



## Corporation Nominating Panel Report with Confidential Attachments

### Appointment of Citizens to the Board of Directors of Toronto Hydro Corporation

<b>Date:</b>	March 25, 2013
<b>To:</b>	City Council
<b>From:</b>	Chair, Corporation Nominating Panel
<b>Wards:</b>	City-wide
<b>Reason for Confidential Information:</b>	This report deals with personal matters about an identifiable person.
<b>Reference Number:</b>	

#### **SUMMARY**

This report recommends the appointment of eight citizens, and the identification of two alternate members, to the Board of Directors of Toronto Hydro Corporation.

#### **RECOMMENDATIONS**

**The Corporation Nominating Panel recommends that:**

- (1) City Council appoint the individuals listed in Confidential Attachment 1 to this report to serve at the pleasure of Council as members of the Board of Directors of Toronto Hydro Corporation effective April 15, 2013, for a term ending April 14, 2015, with a renewal term of two years, or until a successor is appointed;
- (2) City Council identify the individuals named in Confidential Attachment 2 as alternate members of the Board of Directors of Toronto Hydro Corporation so that in the event there is a citizen vacancy on the Toronto Hydro board during the term they may be approached to determine their continued interest and availability for the Board and be considered by Council for appointment at that time;
- (3) Confidential Attachment 1 be made public following City Council's approval and after the individuals named therein have been notified of Council's decision;

- (4) the contents of Confidential Attachment 2 to this report be kept in their entirety confidential after consideration of this report by Council.

### **Financial Impact**

There are no financial implications resulting from implementation of the recommendations in this report.

### **ISSUE BACKGROUND**

The Public Appointments Policy provides that a Corporation Nominating Panel be appointed by the Mayor to review applications, short list candidates for interviews, interview candidates and recommend the citizen members of the Boards of Directors of City-owned and partnered corporations, including a recommended Chair where required, to City Council for appointment. The recruitment of candidates for the Board of Toronto Hydro was conducted with the assistance of an external search consultant.

The Board of Directors of Toronto Hydro Corporation is composed of 11 members:

- the Mayor or a member of City Council who the Mayor recommends as his designate and is appointed by City Council;
- 2 members of City Council, as appointed by City Council; and
- 8 residents of Toronto who are not elected officials or employees of the City or any of its agencies or corporations, one of whom shall be the Chair.

### **COMMENTS**

Advertising for the recruitment of citizen members for the Board of Directors of Toronto Hydro Corporation included a newspaper ad in the Toronto Star newspaper on Tuesday, September 11, 2012 and online leader board ads on the web sites of the Globe and Mail, National Post, Toronto Star and Toronto Sun newspapers and CBC.ca that ran during the two weeks the recruitment opportunity was open.

Notice of this opportunity was posted on the Public Appointments Page of the City's web site, with links to pages for the board, including application forms in three electronic formats for download. Additional notice ads were also placed on the Civic Engagement, Get involved, Your City, City Hall and Resident pages on the City's web site. These opportunities were also circulated to the community networks and listservs of diverse communities maintained by the Diversity, Equity and Human Rights Office for circulation to their memberships or posting on their web sites. These opportunities were also posted on the "DiverseCity onBoard" web site of the Maytree Foundation and circulated to 28 professional, business and ethno-racial groups for circulation to their memberships or posting on their web sites.

146 applications for the Toronto Hydro board were received and reviewed by the Panel, who interviewed 19 candidates December 5, 2012. The recommended candidates for appointment to the Board, and recommended alternate board members, are set out in the Confidential Attachments to this report.

This report is submitted by the Chair on behalf of the members of the Corporation Nominating Panel.

## **SIGNATURE**

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Councillor Paul Ainslie  
Chair, Corporation Nominating Panel

## **ATTACHMENTS**

Confidential Attachment 1: Recommended Citizen Appointments to the Board of Directors of Toronto Hydro Corporation

Confidential Attachment 2: Recommended Alternate Citizen Members of the Board of Directors of Toronto Hydro Corporation