Toronto 2014 BUDGET

OPERATING ANALYST NOTES



City Council **2014 Operating budget overview**

The role of City Council is described in the City of Toronto Act, 2006, c. 131. City Council is comprised of the Mayor and 44 Councillors. The budget to support the Office of the Mayor is separate. The City Council budget supports 44 Councillors in fulfilling their responsibilities as members of Council.

2014 Budget Highlights

The 2014 operating budget for City Council is \$19.957 million net as shown below.

	Approved	Recommended	Chang	е
(In \$000s)	2013 Budget	2014 Budget	\$	%
Gross Expenditures	19,987.4	22,287.4	2,300.0	11.5%
Gross Revenue	30.0	2,330.0	2,300.0	7666.7%
Net Expenditures	19,957.4	19,957.4		

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Fast Facts

- The new City of Toronto government was created on January 1, 1998 as a result of legislation passed by the Province of Ontario merging seven municipal governments into one each with its own administrations and political systems, and forged them into a single-tier city.
- The 44 Councillors represent the public and the well-being of the 4th largest city in North America.

Trends

- Since 1998, Toronto City Council has transformed from 106 elected officials in the former municipalities to 45, consisting of 44 Councillors and the Mayor.
- The number of wards have decreased from 57 to 44. The wards were determined by dividing each of the 22
 Toronto electoral districts shared by the Provincial and Federal governments.

Statutory Role of City Council

The 2014 Recommended Operating Budget of \$22.287 million gross and \$19.957 million net for City Council will provide funding to support its role under the City of Toronto Act (COTA):

- represent the public and to consider the well-being and interests of the City;
- develop and evaluate the policies and programs of the City;
- determine the services the City provides;
- ensure that administrative and controllership policies, practices and procedures are in place to implement the decisions of Council;
- ensure the accountability and transparency of the operations of the City, including the activities of the senior management of the City;
- maintain the financial integrity of the City; and
- carry out the duties of Council under any appropriate Acts.

City Council

2014 Budget Expenditures & Funding

Where the money goes:



2014 Operating Budget by Expenditure Category



Where the money comes from:







City of Toronto Strategic Actions

On October 8, 2013 City Council approved 26 Strategic Actions for the period 2013-2018 to achieve the following outcomes:

City Building - focus on investment in social and physical services and the City's infrastructure, which are fundamental to the city's quality of life.

Economic Vitality – improve the health of the city's economy, including diversified employment, skilled workforce, competitiveness, investment and affordability.

Environmental Sustainability - balance the integration of environmental considerations in our social and economic activities.

Social Development – the principles of social equity, social well-being and citizen engagement, and is an important determinant of healthy communities and the quality of life.

Good Governance – enhance its role as a democratic public policy maker for the delivery of public services.

Fiscal Sustainability – maintain the City's programs and services while also funding its growing commitments.

II: RECOMMENDATIONS

Recommendations

The City Manager and Chief Financial Officer recommend that:

1. City Council approve the 2014 Recommended Operating Budget for City Council of \$22.287 million gross and \$19.957 million net, comprised of the following services:

	Gross	Net
<u>Service:</u>	<u>(\$000s)</u>	<u>(\$000s)</u>
Councillors' Salaries and Benefits Budget	5,789.5	5,789.5
Councillors' Staff Salaries and Benefits Budget	11,931.1	11,931.1
Councillors' Constituency Services & Office Expenses Budget	1,359.9	1,359.9
Council Business Travel Expenses Budget	60.0	60.0
Council General Expenses Budget	3,146.9	816.9
Total Program Budget	22,287.4	19,957.4

2. City Council approve the City Council position equivalents of 176.

III: 2014 OVERVIEW

Toronto City Council consists of the Mayor and 44 Councillors, one representing each of the City's wards. The City Council 2014 Recommended Operating Budget maintains the 2013 service levels to support the 44 Councillors and their staff.

Statutory Role of City Council

The 2014 Recommended Operating Budget of \$22.287 million gross and \$19.957 million net for City Council will provide funding to support its role under the City of Toronto Act (COTA):

- represent the public and to consider the well-being and interests of the City;
- develop and evaluate the policies and programs of the City;
- determine the services the City provides;
- ensure that administrative and controllership policies, practices and procedures are in place to implement the decisions of Council;
- ensure the accountability and transparency of the operations of the City, including the activities of the senior management of the City;
- maintain the financial integrity of the City; and
- carry out the duties of Council under any appropriate Acts.

IV: 2014 Total Operating Budget

								Incremental	2015		
	20	13	2014 Recor	nmended Opera	ting Budget	_					
(In \$000s)	Approved Budget	Projected Actual	d 2014 Rec'd 2014 Rec'd 2014 Rec'd Budget Approved Base New/Enhanced Budget Changes 2015		2014 Rec.dd vs. 2013 Budget Approved			2016			
By Service	\$	\$	\$	\$	\$	\$	%	\$	%	\$	%
City Council											
Gross Expenditures	19,987.4	19,487.4	22,287.4		22,287.4	2,300.0	11.5	(1,656.4)	(7.4)	108.8	0.5
Revenue	30.0	130.0	2,330.0		2,330.0	2,300.0	7,666.7	(2,300.0)	(98.7)		
Net Expenditures	19,957.4	19,357.4	19,957.4		19,957.4	-	0.0	643.6	3.2	108.8	0.5
Total											
Gross Expenditures	19,987.4	19,487.4	22,287.4		22,287.4	2,300.0	11.5	(1,656.4)	(7.4)	108.8	0.5
Revenue	30.0	130.0	2,330.0		2,330.0	2,300.0	7,666.7	(2,300.0)	(98.7)		
Total Net Expenditures	19,957.4	19,357.4	19,957.4		19,957.4			643.6	3.2	108.8	
Approved Positions	176.0	176.0	176.0		176.0						

2014 Recommended Operating Budget (In \$000s)

The 2014 Recommended Base Budget of is \$22.287 million gross and \$19.957 million net is comprised of the following:

- City Council's 2014 Base Budget of \$19.957 million net includes increases of \$0.262 million or 1.3% of the 2014 net Approved Operating Budget, mainly due to inflationary increases to salaries and benefits.
- The 2014 recommended service changes consist of base expenditure of \$0.262 million to account for gapping of salaries and benefits.
- One- time increase in severance and other professional services of \$2.300 million gross, zero net to accommodate severance pay for Councillors and Council staff and Furniture and Equipment replacement to support the transition of Council after the Municipal Election in October 2014.
- Approval of the 2014 Base Budget will maintain City Council's total staff complement of 176 positions.

Approval of the 2014 Recommended Base Budget will result in City Council's position equivalents remaining at 176 as highlighted in the table below:

	2014	2015	2016
Changes	Budget	Plan	Plan
Opening Complement	176.0	176.0	176.0
In-year Adjustments			
Adjusted Staff Complement	176.0	176.0	176.0
Recommended Change in Staff Complement			
- Temporary Complement - capital project delivery			
 Operating impacts of completed capital projects 			
- Service Change Adjustments			
- New / Enhanced			
Total	176.0	176.0	176.0
% Change over prior year			

2014 Recommended Total Staff Complement

2014 Recommended Base Budget (In \$000s)

	2013 Approved	2014 Rec'd	Change 2014 Recommended Base vs.		Incremental Change			
(In \$000s)	Budget	Base	2013 Appro	ved Budget	2015 P	lan	2016 Plan	
By Service	\$	\$	\$	%	\$	%	\$	%
City Council								
Gross Expenditures	19,987.4	22,287.4	2,300.0	11.5	(1,656.4)	(7.4)	108.8	0.5
Revenue	30.0	2,330.0	2,300.0	7,666.7	(2,300.0)	(98.7)		
Net Expenditures	19,957.4	19,957.4			643.6	3.2	108.8	0.5
Total								
Gross Expenditures	19,987.4	22,287.4	2,300.0	11.5	(1,656.4)	(7.4)	108.8	0.5
Revenue	30.0	2,330.0	2,300.0	7,666.7	(2,300.0)	(98.7)		
Net Expenditures	19,957.4	19,957.4			643.6	3.2	108.8	0.5
Approved Positions	176.0	176.0						

The 2014 Recommended Base Budget of \$22.287 gross and \$19.957 reflects no increase from the 2013 Approved Budget of \$19.957 million net and provides \$2.300 million in funding for base budget increases which have been offset by \$2.300 million withdrawal from the reserve fund for Council transition requirements.

The key cost drivers are reflected in the 2014 Recommended Base Budget are summarized in the table below:

Key Cost Drivers (In \$000s)

	2014 Rec'd
(In \$000s)	Base Budget
Gross Expenditure Changes	
Prior Year Impacts	
Operating Impacts of Capital	
Economic Factors	
CPI Adjustments for Councillors Salaries and Benefits	85.7
CPI Adjustment on Constituency Services and Office Budget	20.1
Benefit Adjustment	(55.3)
COLA and Progression Pay	
2014 COLA for Councillors' Staff Salaries and Benefits	209.3
Other Base Changes	
Councillors' Salary Budget to Actual Adjustments	(28.8)
Councillors' Staff Salary Budget to Actual Adjustments	(42.1)
IDC for Rental of Facilities	72.9
One-Time increase for Severance and Professional Services	2,300.0
Total Changes	2,561.8
Revenue Changes	
One-Time increase for Severance and Professional Services	2,300.0
Total Changes	2,300.0
Net Expenditures	261.8

The 2014 Recommended Base Budget provides funding for the following:

Economic Factors

- The budgetary provision of a Consumer Price Index (CPI) adjustment of 1.5% for Councillors' salaries and benefits, and addition of \$0.086 million.
- A 1.5% CPI increase of \$0.020 million for the Councillors' Constituency Services and Office Budget.
- A decrease of \$0.055 million to align the budgeted current benefit costs in 2014 to the actual costs experienced in 2013.
- A 1.75% COLA increase for Council staff of \$0.209 million.

Other Base Changes

- A decrease of \$0.029 million in order to align Councilors' salary budget to actual costs.
- A decrease of \$0.042 million in order to align Councilors' staff salary budget to actual costs.
- An increase in Inter-divisional Charges of \$0.073 million net, in order to facilitate the maintenance of the offices and replacement of furniture.

One time increase in severance and other professional services of \$2.300 million gross, zero net. This will be funded from the Council Transition Reserve (\$2.200 million) for potential severance pay for Councilors' Offices and Mayor's Office staff relating to the election and the Furniture and Equipment Reserve (\$0.100 million) for professional and technical services pertaining to Council transition with the new term of Council in December 2014.

	2014 Recommended Service Changes				Net Incremental Impact				
				% Change	20	15		016	
	Position	Gross	Net	over 2014	Net		Net		
Description (\$000s)	Change	Exp.	Expense	Budget	Expense	Pos.	Expense	Pos.	
	#	\$	\$	%	\$	#	\$	#	
Base Changes:									
Base Expenditure Changes									
Gapping of Councillors' Staff Salaries		(261.9)	(261.9)	(1.3%)	261.9				
and Benefits Budget									
Base Expenditure Change		(261.9)	(261.9)	(1.3%)	261.9				
Base Revenue Changes									
Base Revenue Change									
Sub-Total		(261.9)	(261.9)	(1.3%)	261.9				
Service Efficiencies									
Sub-Total				0.0%					
Revenue Adjustments									
Sub-Total				0.0%					
Service Changes									
Sub-Total				0.0%					
Total Changes		(261.9)	(261.9)	(1.3%)	261.9				

2014 Recommended Service Change Summary by Program (In \$000s)

The 2014 recommended service changes consist of base expenditure changes of \$0.262 million bringing the 2014 Recommended Base Budget equivalent to the 2013 Approved Budget of \$19.957 million.

The 2014 recommended service changes and 2015 and 2016 incremental impacts are discussed below:

Base Expenditure Changes: (Savings of \$0.0262 million gross, \$0.262 million net)

Gapping of Councillors' Staff Salaries and Benefits

 Councillors' staff salaries and benefits have been reduced by \$0.262 million to reflect actual experience.

2015 and 2016 Plan (In \$000s)

	2015 - Incremental Increase						2016 - lı	ncremental	Increase	
	Gross		Net	%	#	Gross		Net	%	#
Description (\$000s)	Expense	Revenue	Expense	Change	Positions	Expense	Revenue	Expense	Change	Positions
Known Impacts:										
COLA, CPI and Fringe Benefits	361.2		361.2			88.1		88.1		
CPI adj - Constituency Services & Office Bud	20.4		20.4			20.7		20.7		
Reversal of staff severance pay	(2,200.0)	(2,200.0)								
Reversal of facilities related expenditures	(100.0)	(100.0)								
Reversal of one-time general gapping	261.9		261.9							
Sub-Total	(1,656.5)	(2,300.0)	643.5			108.8		108.8		
Anticipated Impacts:										
Sub-Total										
Total Incremental Impact	(1,656.5)	(2,300.0)	643.5			108.8		108.8		
Total Incremental Impact	(1,656.5)	(2,300.0)	643.5			108.8		108.8		

Approval of the 2014 Recommended Budget for City Council will result in a 2015 incremental increase of \$0.644 million and a 2016 incremental increase of \$0.109 million.

Future year incremental costs are primarily attributable to the following:

Known Impacts

- Budgetary provisions of 1.5% for Consumer Price Index (CPI) adjustment for Councillors' salaries and COLA increases for Councillors' staff totalling \$0.361 million and \$0.088 million, respectively in 2015 and 2016.
- Budgetary provisions of 1.5% for (CPI) adjustment for Councillors' Constituency Services and Office Budget totalling \$0.020 million and \$0.021 million, respectively in 2015 and 2016.
- Reversal of a one-time expenditure of \$2.200 million for severance pay and Council transition requirements related to the 2014 Municipal Election.
- Reversal of a one-time expenditure of \$0.100 million for furniture requirements and interdivisional charges related to Council transition. These furniture requirements are funded from the Council Furniture and Equipment Reserves, resulting in a zero net impact in 2015.
- The reversal of a one-time reduction of \$0.262 million for gapping.

2013 Financial Performance

(,,											
	2011 Actuals	2012 Actuals	20132013ApprovedProjectedBudgetActuals*		2013 Approve Projected Act	U U					
(\$000s)	\$	\$	\$	\$	\$	%					
Gross Expenditures	18,020.2	18,755.2	19,987.4	19,487.4	(500.0)	(2.5)					
Revenues	69.6	219.4	30.0	130.0	100.0	333.3					
Net Expenditures	17,950.6	18,535.8	19,957.4	19,357.4	(600.0)	(3.0)					
Approved Positions	176.0	176.0	176.0	176.0							

2013 Budget Variance Analysis (In \$000s)

* Based on the 3rd Quarter Operating Budget Variance Report

2013 Experience

- The 2013 Operating Budget for City Council is projected to be \$0.600 million or 3.0% under spent by year-end.
- The variance is mainly due to the use of different staffing strategies adopted by various Councillors and under spending in the Councillor Constituency and Office Budget, partly offset by expenditures for the Councillor constituency offices from the General Expense Budget.

Impact of 2013 Operating Variance on the 2014 Recommended Budget

There is no impact to the 2014 Recommended Operating Budget.

2014 Recommended Total Operating Budget by Expenditure Category

(In \$000s)										
Category of Expense	2011 Actual	2012 Actual	2013 Budget	2013 Projected Actual*	2014 Rec'd Budget	2013 Aj Buo	nge from oproved Iget	2015 Plan	2016 Plan	
	\$	\$	\$	\$	\$	\$	%	\$	\$	
Salaries and Benefits	16,492.0	17,355.6	18,101.5	17,601.5	20,208.5	2,107.0	11.6%	18,631.5	18,719.7	
Materials and Supplies	94.4	87.6	1,199.5	749.5	1,259.6	60.1	5.0%	1,240.0	1,260.7	
Equipment	52.4	69.3	37.0	37.0	92.0	55.0	148.6%	47.0	47.0	
Services & Rents	806.7	854.9	376.5	776.5	391.5	15.0	4.0%	376.5	376.5	
Contributions to Capital	21.6	15.9								
Contributions to Reserve/Res Funds	302.5	91.6	91.6	91.6	91.6		0.0%	91.6	91.6	
Other Expenditures	0.1	0.0								
Interdivisional Charges	250.4	280.3	181.3	231.3	244.2	62.9	34.7%	244.2	244.2	
Total Gross Expenditures	18,020.2	18,755.2	19,987.4	19,487.4	22,287.4	2,300.0	11.5%	20,630.9	20,739.7	
Interdivisional Recoveries										
Provincial Subsidies										
Federal Subsidies										
Other Subsidies										
User Fees & Donations	1.0	11.9								
Transfers from Capital Fund										
Contribution from Reserve Funds										
Contribution from Reserve			30.0	30.0	2,330.0	2,300.0	7666.7%	30.0	30.0	
Sundry Revenues	68.6	207.5		100.0						
Required Adjustments										
Total Revenues	69.6	219.4	30.0	130.0	2,330.0	2,300.0	7666.7%	30.0	30.0	
Total Net Expenditures	17,950.7	18,535.8	19,957.4	19,357.4	19,957.4		0.0%	20,600.9	20,709.7	
Approved Positions	176.0	176.0	176.0	176.0	176.0		0.0%	176.0	176.0	

Program Summary by Expenditure Category (In \$000s)

2014 Key Cost Drivers

Salaries and Benefits are the largest expenditure category and account for 90.7% of the total expenditures, followed by materials and supplies at 5.7%, services and rents at 1.8%, interdivisional charges at 1.1%, equipment at 0.4% and contributions to reserves at 0.4%.

Salaries and Benefits

- The 2014 budget for salaries and benefits is \$20.208 million, reflecting an increase of \$2.107 million or 11.6% compared to the 2013 approved budget of \$18.102 million.
 - This is mainly attributable to Councillors' salary increases based on a Consumer Price Index increase of 1.5% totalling \$0.086 million in accordance with Municipal Code Chapter 223, a COLA increase of 1.75% for Council staff totalling \$0.209 million and a one-time increase of \$2.200 million for severance pay and Council transition requirements arising from the 2014 Council transition.

Materials and Supplies

 The 2014 budget for materials and supplies of \$1.259 million is \$0.060 million or 5.0% higher than the 2013 approved budget, primarily for office materials and minor furnishing requirements.

Services and Rents

 The 2014 budget for services and rents of \$0.777 million is \$0.015 million or 4.0% higher than the 2013 Approved Operating Budget, mainly attributable to professional and technical services requirements pertaining to Council transition.

Equipment

 The 2014 budget for equipment of \$0.092 million is \$0.055 million higher than the 2013 approved budget, pertaining to furniture requirements.

Interdivisional Changes

 The 2014 budget for inter-divisional charges of \$0.244 million is \$0.063 million higher than the 2013 budget, primarily due to additional services from Facilities Management and Real Estate.

Approval of the 2014 Operating Budget for City Council reflects the total position equivalents of 176.

Category	Senior Management	Management	Exempt Professional & Clerical	Union	Total
Executive & Senior Management	44.0				44.0
Management		44.0			44.0
Exempt Professional / Clerical			88.0		88.0
Clerical/Technical/Professional (Local 79)					
Student / Recreation Workers					
Total	44.0	44.0	88.0		176.0

2014 Full and Part Time Staff

Summary of 2014 Recommended Service Changes



2014 Operating Budget - Staff Recommended Service Change

Summary by Service

(\$000s)

Form ID	Other City Programs Program: City's Council		Adjustr				
Category Priority		Gross Expenditure	Revenue	Net	Approved Positions	2015 Plan Net Change	2016 Plan Net Change
	aff Recommended Base Budget Before Service Change:	22,549.3	2,330.0	20,219.3	176.0	381.6	108.8
2823 51 1	Gapping of Councillors' Staff Salary & Benefit Budge Description:						
	One-time unallocated gapping of \$262k in Councillor staff sale	ary and benefit bu	udget based on 2	2013 actual exp	erience.		
	Service Level Impact:						
	Service: City Council						
	Total Staff Recommended:	(261.9)	0.0	(261.9)	0.0	261.9	0.0
	Staff Recommended Service Changes:	(261.9)	0.0	(261.9)	0.0	261.9	0.0
Summ	ary:						
	Staff Recommended Service Changes:	(261.9)	0.0	(261.9)	0.0	261.9	0.0
	Total Staff Recommended Base Budget:	22,287.4	2,330.0	19,957.4	176.0	643.5	108.8

Category:

51 - Efficiency Change

52 - Revenue Change

59 - Service Change

Inflows/Outflows to/from Reserves & Reserve Funds

Corporate Reserve / Reserve Funds (In \$000s)

		Projected	Proposed Withdrawals (-) / Contributions (+)			
	Reserve /	Balance as of				
	Reserve Fund	Dec. 31, 2013	2014	2015	2016	
Reserve / Reserve Fund Name	Number	\$	\$	\$	\$	
Projected Beginning Balance		18,307.1	18,307.1	18,398.7	18,490.3	
Insurance Reserve Fund	XR1010					
Proposed						
Withdrawals (-)						
Contributions (+)			91.6	91.6	91.6	
Total Reserve / Reserve Fund Draws / Contri	18,307.1	18,398.7	18,490.3	18,581.9		
Other program / Agency Net Withdrawals &	Contributions					
Balance at Year-End		18,307.1	18,398.7	18,490.3	18,581.9	

Program Specific Reserve / Reserve Funds (In \$000s)

		Projected	Proposed Withdrawals (-) / Contributions (+)			
	Reserve /	Balance as of				
	Reserve Fund	Dec. 31, 2013	2014	2015	2016	
Reserve / Reserve Fund Name	Number	\$	\$	\$	\$	
Projected Beginning Balance		2,219.0	2,219.0	19.0	19.0	
Council Transition Reserve	XQ0010					
Proposed						
Withdrawals (-)			(2,200.0)			
Contributions (+)						
Total Reserve / Reserve Fund Draws / Contributions		2,219.0	19.0	19.0	19.0	
Other program / Agency Net Withdrawals &						
Balance at Year-End	2,219.0	19.0	19.0	19.0		

		Projected	Proposed Wit	tributions (+)	
	Reserve /	Balance as of			
	Reserve Fund	Dec. 31, 2013	2014	2015	2016
Reserve / Reserve Fund Name	Number	\$	\$	\$	\$
Projected Beginning Balance		81.0	81.0	1.0	1.0
Council Furniture and Equipment Reserve	XQ0009				
Proposed					
Withdrawals (-)			(130.0)		
Contributions (+)			50.0		
Total Reserve / Reserve Fund Draws / Contri	81.0	1.0	1.0	1.0	
Other program / Agency Net Withdrawals &					
Balance at Year-End	81.0	1.0	1.0	1.0	