

**City Council****Motion without Notice**

MM41.31	ACTION			Ward:All
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**Toronto Fire Services - Diversity Goals and Metrics - by Councillor Michael Thompson, seconded by Councillor Janet Davis**

- \* Notice of this Motion has not been given. A two-thirds vote is required to waive notice.*
- \* This Motion is subject to referral to the Community Development and Recreation Committee. A two-thirds vote is required to waive referral.*
- \* This Motion has been deemed urgent by the Chair.*

**Recommendations**

Councillor Michael Thompson, seconded by Councillor Janet Davis, recommends that:

1. City Council receive the report (November 8, 2013) from the Fire Chief and General Manager, Toronto Fire Services, for information.

**Summary**

At its meeting of July 19, 2013 City Council adopted the Fire Chief's report, dated July 12, 2013 entitled "A Path to Diversity" and directed the Fire Chief to provide further elaboration on the establishment of measurable goals to benchmark progress the fire services is making.

In reviewing the 2014 service levels, at its meeting of September 18, 2013, the Community Development and Recreation Committee requested the Fire Chief develop service standards in diversity recruitment.

At its meeting of October 8, 9, 10 and 11, 2013, City Council directed Fire Chief and General Manager to report to the November 13, 2013 City Council meeting with further elaboration on the establishment of measurable goals to benchmark progress Fire Services is making in its Diversity Hiring Program.

This report introduces a revised candidate selection process, developed to increase diversity in Toronto Fire Services (TFS.) This report also provides further elaboration on measurable goals to benchmark TFS' progress towards diversity goals, and outlines service standards in diversity recruitment.

(Submitted to City Council on November 13 and 14, 2013 as MM41.31)

**Background Information (City Council)**

Member Motion MM41.31

(November 8, 2013) Report from the Fire Chief and General Manager, Toronto Fire Services on Diversity Goals and Metrics

<http://www.toronto.ca/legdocs/mmis/2013/mm/bgrd/backgroundfile-63713.pdf>