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April 22, 2013

Mayor and Members, Executive Committee
City of Toronto

Re: Amendments to City of Toronto Anti-Discrimination Policies

Dear Mayor Ford and Executive Committee Members,
I am writing on behalf of Social Planning Toronto, an independent, non-profit organization whose membership includes over 200 non-profit community service organizations, primarily in the social services sector, from across the city of Toronto.

Social Planning Toronto endorses the recommendations made by City Staff to amend the city's anti-discrimination policies and to revise the declaration of compliance. We believe the recommendations in the staff report appropriately update the policy and are consistent with our shared goals of inclusion, diversity, and actively challenging discrimination. We are pleased to see that the amended Declaration of Compliance with Anti-Harassment/Discrimination Legislation and City Policy will now incorporate "level of literacy" and "political affiliation" as two grounds that are included in City policies.

We trust that adoption of the staff recommendations on this issue will bring both clarity and closure to what has been a challenging discussion.

Sincerely,

A handwritten signature in black ink, appearing to read "John Campey", written over a faint circular stamp.

John Campey
Executive Director