



John Livey
Deputy City Manager, Cluster B

Fire Services
4330 Dufferin Street
Toronto, Ontario M3H 5R9

J.W. (Jim) Sales
Fire Chief

Tel: (416) 338-9051
Fax: (416) 338-9060
jsales@toronto.ca
www.toronto.ca

2014 OPERATING BUDGET BRIEFING NOTE

Summary of Staffing Changes to Implement Recommendation 1 of the November 20, 2013 Fire Underwriters Survey (FUS) Report from the Fire Chief / General Manager

Issue/Background:

On Wednesday, December 18, 2013 the following motion was passed by Toronto City Council:

That City Council request the Fire Chief and General Manager to submit a briefing note to the Budget Committee for final wrap up in January 2014 which summarizes the specific staffing changes that will be made to implement the Strategy in Recommendation 1 contained in the report (November 20, 2013) from the Fire Chief and General Manager.

- Recommendation 1 contained in the report dated November 20, 2013 from the Fire Chief and General Manager stated:
 1. *City Council approve TFS strategies to improve the Public Fire Protection Classification:*
 - a. *From Class 4 to Class 3*
 - b. *From Class 3 to Class 2*

Key Points:

Moving from PFPC Class 4 to Class 3

- Moving from Public Fire Protection Classification (PFPC) Class 4 to Class 3 requires the addition of 25 Fire Prevention Officers in 2014. In order to achieve this requirement while maintaining the 2014 budget mandate, the following staffing changes are required:
 1. Remove Pumper 413 (1549 Albion Road) from service and reallocate the 21 staff positions as follows:
 - a. Eliminate 9 positions to meet the 2014 budget target
 - b. Reallocate 10 positions to Fire Prevention Officers
 - c. Reallocate 1 position to 1 GIS Technician within Fire Services
 - d. Reallocate 1 position to 1 Labour Relations Coordinator within Fire Services

2. Remove Pumper 213 (7 Lapsley Road) from service and reallocate the 21 staff position as follows:
 - a. Reallocate 15 positions to Fire Prevention Officers
 - b. Reallocate the 6 remaining staff positions to position of best advantage within Fire Services as determined by the Fire Chief / General Manager
- All staff position reductions will be implemented through normal attrition and will not result in any lay-offs.

Moving from PFPC Class 3 to Class 2

- Moving from PFPC Class 3 to Class 2 requires the implementation of 75 additional Fire Prevention Officers, which will be identified in future Fire Services budgets as follows:
 - a. 25 Fire Prevention Officers will be requested in 2015
 - b. 25 Fire Prevention Officers will be requested in 2016
 - c. 25 Fire Prevention Officers will be requested in 2017
 - d. The continued development and implementation of enhanced response systems and emergency communications including emergency communication and alerting systems, the use of response technologies such as predictive modelling, dynamic staging and traffic signal pre-emption technology.

Prepared by: Matt Pegg, Deputy Fire Chief/Director, Fire Services, 416-338-9919,
mpegg@toronto.ca

Further information: Matt Pegg, Deputy Fire Chief/Director, Fire Services, 416-338-9919,
mpegg@toronto.ca

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