



Agenda

- Operating Overview
- Operating Budget Trends & Variance
- 2013 Staff Recommended Operating Budget



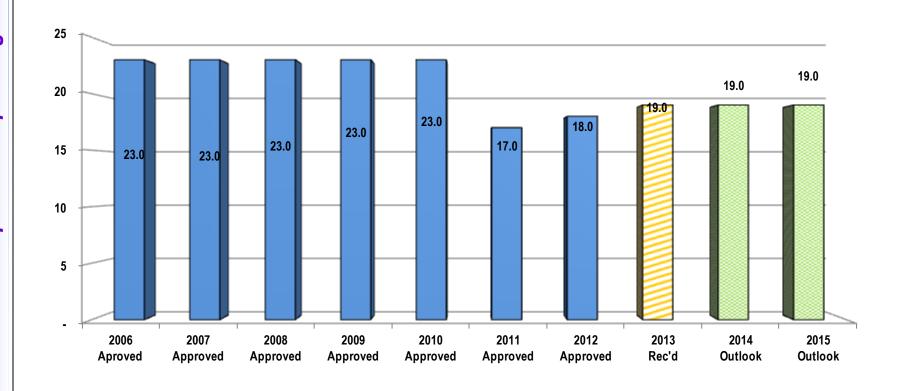
Operating Overview

Net Operating Budget and Staff Changes - 5 Year Overview

		Rec'd Base				
(\$000's)	2008	2009	2010	2011	2012	2013
Approved Budget	2,604	2,596	2,561	2,011	1,941	1,941
Net Change	162	-8	-35	-550	-71	0
% Change from prior Year	6.7%	(0.3%)	(1.3%)	(21.5%)	(3.5%)	0.0%
Approved Complement	23	23	23	17	18	19
Net Change	0	0	0	-6	1	1
% Change in Staff Complement	0.0%	0.0%	0.0%	(26.1%)	5.9%	5.6%



Staffing Trend





2012 Budget Variance - as at September 30, 2012

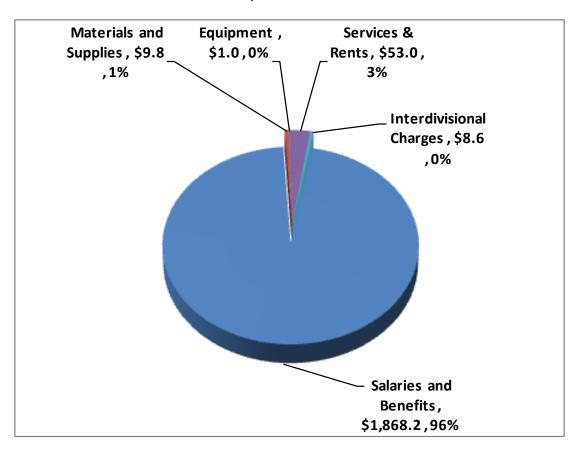
	2010 Actuals	2011 Actuals	2012 Approved Budget	2012 Sept. 30 YTD Actuals	2012 Projected Actuals	2012 Approv	•
(In \$000's)	\$	\$	\$	\$	\$	\$	%
Gross Expenditure	2,306	1,586	1,941	1,178	1,641	(300)	-15.5%
Revenues						-	-
Net	2,306	1,586	1,941	1,178	1,641	(300)	-15.5%
Approved Positions	23.0	17.0	18.0	16.0	18.0	-	0.0%



2013 Recommended Operating Budget

Where the Proposed \$1,941 Gross Expenditure Goes

\$000's





Recommended 2013 Net Operating Budget

	20	112	20	113		•	from 2012 Under)	
(\$000s) Approved Budget		Rec'd I	Budget	Gro	oss	Net		
	Gross	Net	Gross	Net	\$	%	\$	%
Office of the Mayor	1,941	1,941	1,941	1,941	0	0.0%	0	0.0%



2013 Operating Base Budget Pressures

	Gross	Net	#
(\$000's)	Expenditures	Expenditures	Positions
2012 Approved Budget	1,940.5	1,940.5	18.0
Adjusted Base Increases:			
Progression Pay/Step Increases	42.6	42.6	
Economic Factor	5.0	5.0	1.0
Other Base Changes:			
Revenue Changes:			
2013 Recommended Base Budget	1,988.2	1,988.2	19.0



2013 Service Changes – To Achieve Target

	2013	Recommende	d Service Ch	anges		Net Incremental Impact			
					20	14	2015		
Description	Position Changes	Gross Expense		% Change over 2012 Budget	Net Expenditure	Position Change	Net Expenditur e	Position Change	
Service Efficiencies			_						
Salary Budget to Actual Adjustments		(24.4)	(24.4)	(1.3%)					
Non Payroll Budget Adjustment		(23.2)	(23.2)	(1.2%)					
Sub-Total Service Efficiencies	-	(47.6)	(47.6)	(2.5%)	-	-	-	-	



2014 and 2015 Outlook

	2014 - Incremental Increase					2015 - Incremental Increase					
				% Net					% Net		Total Net %
	Gross		Net	Change	#	Gross		Net	Change	#	Change
Description	Expense	Revenue	Expense	from 2013	Positions	Expense	Revenue	Expense	from 2014	Positions	from 2013
Known Impacts											
Progression Pay Increase	43.9		43.9	2.3%		45.2		45.2	2.3%		4.5%
Economic Factor	4.2		4.2	0.2%		4.3		4.3	0.2%		0.4%
			0.0					0.0			
Sub-Total Known Impacts	48.1	0.0	48.1	2.5%	0.0	49.5	0.0	49.5	2.5%	0.0	5.0%
Anticipated Impacts											
			0.0					0.0			
			0.0					0.0			
			0.0					0.0			
Sub-Total - Anticipated Additional Impacts	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	
Total Incremental Impacts	48.1	0.0	48.1	2.5%	0.0	49.5	0.0	49.5	2.5%	0.0	5.0%







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Interpretation of the Control

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