

Councillor Adam Vaughan 魏德方

Toronto City Council
Trinity-Spadina, Ward 20

January 24, 2014

To: Executive Committee

From: Chair, Disability Issues Committee

Subject: **City's Response to the Requirements of the Accessibility for Ontarians with Disabilities ACT (AODA), as it Pertains to the City Divisions' Recruitment and Employment Strategies (Item D18.1)**

Recommendation:

The Disability Issues Committee recommends to the Executive Committee that:

1. The Director, Equity, Diversity and Human Rights, City Manager's Office, be requested to consider the establishment of an advisory committee on employment equity; and that this advisory committee include and support individuals with disabilities, including mental health disabilities, to advise on employment equity policies and procedures.

Background:

The Disability Issues Committee on January 24, 2014 considered a presentation by the Director, Strategic Recruitment, Compensation and Employment Services, Human Resources, on the Accessibility for Ontarians with Disabilities Integrated Accessibility Standards Regulation Overview of Employment Standards.

Background Information:

(January 24, 2014) Presentation by the Director, Strategic Recruitment, Compensation and Employment Services, Human Resources, on AODA Integrated Accessibility Standards Regulation Overview of Employment Standards

<http://www.toronto.ca/legdocs/mmis/2014/di/bgrd/backgroundfile-66190.pdf>

Sincerely,

Councillor Adam Vaughan
Chair, Disability Issues Committee
Item D18.1

