2014 Rec'd
(In \$000s)	Base Budget
Gross Expenditure Changes	
Economic Factors	
Non-Salary Expenditures	63.6
COLA, Progression Pay, and Benefits	
COLA and Employee Benefits	34.0
Progression pay	78.0
Total Changes	175.6
Net Expenditures	175.6

## Key Cost Drivers (In \$000s)

#### Economic Factors

 Non-Labour economic factors have increased by \$0.064 million net, primarily consisting of utilities, services and rents.

#### COLA and Progression Pay

 There is an increase of \$0.112 million in salaries and benefits (including progression pay, COLA, step pay and fringe benefits).

	2014	Recommend	ed Servic	e Changes	Net Incremental Impact			
				% Change	20:	15	2016	
	Position		Net	over 2014	Net		Net	
Description (\$000s)	Change	Gross Exp.	Expense	Budget	Expense	Pos.	Expense	Pos.
	#	\$	\$	%	\$	#	\$	#
Base Changes:								
Base Expenditure Changes								
Reduction in Materials & Supplies and		(12.7)	(12.7)	(0.2%)				
Services & Rents		(12.7)	(12.7)	(0.2%)				
Base Expenditure Change	-	(12.7)	(12.7)	(0.2%)				
Base Revenue Changes								
Swansea Town Hall - Increase in			(11.0)	(0.2%)	(8.9)		(9.1)	
Revenues			(11.0)	(0.2%)	(8.9)		(9.1)	
Base Revenue Change			(11.0)	(0.2%)	(8.9)		(9.1)	
Sub-Total		(12.7)	(23.7)	(0.3%)	(8.9)		(9.1)	
Total Changes		(12.7)	(23.7)	(0.3%)	(8.9)		(9.1)	

# 2014 Recommended Service Change Summary by Program (In \$000s)

The 2014 recommended service changes consist of base expenditure savings of \$0.013 million and revenue changes of \$0.011 million net. In total, the Program has achieved reductions of \$0.024 million net bringing the 2014 Recommended Base Budget to \$0.152 million net or 2.2% over the 2013 Approved Budget of \$7.004 million net.

The net incremental savings is \$0.009 million net for 2015 and \$0.009 million net for 2016.

The 2014 recommended service changes and 2015 and 2016 incremental impacts are discussed below:

#### Base Expenditure Changes: (Savings of \$0.013 million gross, \$0.013 million net)

#### Reduction in Materials & Supplies and Service & Rents

 A line by line review of actual expenditures resulted in a reduction of \$0.013 million net primarily in Materials & Supplies and Services and Rents, at Applegrove Community Centre, Cecil Community Centre, Community Centre 55, Harbourfront Community Centre, Ralph Thornton Centre, Scadding Court Community Centre, and Swansea Town Hall.

#### Base Revenue Changes: (Savings \$0.011 million net)

#### Swansea Town Hall – Increase in Revenue

 The 2014 revenue for Swansea Town Hall is being increased by \$0.011 million net due to a forecasted market-based rate increase in user fee revenue as detailed in Appendix 6.

The Program is projecting an incremental increase of \$0.009 million net in 2015 and 2016.

#### 2014 Recommended New / Enhanced Service Priority Actions

(In \$000s)

	2014	Recommende	d	Net Incremental Impact						
				2015 P	lan	2016 Plan				
	Gross	Net	New	Net	#	Net	#			
Description	Expenditures	Expenditures	Positions	Expenditures	Positions	Expenditures	Positions			
Enhanced Services Priorities										
Sub-Total										
New Service Priorities										
(a) New Services										
Pan Am - PrideHouseTO	147.0	147.0								
Sub-Total	147.0	147.0								
Total	147.0	147.0								

#### **Recommended New Service Priorities**

#### Pan Am - PrideHouseTO

- PrideHouseTO funding of \$0.147 million gross and \$0 million net will be provided from the Major Special Events Reserve Fund. The incremental impact for 2015 is \$0.144 million gross and \$0 million net.
- The PrideHouseTO initiative is a comprehensive engagement and activation strategy for the lesbian, gay, bi, trans, queer (LGBTQ) communities during and leading up to the 2015 Pan/Para-Pan Am Games.
- The Initiative is a collaboration of over 12 organizations representing social services, government, labour, business and sport and recreation sectors with the support and leadership of The 519.
- The Initiative will provide arts and culture, education and awareness, celebration and sport/parasport engagement activities during The Games and in the 2 years leading to The Games.
- Over the past year, the Leadership team has engaged its community in dialogue and planning which has resulted in a four-pillar strategy for achieving the outcomes of the initiative: Community Hub, Village Festival, Community Ambassadors, and Policy Advocacy.
- The recommended funding for PrideHouseTo project will provide:
  - Project Staff The PrideHouseTO project will be delivered by a large team of volunteers at both the leadership and execution levels. The staffing model includes a Project Director, Sport and Community Engagement Consultant and a Project Assistant who together are focused on project management and enabling volunteer involvement and leadership. Staff will continue to work on the project after the Games on documentation, performance measurement and best practice documentation.
  - Facility Improvements These represent legacy improvements to the 519 Church Street Community Centre, which includes accessibility upgrades and technology upgrades such

as projection and public announcement systems which will permit PrideHouseTO to deliver high-quality and up-to-date venues for workshops, conferences and special events.

- Public Realm Improvements The Church Wellesley Village BIA will leverage additional resources to deliver beautification and public realm enhancements in advance of the Games.
- Volunteer Engagement It will enable volunteer recruitment, training program development and delivery, recognition and support costs during the project.

		2015 - li	ncremental		2016 - lı	ncremental	Increase			
	Gross		Net	%	#	Gross		Net	%	#
Description (\$000s)	Expense	Revenue	Expense	Change	Positions	Expense	Revenue	Expense	Change	Positions
Known Impacts:										
Progression Pay	2.4		2.4	0.0%		6.4		6.4	0.1%	
Step Increases +Fringe Benefits	216.7		215.3	3.0%		186.5		188.5	2.5%	
COLA	20.9		20.9	0.3%		(58.1)		(58.1)	(0.8%)	
Non-Salary Economic Factor Increase	26.4		26.4	0.4%		26.2		26.2	0.4%	
Sub-Total Known Impacts	266.5		265.1	3.7%		160.9		163.0	2.2%	
Anticipated Impacts:										
Swansea Town Hall Revenue Increase		8.9	(8.9)	(0.1%)			9.1	(9.1)	(0.1%)	
Sub-Total		8.9	(8.9)	(0.1%)			9.1	(9.1)	(0.1%)	
Total Incremental Impact	266.5		256.2	3.6%		160.9		153.9	2.1%	

#### 2015 and 2016 Plan (In \$000s)

Note COLA is excluded in 2016

Approval of the 2014 Recommended Budget for the Association of Community Centres will result in a 2015 incremental cost of \$0.256 million net and a 2016 incremental increase of \$0.154 million net respectively to maintain the 2014 level of service.

Future year incremental costs are primarily attributable to the following:

#### **Known Impacts**

- For 2015, the net incremental expenditures are projected to be \$0.265 million net, arising from step, progression pay, and COLA, and non-salary inflationary increases.
- For 2016, the net incremental expenditures are projected to be \$0.154 million net, arising from step, progression pay and non-salary inflationary increase.

#### **Anticipated Impacts**

 For both 2015 and 2016, anticipated net incremental increase in revenue of \$0.009 million net are due to revenue increases for Swansea Town Hall.

# **V: ISSUES FOR DISCUSSION**

#### 2014 Issues

#### 2014 Recommended Operating Budget vs. Guideline

 The Association of Community Centres' 2014 Recommended Operating Budget of \$7.156 million net represents an increase of \$0.152 million or 2.2% above the 2013 Approved Operating Budget of \$7.004 million net. Below is a table summarizing the 2014 Recommended Operating Budget for each Centre in comparison to the 2013 Approved Operating Budget:

amounts in \$000s

Centre	2013 Approved Operating	2014 Recommended Operating	2014 Recommen Budget vs. 20 Operating B	Recommend ed Staff Complement	
	Budget	Budget	\$	%	
519 Church Street Community Centre	1,205.7	1220.0	14.3	1.2%	12.3
Applegrove Community Complex	346.9	362.2	15.3	4.4%	3.4
Community Centre 55	705.6	723.2	17.6	2.5%	8.0
Cecil Community Centre	672.3	685.1	12.8	1.9%	7.5
Central Eglinton Community Centre	577.9	606.5	28.6	4.9%	7.0
Eastview Neighbourhood Community Centre	528.4	522.8	(5.6)	(1.1%)	6.0
Harbourfront Community Centre	1,193.6	1220.4	26.9	2.2%	11.2
Ralph Thornton Centre	643.5	659.3	15.7	2.4%	7.5
Scadding Court Community Centre	865.8	892.3	26.5	3.1%	8.9
Swansea Town Hall	264.4	264.1	(0.3) (0.1%)		5.7
TOTAL	7,004.1	7156.0	151.9	2.2%	77.4

Achieving a net budget increase of 0% is difficult for the AOCCs without impacting core service program delivery and overall service to the public. Budget pressures in 2014 are mainly a result of increase labour costs, which are not directly controlled by the Centres. However, as show in the above table, most Centres have reduced base expenditures resulting in savings necessary to achieve an overall Program budget increase of 2.2%. Any additional reductions would be derived from further Centre closures and/or staff eliminations, which would greatly impact service delivery and the Centre's ability to meet community needs and therefore are not recommended.

#### **Future Year Issues**

#### Increase in Demand at the Centres

- The key issues for the AOCCs in 2014 and in the future, is their ability to continue maintaining the level of service and performance in the face of increasing expectations and demand for service. The City funds 100% of the Centres' Core Administration costs or approximately 50% of the total AOCC Operating Budget with the remaining funding coming from a combination of City and non-City grants and user fees.
- The AOCCs have thus far, managed to maintain the current level of programming and activities through fundraising, staff training, and networking with other organizations. However this has presented an on-goin challenge to meet their expectations without an increase in staffing and budget resources wheere required. Third party funding to the Community Centres is unpredictable, making planning for a 3-year horizon difficult.

# Appendix 1

## 2013 Service Performance

### **2013 Key Accomplishments**

In 2013, the Association of Community Centres achieved the following results:

- ✓ The 519 Church Street Community Centre experienced an increase from 201,675 to 221,842 of total program, service and event community encounters. The Centre also leveraged alternative funding to provide programs, services and communities activities not funded through core City funding. For every core dollar received, the 519 raises an additional \$2.11 including fundraising for capital improvements. The Core funding represents 32% of overall funding.
- ✓ Applegrove Community Centre responded to neighbourhood needs by increasing weekly spaces in summer programs by 7% and increasing after-school spaces by 67%.
- ✓ Community Centre 55 provided various community programs and services including: Christmas Parade with over 12,000 attendees, 1,600 children attending summer camp; day care for 250 children, seniors programs, and 30 special events and programs throughout the year.
- Central Eglinton Community Centre increased outreach, media attention, type and scope of programs, and volunteer-led programs for older adults/seniors has led to an increase in engagement and participation.
- ✓ Cecil Community Centre saw an increase of over 30% in youth attending the drop-in sessions in 2013. Many teenagers are newcomers whose first language is Mandarin and Cantonese. However, over the last year, the program has also included Korean, South African, Hispanic, Filipino, and African Canadian participants. Cecil's Family Resource Program currently serves 210 families. With the number of new families living in our neighbourhood, there has been an increase of over 25% in program participation.
- ✓ Eastview Neighbourhood Community Centre increased service levels in After School Programming by almost 10%.
- ✓ Harbourfront Community Centre coordinated its annual Community Connect Engagement Projects with Toronto Community Housing volunteer and youth leaders, corporate partners: Starbucks Canada, Home Depot, TELUS, RBC; Volunteer Canada & funding partners, bringing together 783 volunteers, providing 6,395 hours of volunteer service while investing \$22,000 to complete 75 building projects with an estimated capital improvement net savings in total of \$225,000 to the Harbourfront Community Centre and to Toronto Community Housing Infrastructure.
- ✓ Ralph Thornton Centre provided accessible public space for over 91 community groups, organizations, and partner agencies for 25,900 service encounters.

- Scadding Court Community Centre's Market 707 began its transition from a project at the Centre, to a model for community economic development and animation that could be replicated and scaled up; all 12 vendors making a profit; and special events focusing on the vendors such as Nuit Blanche, Street Food Friday's, and a Design Charrette.
- ✓ Swansea Town Hall projected space usage increased by 2% from 2011.
- ✓ There were over 6,738 community volunteers participating in ensuring that AOCCs provide a welcoming accessible space for the community.

### **2013 Financial Performance**

	2011 Actuals	2012 Actuals	2013 Approved Budget	2013 Projected Actuals*	2013 Approv Projected Act	ed Budget vs. tual Variance
(\$000s)	\$	\$	\$	\$\$\$%		%
Gross Expenditures	7,471.8	7,184.0	7,276.3	7,330.8	54.5	0.7
Revenues	201.7	\$         \$         \$         \$           7,184.0         7,276.3         7,330.8         54.5           282.8         272.2         272.2				
Net Expenditures	7,270.1	6,901.2	7,004.1	7,058.6	54.5	0.8
Approved Positions	91.2	82.7	77.4	77.4		

#### 2013 Budget Variance Analysis (In \$000s)

\* Based on the 3rd Quarter Operating Budget Variance Report

2013 Approved Budget & 2013 Projected Actuals: exclude one time payments

#### 2013 Experience

- The projected year-end net unfavourable variance for the AOCCs is anticipated to be \$0.055million or 0.8% above the 2013 Approved Operating Budget of \$7.004 million.
  - The projected unfavourable variance is primarily attributed to costs associated with the implementation of the 2012 Council-approved service level reductions, salary and benefit costs related to parental leave and retiree benefits, as well as increased contracted service costs.

### Impact of 2013 Operating Variance on the 2014 Recommended Budget

 There is no impact of the 2013 Operating Variance on the 2014 Recommended Operating Budget as the majority of over-expenditures are related to one-time costs. The Centres have also re-aligned their 2014 budgets, as appropriate, to address the non-salary pressures.

# Appendix 2

# 2014 Recommended Total Operating Budget by Expenditure Category

			(111 300	USJ					
Category of Expense	2011 Actual Ś	2012 Actual Ś	2013 Budget Ś	2013 Projected Actual Ś	2014 Rec'd Budget Ś	2013 Ap	nge from oproved lget %	2015 Plan \$	2016 Plan \$
Salaries and Benefits	6,412.6	6,021.3	6,245.7	6,282.9	6,358.1	112.4	1.8%	6,590.7	6,725.4
Materials and Supplies	514.6	489.3	509.3	507.6	436.6	(72.7)	(14.3%)	455.2	471.5
Equipment	4.0	4.0	3.2	3.2	3.3	0.1	3.1%	3.5	3.6
Services & Rents	508.3	476.4	485.6	504.6	755.3	269.7	55.5%	766.1	666.7
Contributions to Capital									
Contributions to Reserve/Res Funds	25.1	25.7	25.8	25.8	25.9	0.1	0.3%	25.9	25.9
Other Expenditures	7.1	15.7	6.7	6.7	7.0	0.3	4.5%	6.9	7.1
Interdivisional Charges									
Total Gross Expenditures	7,471.8	7,032.3	7,276.3	7,330.8	7,586.2	309.9	4.3%	7,848.3	7,900.3
Interdivisional Recoveries									
Provincial Subsidies									
Federal Subsidies									
Other Subsidies									
User Fees & Donations	192.4	254.7	270.7	270.7	281.7	11.0	4.1%	290.6	299.
Transfers from Capital Fund									
Contribution from Reserve Funds					147.0	147.0		144.0	33.0
Contribution from Reserve									
Sundry Revenues	9.3	9.3	1.5	1.5	1.5		0.0%	1.5	1.5
Required Adjustments									
Total Revenues	201.7	264.0	272.2	272.2	430.2	158.0	58.0%	436.1	334.2
Total Net Expenditures	7,270.1	6,768.3	7,004.1	7,058.6	7,156.0	151.9	2.2%	7,412.2	7,566.1
Approved Positions	91.2	82.7	77.4	77.4	77.4			77.2	77.2

### Program Summary by Expenditure Category (In \$000s)

## 2014 Key Cost Drivers

Salaries and Benefits are the largest expenditure category and accounts for 83.8% of total expenditures, followed by Services and Rents at 10.0%, and Materials and Supplies at 5.8%. User Fees and Donations are the largest revenue category and account for 65.5% of total revenues, followed by Contributions from Reserve Funds at 34.2%.

#### **Salaries and Benefits**

 The 2014 recommended budget for salaries and benefits of \$6.358 million is \$0.112 million or 1.8% higher compared to the amount of \$6.246 million in the 2013 Approved Operating Budget. This increase is mainly attributable to step and progression pay, COLA, and fringe benefits.

#### **Materials and Supplies**

 The 2014 recommended budget for materials and supplies of \$0.437 million is \$0.073 million or 14.3% lower compared to the amount of \$0.509 million in the 2013 Operating Budget. This decrease is mainly attributable to the Centres' line-by-line savings and the reclassification of Materials and Supplies expenditures into the Services and Rents category for better response

 The 2014 recommended budget for services and rents of \$0.755 million is \$0.270 million or 55.5% higher compared to the amount of \$0.486 million in the 2013 Approved Operating Budget. This increase is mainly attributable to non-salary economic factors and reclassification of Materials and Supplies into the Services and Rents category.

#### Revenues

- The 2014 recommended budget for user fees and donations of \$0.282 million is \$0.011 million or 4.1% higher compared to the amount of \$0.271 million in the 2012 Approved Operating Budget. This increase is attributable to an increase in user fee revenue at Swansea Town Hall.
- The 2014 Recommended Budget for contributions from reserve funds of \$0.147 million includes contribution from the Major Special Events Reserve Fund for the PrideHouseTO project.

# **Appendix 2 – Continued**

#### 2014 Organization Chart



#### 2014 Full and Part Time Staff

Category	Senior Management	Management	Exempt Professional & Clerical	Union	Total
Full-Time	8.0	22.4	4.0	13.7	48.1
Part-Time	1.9	4.2	0.0	23.2	29.3
Total	9.9	26.6	4.0	36.9	77.4

# Appendix 4

Summary of 2014 Recommended New / Enhanced Service Changes

	DI TORONTO 2014 Operating Budge	et - Staff Rec Summa	aff Recommended N Summary by Service (\$000s)	New and Er e	dget - Staff Recommended New and Enhanced Services Summary by Service (\$000s)	vices		
								I :
Form ID			Adjust	Adjustments				
Category Priority	Agencies - Cluster Program: Association of Community Centres	Gross Expenditure	Revenue	Net	Approved Positions	2015 Plan Net Change	2016 Plan Net Change	the start of the s
3096	519 Church CC - Pan Am - PrideHouseTO							
74 1	Description:							
	The PrideHouseTO Initiative is a comprehensive engagement and activation strategy for the lesbian, gay, bi, trans, queer (LGBTQ) communities during and leading up to the 2015 Pan / Para-Pan Am Games. The Initiative is a collaboration of over 12 organizations representing social services, government, labour, business and sport and recreation sectors with the support and leadership of The 519. Through arts, cultural programming, capacity building, training, education, celebrations and educational events and through strategic advocacy, the PrideHouseTO Initiative will leverage the TO2015 Pan/Para-Pan American games to build capacity in the City's LGBTQ communities, to engage LGBTQ people in sport, parasport and recreation and to challenge and address homophobia and transphobia that prevents LGBTQ people from living active, healthy lives in our city, province and across the pan-american region.	ment and activation strategy for the lesbian, gay, bi, trans, queer Pan / Para-Pan Am Games. The Initiative is a collaboration of over labour, business and sport and recreation sectors with the support mming, capacity building, training, education, celebrations and PrideHouseTO Initiative will leverage the TO2015 Pan/Para-Pan ommunities, to engage LGBTQ people in sport, parasport and recrea bia that prevents LGBTQ people from living active, healthy lives in or	trategy for the le Games. The Init Sport and recrea ing, training, edu ve will leverage e LGBTQ people 3TQ people from	esbian, gay, bi, liative is a collab ation sectors wi Loation, celebra the TO2015 Pa the TO2015 Pa e in sport, para i living active, h	trans, queer boration of over ' th the support tions and n/Para-Pan sport and recrea' ealthy lives in ou	12 ation ur city,		
· · · · · · ·	PrideHouseTO funding of \$0.147 million gross and \$0 million net will be provided from the Major Special Events Reserve fund. The incremental impact for 2015 is \$0.144 million gross and \$0 million net. Over the past 12 months, the Leadership team has engaged its community in dialogue and planning which has resulted in a four-pillar strategy for achieving the outcomes of the initiative: Community Hub, Village Festival, Community Ambassadors, and Policy Advocacy.	net will be provic and \$0 million n a four-pillar strat acy.	ted from the Ma het. Over the pas egy for achievin	lor Special Eve st 12 months, th g the outcomes	nts Reserve le Leadership tea of the initiative:	am has engaged Community Hub		
-	The funding for PrideHouseTO will provide funding for : Project Staff, Capital Improvements, Public Realm Improvements, and Volunteer Engagement.	ct Staff, Capital I	mprovements, F	ublic Realm Im	provements, and	d Volunteer Enga	agement.	
	Service Level Impact: The initiative will provide arts and culture, education and aware during the Games and in the 2 years leading up to The Games.	awareness, celebration and sport/parasport engagement activities	on and sport/par	asport engage	ment activities		а -	
	Service: 519 Church Street Community Centre							1
Category:		Page 1 of 3	3			Run Date: 1	Run Date: 11/24/2013 11:14:45	
71 - Operating Imr 72 - Enhanced Se 74 - New Services	<ul> <li>71 - Operating Impact of New Capital Projects</li> <li>72 - Enhanced Services-Service Expansion</li> <li>74 - New Services</li> </ul>							
75 - New Revenues	Revenues							

**TORONIO** 

2014 Operating Budget - Staff Recommended New and Enhanced Services Summary by Service

0.0 0.0 2016 Plan Net Change 2015 Plan Net Change 0.0 0.0 0.0 0.0 Approved Positions 0.0 0.0 Net Adjustments 147.0 147.0 Revenue (\$000\$) 147.0 147.0 Expenditure Gross Program: Association of Community Centres Staff Recommended New/Enhanced Services: Agencies - Cluster Total Staff Recommended: Form ID Priority Category

Category:

71 - Operating Impact of New Capital Projects

72 - Enhanced Services-Service Expansion

74 - New Services 75 - New Revenues

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**TORONTO** 

2014 Operating Budget - Staff Recommended New and Enhanced Services Summary by Service

0.0 2016 Plan Net Change 0.0 2015 Plan Net Change 0.0 Approved Positions 0.0 Net Adjustments 147.0 Revenue (\$000\$) 147.0 Gross Expenditure Agencies - Cluster Program: Association of Community Centres Staff Recommended New/Enhanced Services: Summary: Form ID Priority Category

Category:

71 - Operating Impact of New Capital Projects

72 - Enhanced Services-Service Expansion

74 - New Services

75 - New Revenues

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Run Date: 11/24/2013 11:14:45

# Appendix 5

## Corporate Reserve / Reserve Funds (In \$000s)

		Projected	Proposed Witho	drawals (-) / Conti	ls (-) / Contributions (+)		
	Reserve /	Balance as of					
	Reserve Fund	Dec. 31, 2013	2014	2015	2016		
Reserve / Reserve Fund Name	Number	\$	\$	\$	\$		
Projected Beginning Balance		18,307.1	18,307.1	36,762.2	51,417.3		
Insurance Reserve Fund	XR1010						
Proposed							
Withdrawals (-)			(25.7)				
Contributions (+)							
Total Reserve / Reserve Fund Draws / Contr	ibutions	18,307.1	18,281.4	36,762.2	51,417.3		
Other program / Agency Net Withdrawals &	Contributions		18,480.8	14,655.0	15,090.4		
Balance at Year-End		18,307.1	36,762.2	51,417.3	66,507.7		

	Reserve /	Projected	Proposed Withd	hdrawals (-) / Contributions (+)		
	Reserve Fund	Balance as of	2014	2015	2016	
Reserve / Reserve Fund Name	Number	\$	\$	\$	\$	
Projected Beginning Balance		12,179.6	12,179.6	5,409.5	643.8	
Major Special Events	XR1218					
Proposed						
Withdrawals (-)			(147.0)	(144.0)		
Contributions (+)						
Total Reserve / Reserve Fund Draws / Contri	butions	12,179.6	12,032.6	5,265.5	643.8	
Other program / Agency Net Withdrawals &	Contributions		(6,623.1)	(4,621.7)	(293.5)	
Balance at Year-End		12,179.6	5,409.5	643.8	350.3	

# Appendix 6

## 2014 User Fee Rate Changes

## Inflation and Other Adjustment

					2013			2014		
						Inflationary				
Rate				Fee	Approved	Adjusted	Other	Budget	Budget	Incremental
ID	#	Rate Description	Fee Category	Unit/Basis	Rate	Rate	Adjustment	Rate	Volume	Revenue
		AOCC - Swansea Town Hall Community Centre								\$10,462.70
	2	Rousseau Room - Community Rate	Market Based	Per Hour	\$27.10	\$27.64	\$0.01	\$27.65		
	3	Rousseau Room - Course, Program, Non-Profit Ra	Market Based	Per Hour	\$37.10	\$37.82	\$1.04	\$38.85	27.00	
	4	Rousseau Room - Individual	Market Based	Per Hour	\$44.60	\$45.04	\$0.01	\$45.05		
	5	Rousseau Room - Event Room	Market Based	Per Event	\$440.25	\$449.93	\$0.07	\$450.00		
	6	Council Chamber - Community Rate	Market Based	Per Hour	\$18.00	\$18.36	-\$0.01	\$18.35		
	7	Council Chamber - Course, Program, Non-Profit R	Market Based	Per Hour	\$24.25	\$24.78	\$0.66	\$25.45		
	8	Council Chamber - Individual	Market Based	Per Hour	\$31.20	\$31.51	-\$0.01	\$31.50	3.00	
	9	Council Chamber - Event Rate	Market Based	Per Event	\$370.00	\$378.14	-\$0.14	\$378.00		
	10	Teiaiagon - Community Rate	Market Based	Per Hour	\$15.80	\$16.12	-\$0.02	\$16.10	22.00	
	11	Teiaiagon - Course, Program, Non-Profit Rate	Market Based	Per Hour	\$20.99	\$21.46	\$0.59	\$22.05	25.00	
	12	Teiaiagon - Individual	Market Based	Per Hour	\$24.75	\$24.99	\$0.01	\$25.00	5.00	
	13	Founders - Community Rate	Market Based	Per Hour	\$15.80	\$16.12	-\$0.02	\$16.10	22.00	
	14	Founders - Course, Program, Non-Profit Rate	Market Based	Per Hour	\$20.99	\$21.46	\$0.59	\$22.05	25.00	
	15	Founders - Individual	Market Based	Per Hour	\$24.75	\$24.99	\$0.01	\$25.00	5.00	
	16	Gemmell Room - Community Rate	Market Based	Per Hour	\$13.55	\$13.82	-\$0.02	\$13.80	40.00	
	17	Gemmell Room - Course, Program, Non-Profit Rate	Market Based	Per Hour	\$18.00	\$18.39	\$0.50	\$18.90		
	18	Gemmell Room - Individual	Market Based	Per Hour	\$21.30	\$21.51	-\$0.01	\$21.50		
	19	Harvey Room -Community Rate	Market Based	Per Hour	\$13.55	\$13.82	-\$0.02	\$13.80	40.00	
	20	Harvey Room - Course, Program, Non-Profit Rate	Market Based	Per Hour	\$18.00	\$18.39	\$0.50	\$18.90		
	21	Harvey Room - Individual	Market Based	Per Hour	\$21.30	\$21.51	-\$0.01	\$21.50		
	22	Hague - Community Rate	Market Based	Per Hour	\$10.40	\$10.61	-\$0.01	\$10.60		
	23	Hague - Course, Program, Non-Profit Rate	Market Based	Per Hour	\$14.75	\$15.08	\$0.42	\$15.50		
	24	Hague - Individual	Market Based	Per Hour	\$16.70	\$16.87	-\$0.02	\$16.85		
	25	Kitchen	Market Based	Per Use	\$35.00	\$35.77	-\$0.02	\$35.75		
	26	LCD Projector	Market Based	Per Use	\$58.30	\$59.58	\$0.02	\$59.60		
	27	Lobby	Market Based	Per Hour	\$14.36	\$14.67	\$0.03	\$14.70		
	28	Mail Box	Market Based	Per Month	\$8.25	\$8.43	\$0.02	\$8.45		
	29	Storage Locker	Market Based	Per Month	\$17.30	\$17.68	\$0.02	\$17.70		
	30	After hours full recoverable	Market Based	Per Hour	\$29.25	\$29.90	\$0.10	\$30.00		
	31	After hours split recoverable	Market Based	Per Hour	\$14.65	\$14.97	\$0.03	\$15.00		
		AOCC - Swansea Town Hall Community Centre								
		Total								\$10,462.70