

# TORONTO TRANSIT COMMISSION REPORT NO. 8(1)

**MEETING DATE:** May 28, 2014

**SUBJECT:** AUDITOR GENERAL'S REPORT – CONTINUOUS CONTROLS MONITORING PROGRAM – TORONTO TRANSIT COMMISSION, 12-MONTH REVIEW OF EMPLOYEES OVERTIME AND RELATED EXPENSES, 2013

**ACTION ITEM:**

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## RECOMMENDATION

It is recommended that the TTC Board:

- (1) Receive for information the attached report from the Auditor General's Office, City of Toronto, on the update status of the Continuous Controls Monitoring Program – Toronto Transit Commission, 12-Month Review of Employees Overtime and Related Expenses, 2013;
- (2) Approve the forwarding of the attached report for information to the Audit Committee of the City of Toronto.

## BACKGROUND

The Auditor General advised the TTC Board at the December 19, 2012 meeting that the development of an ongoing process to identify unusual levels of employee overtime had been initiated at the City. The Auditor General further advised that a similar process was being undertaken at the TTC.

The project, known as continuous controls monitoring, includes an ongoing review and analysis of employee overtime as well as other employee related expenses.

At its meeting on May 12, 2014, the TTC Audit Committee received the Auditor General's report and approved forwarding the report to a regular meeting of the Board and then to the Audit Committee of the City of Toronto.

The TTC Audit Committee moved the following two ancillary motions:

1. As part of the 2015 budget process, that staff report back on possible ways to reduce overtime, including a review of Operator work rules and the spareboard complement.

2. With the reduction in subway passenger traffic on Fridays of summer long weekends, the TTC Audit Committee directed staff to report back to the June TTC Board meeting on the feasibility of starting subway closures earlier for summer long weekends.

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1-27  
Attachment