

Toronto Port Lands Company: Executive Compensation Disclosure

Attachment 3

2012

Position Title	Name	Base Salary	Bonus	Salary and Bonus	Perquisites	Total Compensation
President & CEO	Michael Kraljevic (note 5)	\$200,000.00	\$50,000.00	\$250,000.00	\$7,200	\$257,200
SVP & Chief Financial Officer	Winston Young (note 2)	\$190,631.33	\$36,219.95	\$226,851.28	\$7,174	\$234,025
Corporate Secretary & General Counsel	Jerry Prypasniak	\$189,290.91	\$35,985.43	\$225,276.34	\$6,000	\$231,276
			(note 3)			

2011

Position Title	Name	Base Salary	Bonus	Salary and Bonus	Perquisites	Total Compensation
President & CEO	Michael Kraljevic (note 1)	\$164,729.98	\$24,709.50	\$189,439.48	\$6,840	\$196,279
SVP & Chief Financial Officer	Winston Young (note 2)	\$58,709.98	\$13,427.00	\$72,136.98	\$2,161	\$74,298
Corporate Secretary & General Counsel	Jerry Prypasniak	\$183,880.58	\$33,098.50	\$216,979.08	\$8,600	\$225,579
			(note 4)			

Note 1: 2011 compensation is net of allocation to Build Toronto Inc. (\$ 10,330 allocated)

Note 2: 2011 compensation is net of allocation to Build Toronto Inc. and Invest Toronto Inc. (\$ 160,876 and \$ 12,378 respectively allocated), and 2012 compensation is net of allocation to Invest Toronto Inc. only (\$ 11,027 allocated)

Note 3: bonuses payout related to 2012 but paid in 2013.

Note 4: bonuses payout related to 2011 but paid subsequently.

Note 5: bonus accrued but not determined.

TPLC has considered the privacy impacts of the disclosure of this information under the Municipal Freedom of Information and Protection of Privacy Act (MFIPPA) and other applicable legislation, and can provide assurance to the City Manager and City Council that there is no unauthorized release of personal information protected under legislation.