TORONTO **Decision Letter**

Employee and Labour Relations Committee

Meeting No.	11	**Contact**	Jennifer Forkes, Committee Administrator
Meeting Date	Friday, August 22, 2014	**Phone**	416-392-4666
Start Time	9:30 AM	**E-mail**	elrc@toronto.ca
Location	Committee Room 1, City Hall	**Chair**	Deputy Mayor Norman Kelly

EL11.1	ACTION	Adopted		Ward:All

Occupational Health and Safety Report - First Quarter 2014

Committee Recommendations

The Employee and Labour Relations Committee recommends that:

1. City Council receive the First Quarter 2014 Occupational Health and Safety Report.

Origin

(August 7, 2014) Report from the City Manager and the Executive Director, Human Resources

Summary

This report provides information on the status of the City's health and safety system, specifically on activities, priorities and performance during the first quarter of 2014.

There was a 26.7% increase in the number of lost time injuries (LTIs) during the first quarter of 2014 relative to the first quarter of 2013 and there was double the number of recurrence injuries from 19 to 39. This significant increase in injury experience reflects the severe winter weather conditions. There was a 153% increase in falls due to icy conditions and half of the critical injuries were fractures as a result of slips and falls on the ice. Increases in overall injuries, including musculoskeletal disorders, were most notable in operating divisions whose activities were impacted by the effects of the storm and continued freezing temperatures.

Workplace Safety Insurance Board invoiced costs for the first quarter of 2014 were approximately $5.85 million, $1.03 million lower than in the first quarter of 2013. The decrease is primarily due to a decrease in Firefighter cancer claims.

Background Information

(July 7, 2014) Report from the City Manager and the Executive Director, Human Resources on Occupational Health and Safety Report - First Quarter 2014
(http://www.toronto.ca/legdocs/mmis/2014/el/bgrd/backgroundfile-72822.pdf)
Appendix A - Workplace Safety and Insurance Board Incidents Data, by Division
(http://www.toronto.ca/legdocs/mmis/2014/el/bgrd/backgroundfile-72823.pdf)

Appendix B - Lost Time Injury Frequency
(http://www.toronto.ca/legdocs/mmis/2014/el/bgrd/backgroundfile-72824.pdf)
Appendix C - Summary of Workplace Safety and Insurance Board Costs
(http://www.toronto.ca/legdocs/mmis/2014/el/bgrd/backgroundfile-72825.pdf)
Appendix D (i) - Workplace Safety and Insurance Board Invoiced Costs <$50,000
(http://www.toronto.ca/legdocs/mmis/2014/el/bgrd/backgroundfile-72826.pdf)
Appendix D (ii) - Workplace Safety and Insurance Board Invoiced Costs >$50,000
(http://www.toronto.ca/legdocs/mmis/2014/el/bgrd/backgroundfile-72827.pdf)