

Toronto Port Lands Company: Executive Compensation Disclosure

2013

Position Title	Name	Base Salary	Bonus (note 2)	Salary and Bonus	Perquisites (note 4)	Total Compensation
President & CEO	Michael Kraljevic	\$204,000.00	\$39,678.00	\$243,678.00	\$8,700	\$252,378
SVP & Chief Financial Officer	Winston Young (note 1)	\$199,534.54	\$37,911.30	\$237,445.84	\$7,350	\$244,796
Corporate Secretary & General Counsel	Jerry Prypasniak	\$193,185.15	\$36,705.00	\$229,890.15	\$7,500	\$237,390

2012

Position Title	Name	Base Salary	Bonus (note 3)	Salary and Bonus	Perquisites (note 4)	Total Compensation
President & CEO	Michael Kraljevic (note 5)	\$200,000.00	\$44,800.00	\$244,800.00	\$7,200	\$252,000
SVP & Chief Financial Officer	Winston Young (note 1)	\$190,631.33	\$36,219.95	\$226,851.28	\$7,174	\$234,025
Corporate Secretary & General Counsel	Jerry Prypasniak	\$189,290.91	\$35,985.43	\$225,276.34	\$6,000	\$231,276

Note 1: 2013 compensation is net of allocation to Invest Toronto Inc. (\$ 4,996 allocated)

2012 compensation is net of allocation to Invest Toronto Inc. (\$ 11,027 allocated)

Note 2: bonuses payout related to 2013 but paid in 2014.

Note 3: bonuses payout related to 2012 but paid in 2013.

Note 4: includes travel allowances but excludes training & development, health & dental benefits, pensions, other memberships

Note 5: 2012 restated to reflect actual payout in 2013, previously estimated since payout was not determined at time of last year's publication

TPLC has considered the privacy impacts of the disclosure of this information under the Municipal Freedom of Information and Protection of Privacy Act (MFIPPA) and other applicable legislation, and can provide assurance to the City Manager and City Council that there is no unauthorized release of personal information protected under legislation.