TORONTO Member Motion

City Council

Motion without Notice

MM48.31	ACTION			Ward:All

Chief Executive Officer Search - Hummingbird (Sony) Centre for the Performing Arts - by Councillor Paula Fletcher, seconded by Councillor Pam McConnell

**** This Motion has been deemed urgent by the Chair.***
**** This Motion is not subject to a vote to waive referral. This Motion has been added to the agenda and is before Council for debate.***

Recommendations

Councillor Paula Fletcher, seconded by Councillor Pam McConnell, recommends that:

1. City Council request the Hummingbird (Sony) Centre for the Performing Arts Board of Directors, during its search process for and appointment of a new Chief Executive Officer, to:

   a. ensure that candidates for the Chief Executive Officer position are informed that the Theatres Working Group will explore closer working relationships between the three civic theatres, including the potential for a shared vision, and make recommendations to the City on the mandates of the theatres, as set out in the motion adopted by each of the three theatre boards in October 2013 [EX36.6, December 2013];

   b. ensure that candidates for the Chief Executive Officer position are informed that the City, with the Theatres Working Group and external advisors, is undertaking a study to recommend options for future governance and potential operating models for the theatres [EX36.6 December 2013]; and

   c. ensure that the appointment of a new Chief Executive Officer is made on the basis of a short-term or flexible employment contract that meets the objectives of the City and the Hummingbird (Sony) Centre for the Performing Arts Board of Directors.

2. City Council request the Chair of the Board of Directors of the Hummingbird (Sony) Centre for the Performing Arts to provide, through the City Manager, confidential information to City Council setting out the Chief Executive Officer selection process undertaken and conclusions reached by the Board prior to the Board finalizing its selection of a candidate for the position of Chief Executive Officer, and to attend the meeting of City Council at which the report will be considered.

3. City Council direct the City Solicitor to provide appropriate support to the Chair of the Board and to the Board of Directors of the Hummingbird (Sony) Centre for the Performing Arts in the preparation of offers of employment and employment contracts arising from the Board's Chief Executive Officer selection process.

Summary

The Chief Executive Officer of the Hummingbird (Sony) Centre for the Performing Arts has announced his retirement and the Board of Directors has commenced a search process to find a replacement.

The Board should ensure that appropriate management is in place while also recognizing the importance of coordinating and aligning with the Theatres Working Group and the Theatres study initiatives and the need to maintain maximum flexibility.

This Motion is urgent as the search for a new Chief Executive Officer is already underway.

(Submitted to City Council on February 19 and 20, 2014 as Member Motion MM48.31)

Background Information (City Council)

Member Motion MM48.31