

Invest Toronto Inc.: Executive Compensation Disclosure

Attachment 3

2012

Position Title	Name	Base Salary	Bonus	Total Cash Compensation	Perquisites	Expenses	Total Compensation
President & CEO	Renato Discenza	\$308,827	\$0	\$308,827	\$0		\$308,827
Executive VP, Operations	Terrie O'Leary	\$160,358	\$23,175	\$183,533	\$1,376		\$184,909
Vice President, Public Affairs	Nicole Holland	\$127,237	\$18,540	\$145,777	\$0		\$145,777
Chief Financial Officer	Winston Young - interim (note 1)	\$8,983	\$2,083.5 (note 2)	\$11,066	\$338		\$11,404

2011

Position Title	Name	Base Salary	Bonus	Total Cash Compensation	Perquisites	Expenses	Total Compensation
President & CEO	Renato Discenza	\$300,000	\$0	\$300,000	\$0		\$300,000
Executive VP, Operations	Terrie O'Leary	\$154,500	\$22,500	\$177,000	\$1,372		\$178,372
Vice President, Public Affairs	Nicole Holland	\$123,600	\$18,000	\$141,600	\$0		\$141,600
Chief Financial Officer	Winston Young - interim (note 1)	\$9,690	\$3,325 (note 3)	\$13,015	\$373		\$13,388

Note 1: allocated from Build Toronto Inc. until Nov 14, 2011, then from Toronto Port Lands Company.

Note 2 & 3: bonuses recorded on a cash basis.

Invest Toronto Inc. has considered the privacy impacts of the disclosure of this information under the Municipal Freedom of Information and Protection of Privacy Act (MFIPPA) and other applicable legislation, and can provide assurance to the City Manager and City Council that there is no unauthorized release of personal information protected under legislation.