

# TORONTO TRANSIT COMMISSION



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May 29, 2015

Ms. Ulli Watkiss  
City Clerk  
Toronto City Hall  
100 Queen Street West  
Toronto, ON M5H 2N2

Dear Ms. Watkiss:

At its meeting on Wednesday, May 27, 2015 the TTC Board considered the attached report entitled "Auditor General's Report – Continuous Controls Monitoring Program – Toronto Transit Commission, 12-Month Review of Employees Overtime and Related Expenses, 2014".

The Board adopted the recommendation in the staff report, as follows:

"It is recommended that the Board:

1. Forward the Auditor General's Report to the next Audit Committee meeting of the City of Toronto".

The Board also adopted the following member motion, and the recommendations of the TTC Audit Committee:

- i) That staff be requested to report back in a stand-alone report in the first quarter of 2016 on overtime results in 2015.

TTC Audit Committee:

That TTC staff be requested to report in the next 12 months on:

- a) The benefits in workforce flexibility of having part-time workers;
- b) The possibility of a CBA change whereby prequalification for overtime is tied to an acceptable attendance record; and
- c) How the CBA can be revised to incorporate the methods used in the Employment Standards Act to calculate total allowable overtime.



The foregoing is submitted for your further handling.

Sincerely,



(FDR) Vincent Rodo  
Chief Financial &  
Administration Officer

1-11  
Attachment

