

Revised Summary of Permitted and Restricted Political Activity for Some Public Servants

| Public Servant | Permitted Political Activity ¹ | Restricted Political Activity |
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| City Manager, City Solicitor, Deputy City Managers | None | <ul style="list-style-type: none"> • May not support or oppose a political party or candidate in a municipal, provincial and federal election. • May not seek appointment or election to public office. • May not canvass or campaign on a Toronto municipal referendum question. |
| City Clerk and employees that support the City Clerk to administer a Toronto election | None | <ul style="list-style-type: none"> • May not support or oppose a political party or candidate in a municipal, provincial and federal election. • May not seek appointment or election to public office. • May not canvass or campaign on a Toronto municipal referendum question. |
| Division Heads and Heads of Large Agencies ² | <ul style="list-style-type: none"> • Contribute financially to a campaign (except to a Toronto election campaign or referendum question). • Be a member of a political party. • Seek appointment or election to public office in accordance with employer and statutory leave requirements. | <ul style="list-style-type: none"> • May not support or oppose a political party or candidate in a municipal, provincial and federal election. • May not canvass or campaign on a Toronto municipal referendum question. |
| Designated Directors and Similar Positions ³ , and Heads of Small Agencies ⁴ | <ul style="list-style-type: none"> • Contribute financially to a campaign (except to a Toronto election campaign or referendum question). | <ul style="list-style-type: none"> • May not support or oppose a candidate in a Toronto municipal election. • May not canvass or campaign on a |

¹ All employees have the right to vote and attend all-candidates meetings.

² Large Agencies include Exhibition Place, Toronto Parking Authority, Toronto Public Health, Toronto Transit Commission, and Toronto Zoo.

³ Designated directors and similar positions will be identified through an assessment tool that has regard for function and role, discretion, delegation of authority and a range of other considerations.

⁴ Small Agencies include the Arena Boards, AOCCs, Heritage Toronto, Sony Centre for the Performing Arts, St. Lawrence Centre for the Performing Arts, Toronto Atmospheric Fund, Toronto Centre for the Arts, and Yonge-Dundas Square.

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| | <ul style="list-style-type: none"> • Be a member of a political party. • Seek appointment or election to public office in accordance with employer and statutory leave requirements. • Support a candidate and/or political party in federal, provincial and municipal elections, except Toronto's. | <p>Toronto municipal referendum question.</p> |
| <p>Employees responsible to enforce Article II, Election Signs of Toronto Municipal Code Chapter 693, Signs</p> | <ul style="list-style-type: none"> • Contribute financially to a campaign (except to a Toronto election campaign or referendum question). • Be a member of a political party. • Seek appointment or election to public office in accordance with employer and statutory leave requirements. • Support a candidate and/or political party in federal, provincial and municipal elections, except Toronto's. | <ul style="list-style-type: none"> • May not support or oppose a candidate in a Toronto municipal election. • May not canvass or campaign on a Toronto municipal referendum question. |
| <p>Employees who prosecute City by-laws or Provincial statutes</p> | <ul style="list-style-type: none"> • Contribute financially to a campaign (except to a Toronto election campaign or referendum question). • Be a member of a political party. • Seek appointment or election to public office in accordance with employer and statutory leave requirements. • Support a candidate and/or political party in federal, provincial and municipal elections, except Toronto's. | <ul style="list-style-type: none"> • May not support or oppose a candidate in a Toronto municipal election. • May not canvass or campaign on a Toronto municipal referendum question. |
| <p>Employees who routinely provide governance and procedural advice directly to City Council, Agency Boards and their Committees or in the operation of the Office of the Mayor and</p> | <ul style="list-style-type: none"> • Contribute financially to a campaign (except to a Toronto election campaign or referendum question). • Be a member of a political party. • Seek appointment or election to public office in accordance with legal and employer policy requirements. | <ul style="list-style-type: none"> • May not support or oppose a candidate in a Toronto municipal election. • May not canvass or campaign on a Toronto municipal referendum question. |

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| Members' Offices | <ul style="list-style-type: none"> • Support a candidate and/or political party in a federal, provincial and municipal election, except Toronto's. | |
| Employees recruited by the City Clerk to support a Toronto election or referendum question | None in the Toronto municipal election that they are working. | <ul style="list-style-type: none"> • May not support or oppose a candidate in a Toronto municipal election that they are working. • May not canvass or campaign on a Toronto municipal referendum questions during the Toronto municipal election that they are working. |