

Appointment of a Toronto Auditor General

Date:	June 2, 2014
To:	City Council
From:	Chair, Auditor General Selection Panel
Wards:	City-wide
Reason for Confidential Information:	Personal matters about an identifiable person. Labour relations or employee negotiations.
Reference Number:	

RECOMMENDATIONS

The Selection Panel recommends that:

1. City Council appoint as Auditor General the candidate identified in confidential Attachment 1 to this report effective December 16, 2014 or the date upon which the recommended candidate enters into an employment agreement with the City of Toronto whichever occurs last, for a 7-year non-renewable term ending on December 16, 2021.
2. The City Manager be authorized to negotiate the standard employment agreement for Accountability Officers with the recommended candidate and to execute any related documents as necessary.
3. City Council authorize the public release of the name and summary profile of the Auditor General contained in confidential Attachment 1 upon approval of the appointment of the Auditor General and at the conclusion of the June 10 and 11, 2014 Council meeting.

Financial Impact

There are no financial implications resulting from the implementation of the recommendations in this report. The Deputy City Manager and Chief Financial Officer has reviewed this report and concurs with the financial impact statement.

ISSUE BACKGROUND

City Council appointed Jeffrey Griffiths as Toronto's Auditor General at its meeting on April 12 and 13, 2011 for an additional non-renewable three-year term. The Auditor General's term ends on December 15, 2014.

The Auditor General function is a requirement under the *City of Toronto Act, 2006* and reports directly to City Council.

COMMENTS

A recruitment process was initiated in early 2014 to fill the position of Auditor General. Toronto Municipal Code Chapter 3, Accountability Officers, requires the selection process for accountability officers be conducted by an external recruitment firm and that the appointment be recommended to City Council by a Selection Panel, appointed by the Mayor and chaired by the Mayor or their designate. At its meeting on November 18, 2013, City Council delegated the appointment and chairing (or designating the chair) of the Selection Panel to the Deputy Mayor.

The Deputy Mayor appointed a Selection Panel that included Councillor Lindsay Luby (chair), Councillor Doucette, Councillor McMahon and Councillor Robinson as well as Jim McCarter, the former Auditor General of Ontario. The Selection Panel was assisted by Odgers Berndtson, an independent executive search firm engaged to undertake the search and support the selection process. Odgers Berndtson is a global leader in executive search and recruitment, and conducted a comprehensive search to fill this position.

The Selection Panel undertook a systematic and consistent interview process, and unanimously recommends to City Council the appointment of an Auditor General as identified in Attachment 1.

The appointment of the Auditor General requires a 2/3 majority vote (30 Members) of City Council.

This report is submitted by the Chair on behalf of the Members of the Auditor General Selection Panel.

SIGNATURE

Councillor Lindsay Luby
Chair, Auditor General Selection Panel

ATTACHMENTS

Confidential Attachment