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2014 OPERATING BUDGET BRIEFING NOTE Economic Factors

Issue/Background:

This briefing note outlines the economic factors or inflationary increases utilized in the development of the multi-year 2014 Operating Budget and 2015 and 2016 Plans.

The 2014 Operating Budget was developed on the basis of services and service levels approved by City Council in January 2013 that form the starting point for 2014 budget preparation. Based on this approach, a key element of the 2014 budget process is to determine economic factors that should be applied against 2013 Approved Budget expenditures in order to estimate the 2014 cost of providing the previous year's approved services and service levels.

The City consumes a wide range of commodities that have varying economic factors. Since the inflationary factors for some goods and services are more volatile than others, a single rate of inflation cannot be applied to all commodities purchased by the City. As a result, the City uses a variety of standard commodity-specific inflationary price factors that more accurately reflect the changing prices of specific goods and services that it consumes.

Key Points:

- The economic factors used in producing the 2014 Recommended Operating Base Budget and the 2015 and 2016 Plans are listed in Appendix 1 below.
- Contracts with fixed prices over their term are not adjusted for inflation and are budgeted at the tendered contract prices. Where the contract specifies the 2014 price or a specific escalation clause, such expenditures are adjusted to reflect that specified increase in the 2014 Recommended Operating Budget.
- The Financial Planning Division will continue to monitor all economic factors throughout the 2014 Budget process and will recommend appropriate adjustments, if warranted.

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Date: December 2, 2013

Appendix 1 2014 Operating Budget Economic Factors

	Economic	Lactor3		
Expenditure				
Cost	Expenditures	Budget	Plan	Plan
Elements	Description	2014	2015	2016
1711	Comprehensive Medical - Non-union - family	\$4,100	\$4,285	\$4,478
1711	Comprehensive Medical - Non-union - single	\$1,662	\$1,737	\$1,815
1711	Comprehensive Medical - Fire - family	\$4,237	\$4,427	\$4,627
1711	Comprehensive Medical - Fire - single	\$2,034	\$2,126	\$2,221
1711	Comprehensive Medical - Local 416 - family	\$4,119	\$4,304	\$4,498
1711	Comprehensive Medical - Local 416 - single	\$1,758	\$1,837	\$1,919
1711	Comprehensive Medical - Local 79 - family	\$4,629	\$4,837	\$5,055
1711	Comprehensive Medical - Local 79 - single	\$1,874	\$1,959	\$2,047
1711	Comprehensive Medical - Council - family	\$4,100	\$4,285	\$4,478
1711	Comprehensive Medical - Council - single	\$1,662	\$1,737	\$1,815
1711	Dental - Non-union - family	\$1,002		\$1,813
			\$2,431	
1712	Dental - Non-union - single	\$870	\$909	\$950
1712	Dental - Fire - family	\$2,077	\$2,171	\$2,269
1712	Dental - Fire - single	\$956	\$999	\$1,044
1712	Dental - Local 416 - family	\$2,146	\$2,242	\$2,343
1712	Dental - Local 416 - single	\$837	\$875	\$914
1712	Dental - Local 79 - family	\$2,165	\$2,263	\$2,364
1712	Dental - Local 79 - single	\$823	\$860	\$898
1712	Dental - Council - family	\$2,326	\$2,431	\$2,540
1712	Dental - Council - single	\$870	\$909	\$950
1720	Long Term Disability	3.33% of salaries	3.33% of salaries	3.33% of salaries
1730	Group Life	\$.290 / thousand	\$.290 / thousand	\$.290 / thousand
1740	Employment Insurance Benefits	1.267% of salaries	1.267% of salaries	1.267% of salaries
1750	Employer Health Tax	1.95% of salaries	1.95% of salaries	1.95% of salaries
1760	Canada Pension Plan	4.95% of salaries	4.95% of salaries	4.95% of salaries
1770	Density OM(A	15.9% of salaries	15.9% of salaries	15.9% of salaries
	Pension - OM60	13.370 01 Salarics	13.9% OF Salaries	1.5.9% Of Salaries
1770	Pension - OM65	14.6% of salaries	14.6% of salaries	14.6% of salaries
1770	Pension - OM65	14.6% of salaries	14.6% of salaries	14.6% of salaries
1770 COLA Merit	Pension - OM65 COLA for all City Employees, excluding Toronto Fire	14.6% of salaries	14.6% of salaries 2.25%	14.6% of salaries n/a
1770 COLA Merit 2010-2099	Pension - OM65 COLA for all City Employees, excluding Toronto Fire Merit	14.6% of salaries 1.75% 2.20%	14.6% of salaries 2.25% 2.20%	14.6% of salaries n/a 2.20%
1770 COLA Merit 2010-2099	Pension - OM65 COLA for all City Employees, excluding Toronto Fire Merit Printing & Paper Products	14.6% of salaries 1.75% 2.20% 1.30%	14.6% of salaries 2.25% 2.20% 1.50%	14.6% of salaries n/a 2.20% 1.40%
1770 COLA Merit 2010-2099 2740-2755	Pension - OM65 COLA for all City Employees, excluding Toronto Fire Merit Printing & Paper Products Food	14.6% of salaries 1.75% 2.20% 1.30% 2.10%	14.6% of salaries 2.25% 2.20% 1.50% 2.10%	14.6% of salaries n/a 2.20% 1.40% 2.10%
1770 COLA Merit 2010-2099 2740-2755 2215	Pension - OM65 COLA for all City Employees, excluding Toronto Fire Merit Printing & Paper Products Food Hydro (General)	14.6% of salaries 1.75% 2.20% 1.30% 2.10% 5.40% 3.90%	14.6% of salaries 2.25% 2.20% 1.50% 2.10% 6.00% 3.90%	14.6% of salaries n/a 2.20% 1.40% 2.10% 6.00% 3.90%
1770 COLA Merit 2010-2099 2740-2755 2215 2215	Pension - OM65 COLA for all City Employees, excluding Toronto Fire Merit Printing & Paper Products Food Hydro (General) Hydro - Signals & Lights	14.6% of salaries 1.75% 2.20% 1.30% 2.10% 5.40% 3.90% 1.25 per litre or 0%	14.6% of salaries 2.25% 2.20% 1.50% 2.10% 6.00% 3.90% 1.25 per litre or 0%	14.6% of salaries n/a 2.20% 1.40% 2.10% 6.00% 3.90% 1.25 per litre or 0%
1770 COLA Mcrit 2010-2099 2740-2755 2215 2215 2260 2280-2281	Pension - OM65 COLA for all City Employees, excluding Toronto Fire Merit Printing & Paper Products Food Hydro (General) Hydro - Signals & Lights Gas Diesel	14.6% of salaries 1.75% 2.20% 1.30% 2.10% 5.40% 3.90%	14.6% of salaries 2.25% 2.20% 1.50% 2.10% 6.00% 3.90% 1.25 per litre or 0% 1.25 per litre or 0%	14.6% of salaries n/a 2.20% 1.40% 2.10% 6.00% 3.90% 1.25 per litre or 0% 1.25 per litre or 0%
1770 COLA 2010-2099 2740-2755 2215 2215 2260 2280-2281 2230	Pension - OM65 COLA for all City Employees, excluding Toronto Fire Merit Printing & Paper Products Food Hydro (General) Hydro - Signals & Lights Gas Diesel Natural Gas	14.6% of salaries 1.75% 2.20% 1.30% 2.10% 5.40% 3.90% 1.25 per litre or 0% 1.25 per litre or 0% 1.30%	14.6% of salaries 2.25% 2.20% 1.50% 2.10% 6.00% 3.90% 1.25 per litre or 0% 2.50%	14.6% of salaries n/a 2.20% 1.40% 2.10% 6.00% 3.90% 1.25 per litre or 0% 1.25 per litre or 0% 2.00%
1770 COLA Mcrit 2010-2099 2740-2755 2215 2215 2260 2280-2281 2230 2230	Pension - OM65 COLA for all City Employees, excluding Toronto Fire Merit Printing & Paper Products Food Hydro (General) Hydro - Signals & Lights Gas Diesel Natural Gas Steam Heating	14.6% of salaries 1.75% 2.20% 1.30% 2.10% 5.40% 3.90% 1.25 per litre or 0% 1.25 per litre or 0% 1.30% (6.00%)	14.6% of salaries 2.25% 2.20% 1.50% 2.10% 6.00% 3.90% 1.25 per litre or 0% 2.50% 0.00%	14.6% of salaries n/a 2.20% 1.40% 2.10% 6.00% 3.90% 1.25 per litre or 0% 1.25 per litre or 0% 2.00% 2.00%
1770 COLA Merit 2010-2099 2740-2755 2215 2215 2260 2280-2281 2230 2220 2220	Pension - OM65 COLA for all City Employees, excluding Toronto Fire Merit Printing & Paper Products Food Hydro (General) Hydro - Signals & Lights Gas Diesel Natural Gas Steam Heating Water	14.6% of salaries 1.75% 2.20% 1.30% 2.10% 5.40% 3.90% 1.25 per litre or 0% 1.25 per litre or 0% 1.30% (6.00%) 9.00%	14.6% of salaries 2.25% 2.20% 1.50% 2.10% 6.00% 3.90% 1.25 per litre or 0% 2.50% 0.00% 3.60%	14.6% of salaries n/a 2.20% 1.40% 2.10% 6.00% 3.90% 1.25 per litre or 0% 1.25 per litre or 0% 2.00% 2.00% 3.00%
1770 COLA Merit 2010-2099 2740-2755 2215 2260 2280-2281 2230 2220 2220 2250	Pension - OM65 COLA for all City Employees, excluding Toronto Fire Merit Printing & Paper Products Food Hydro (General) Hydro - Signals & Lights Gas Diesel Natural Gas Steam Heating Water Chilled Water	14.6% of salaries 1.75% 2.20% 1.30% 2.10% 5.40% 3.90% 1.25 per litre or 0% 1.30% (6.00%) 9.00% 2.20%	14.6% of salaries 2.25% 2.20% 1.50% 2.10% 6.00% 3.90% 1.25 per litre or 0% 2.50% 0.00% 3.60% 2.10%	14.6% of salaries n/a 2.20% 1.40% 2.10% 6.00% 3.90% 1.25 per litre or 0% 1.25 per litre or 0% 2.00% 2.00% 3.00% 2.00%
11770 COLA Merit 2010-2099 2740-2755 2215 2215 2260 2280-2281 2230 2220 2250 2251 4805	Pension - OM65 COLA for all City Employees, excluding Toronto Fire Merit Printing & Paper Products Food Hydro (General) Hydro - Signals & Lights Gas Diesel Natural Gas Steam Heating Water Chilled Water Postage	14.6% of salaries 1.75% 2.20% 1.30% 2.10% 5.40% 3.90% 1.25 per litre or 0% 1.30% (6.00%) 9.00% 2.20% 3.00%	14.6% of salaries 2.25% 2.20% 1.50% 2.10% 6.00% 3.90% 1.25 per litre or 0% 2.50% 0.00% 3.60% 2.10%	14.6% of salaries n/a 2.20% 1.40% 2.10% 6.00% 3.90% 1.25 per litre or 0% 2.00% 2.00% 3.00% 2.00% 3.00%
1770 COLA Merit 2010-2099 2740-2755 2215 2260 2280-2281 2230 2220 2250 2251 4805 4810 & 4811	Pension - OM65 COLA for all City Employees, excluding Toronto Fire Merit Printing & Paper Products Food Hydro (General) Hydro - Signals & Lights Gas Diesel Natural Gas Steam Heating Water Chilled Water Postage Telephone / Cellular	14.6% of salaries 1.75% 2.20% 1.30% 2.10% 3.90% 1.25 per litre or 0% 1.30% (6.00%) 9.00% 2.20% 3.00% 0.00%	14.6% of salaries 2.25% 2.20% 1.50% 2.10% 6.00% 3.90% 1.25 per litre or 0% 2.50% 0.00% 3.60% 2.10% 3.00% 0.00%	14.6% of salaries n/a 2.20% 1.40% 2.10% 6.00% 3.90% 1.25 per litre or 0% 2.00% 2.00% 3.00% 2.00% 3.00% 0.00%
1770 COLA Merit 2010-2099 2740-2755 2215 2260 2280-2281 2230 2220 2250 2251 4805 4810 & 4811 2770-2785	Pension - OM65 COLA for all City Employees, excluding Toronto Fire Merit Printing & Paper Products Food Hydro (General) Hydro - Signals & Lights Gas Diesel Natural Gas Steam Heating Water Chilled Water Postage Telephone / Cellular Bldg / Trade Materials / Tools & Equipment	14.6% of salaries 1.75% 2.20% 1.30% 2.10% 3.90% 1.25 per litre or 0% 1.25 per litre or 0% 1.30% (6.00%) 9.00% 2.20% 3.00% 2.20% 3.00% 2.20% 3.00% 0.00% 2.80%	14.6% of salaries 2.25% 2.20% 1.50% 2.10% 6.00% 3.90% 1.25 per litre or 0% 2.50% 0.00% 3.60% 2.10% 3.00% 0.00% 2.70%	14.6% of salaries n/a 2.20% 1.40% 2.10% 6.00% 3.90% 1.25 per litre or 0% 2.00% 2.00% 3.00% 2.00% 3.00% 2.00% 3.00% 2.00%
1770 COLA Merit 2010-2099 2740-2755 2215 2260 2280-2281 2230 2220 2250 2251 4805 4810 & 4811 2770-2785 2410	Pension - OM65 COLA for all City Employees, excluding Toronto Fire Merit Printing & Paper Products Food Hydro (General) Hydro - Signals & Lights Gas Diesel Natural Gas Steam Heating Water Chilled Water Postage Telephone / Cellular Bldg / Trade Materials / Tools & Equipment Salt	14.6% of salaries 1.75% 2.20% 1.30% 2.10% 3.90% 1.25 per litre or 0% 1.25 per litre or 0% 1.30% (6.00%) 9.00% 2.20% 3.00% 2.20% 3.00% 2.20% 3.00% 0.00% 2.80% 3.90%	14.6% of salaries 2.25% 2.20% 1.50% 2.10% 6.00% 3.90% 1.25 per litre or 0% 2.50% 0.00% 3.60% 2.10% 3.00% 0.00% 2.70% 3.91%	14.6% of salaries n/a 2.20% 1.40% 2.10% 6.00% 3.90% 1.25 per litre or 0% 2.00% 2.00% 2.00% 2.00% 3.00% 2.00% 3.00% 2.00% 3.00% 2.00% 3.00% 2.00% 3.00% 2.00%
1770 COLA Merit 2010-2099 2740-2755 2215 2260 2280-2281 2230 2220 2250 2251 4805 4810 & 4811 2770-2785 2410	Pension - OM65 COLA for all City Employees, excluding Toronto Fire Merit Printing & Paper Products Food Hydro (General) Hydro - Signals & Lights Gas Diesel Natural Gas Steam Heating Water Chilled Water Postage Telephone / Cellular Bldg / Trade Materials / Tools & Equipment Salt Medical Supplies	14.6% of salaries 1.75% 2.20% 1.30% 2.10% 3.90% 1.25 per litre or 0% 1.25 per litre or 0% 1.30% (6.00%) 9.00% 2.20% 3.00% 2.20% 3.00% 2.20% 3.00% 0.00% 2.80%	14.6% of salaries 2.25% 2.20% 1.50% 2.10% 6.00% 3.90% 1.25 per litre or 0% 2.50% 0.00% 3.60% 2.10% 3.00% 0.00% 2.70%	14.6% of salaries n/a 2.20% 1.40% 2.10% 6.00% 3.90% 1.25 per litre or 0% 2.00% 2.00% 3.00% 2.00% 3.00% 2.00% 3.00% 2.00%
1770 COLA Merit 2010-2099 2740-2755 2215 2215 2260 2280-2281 2230 2220 2250 2251 4805 4810 & 4811 2770-2785 2410 2820-2980	Pension - OM65 COLA for all City Employees, excluding Toronto Fire Merit Printing & Paper Products Food Hydro (General) Hydro - Signals & Lights Gas Diesel Natural Gas Steam Heating Water Chilled Water Postage Telephone / Cellular Bldg / Trade Materials / Tools & Equipment Salt	14.6% of salaries 1.75% 2.20% 1.30% 2.10% 3.90% 1.25 per litre or 0% 1.25 per litre or 0% 1.30% (6.00%) 9.00% 2.20% 3.00% 2.20% 3.00% 2.20% 3.00% 0.00% 2.80% 3.90%	14.6% of salaries 2.25% 2.20% 1.50% 2.10% 6.00% 3.90% 1.25 per litre or 0% 2.50% 0.00% 3.60% 2.10% 3.00% 0.00% 2.70% 3.91%	14.6% of salaries n/a 2.20% 1.40% 2.10% 6.00% 3.90% 1.25 per litre or 0% 2.00% 2.00% 3.00% 2.00% 3.00% 0.00% 2.60% 4.00%
11770 COLA Menit 2010-2099 2740-2755 2215 2260 2280-2281 2230 2220 2250 2251 4805 4810 & 4811 2770-2785 2410 2820-2980	Pension - OM65 COLA for all City Employees, excluding Toronto Fire Merit Printing & Paper Products Food Hydro (General) Hydro - Signals & Lights Gas Diesel Natural Gas Steam Heating Water Chilled Water Postage Telephone / Cellular Bldg / Trade Materials / Tools & Equipment Salt Medical Supplies	14.6% of salaries 1.75% 2.20% 1.30% 2.10% 3.90% 1.25 per litre or 0% 1.25 per litre or 0% 1.30% (6.00%) 9.00% 2.20% 3.00% 2.20% 3.00% 2.20% 3.00% 0.00% 2.80% 3.90%	14.6% of salaries 2.25% 2.20% 1.50% 2.10% 6.00% 3.90% 1.25 per litre or 0% 2.50% 0.00% 3.60% 2.10% 3.00% 0.00% 2.70% 3.91%	14.6% of salaries n/a 2.20% 1.40% 2.10% 6.00% 3.90% 1.25 per litre or 0% 2.00% 2.00% 2.00% 2.00% 3.00% 2.00% 3.00% 2.00% 3.00% 2.00% 3.00% 2.00% 3.00% 2.00%
1770 COLA Menit 2010-2099 2740-2755 2215 2260 2280-2281 2230 2220 2250 2251 4805 4810 & 4811 2770-2785 2410 2820-2980 2000-4999 (excluding	Pension - OM65 COLA for all City Employees, excluding Toronto Fire Merit Printing & Paper Products Food Hydro (General) Hydro - Signals & Lights Gas Diesel Natural Gas Steam Heating Water Chilled Water Postage Telephone / Cellular Bldg / Trade Materials / Tools & Equipment Salt Medical Supplies	14.6% of salaries 1.75% 2.20% 1.30% 2.10% 3.90% 1.25 per litre or 0% 1.25 per litre or 0% 1.30% (6.00%) 9.00% 2.20% 3.00% 2.20% 3.00% 2.20% 3.00% 0.00% 2.80% 3.90%	14.6% of salaries 2.25% 2.20% 1.50% 2.10% 6.00% 3.90% 1.25 per litre or 0% 2.50% 0.00% 3.60% 2.10% 3.00% 0.00% 2.70% 3.91%	14.6% of salaries n/a 2.20% 1.40% 2.10% 6.00% 3.90% 1.25 per litre or 0% 2.00% 2.00% 3.00% 2.00% 3.00% 2.00% 3.00% 4.00%
11770 COLA Menit 2010-2099 2740-2755 2215 2260 2280-2281 2230 2220 2250 2251 4805 4810 & 4811 2770-2785 2410 2820-2980 2000-4999	Pension - OM65 COLA for all City Employees, excluding Toronto Fire Merit Printing & Paper Products Food Hydro (General) Hydro - Signals & Lights Gas Diesel Natural Gas Steam Heating Water Chilled Water Postage Telephone / Cellular Bldg / Trade Materials / Tools & Equipment Salt Medical Supplies Contracted Services*	14.6% of salaries 1.75% 2.20% 1.30% 2.10% 3.90% 1.25 per litre or 0% 1.25 per litre or 0% 1.30% (6.00%) 9.00% 2.20% 3.00% 2.20% 3.00% 2.80% 3.90% 2.70%	14.6% of salaries 2.25% 2.20% 1.50% 2.10% 6.00% 3.90% 1.25 per litre or 0% 2.50% 0.00% 3.60% 2.10% 3.00% 0.00% 2.70% 3.91% 2.60%	14.6% of salaries n/a 2.20% 1.40% 2.10% 6.00% 3.90% 1.25 per litre or 0% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 3.00% 2.00% 3.00% 2.00% 3.00% 2.00% 3.00% 2.00% 3.00% 2.00% 3.00% 2.50%

2015 and 2016 contract price such prices should be included at the price approved in the tender.