

# **Toronto Public Library**

# Staff Recommended 2015 Operating Budget & 2015 – 2024 Capital Budget and Plan





- Key Accomplishments
- TPL at a Glance
- Economic Impact of Toronto Public Library
- 2015 2024 Staff Recommended Capital Budget and Plan
- 2015 Staff Recommended Operating Budget
- Recommended Service Levels
  - Service Performance and Service Levels
  - Issues, Opportunities and Priority Actions





# **2014 Key Accomplishments**

### **Key Strategic Plan Initiatives Delivered**

#### **READ: Grow a City of Readers**

- Increased access to e-collections including books, audio-books and magazines; 3.5 million digital items were borrowed representing 11% of total circulation
- Early Literacy Initiatives: Opening of a new KidsStop interactive early literacy center at the Fairview Branch, one of eight in branches across the system. *Ready for Reading* programs and services offered in branches and outreach locations across the city which helped children birth to 5 build early literacy skills as well as a lifelong love of reading;
- Introduced a revamped Grade 4 Outreach program a registration and engagement initiative that encourages children who are transitioning from learning to read, to reading to learn, to visit the library and sign up for a library card.

#### **LEARN: Develop a City of Learners**

- System–wide education and learning programs focused on technology and targeting older adults.
- Supporting student success through school outreach programs, homework help, Leading to Reading literacy support programs, and afterschool newcomer hubs.





# **2014 Key Accomplishments**

### Key Strategic Plan Initiatives Delivered (cont'd)

#### **CREATE: Catalyze and Connect a City of Innovators, Entrepreneurs and Creators**

- Opening of two new Digital Innovation Hubs at the Toronto Reference Library and Fort York Branch, offering access to the latest design, a/v, editing and coding technology and software, 3D printing and workshops
- Support for employment and entrepreneurs expert staff help, meeting and work spaces, programs and seminars, in-branch and online information resources
- A wide variety of creative and cultural programs, including after-school maker programs; and partnership with Maker Faire, with 4,000+ attendees of all ages and interests at the Reference Library last November.

#### **DELIVER:** Deliver Excellent Library Service to Torontonians Efficiently & Effectively

- Opening of Fort York Branch and expanded hours
- Introduced or expanded revenue streams including Asquith Press Self-Publishing Service, gift shop, increased room booking and tenant revenue
- Continued focus on service excellence and efficiency through the delivery of online and self-serve technologies and innovations, including the introduction of online fines payment





### **TPL at a Glance**

# Connecting people to information and ideas

Torontonians visit the library and use our services in large numbers



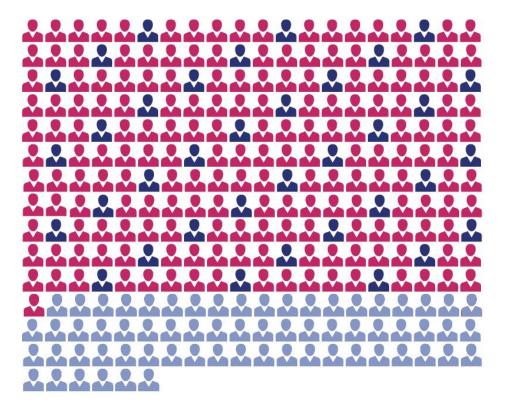




### **TPL at a Glance**

# Connecting people to information and ideas

Torontonians visit the library and use our services in large numbers



72% used the library in 2012
One in six visited once a week

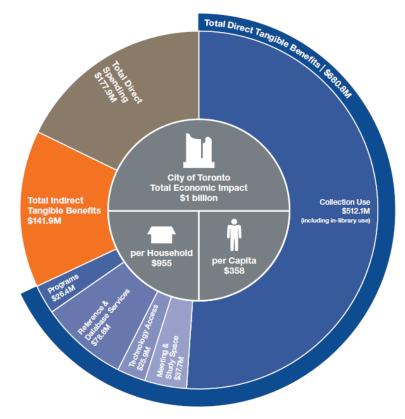




# **Economic Impact of Toronto Public Library**

In 2013, the library commissioned the Martin Prosperity Institute to conduct the first-ever Canadian study to measure the library's economic impact on Toronto

The results clearly demonstrate that TPL delivers a strong return on investment through the delivery of services that enhance Toronto's competitiveness and prosperity, and contribute to a better quality of life for all Toronto Public Library creates over **\$1 billion** in total economic impact



**\$1** invested = **\$5.63** in economic impact





# **Economic Impact of Toronto Public Library**



Based on up to **\$1 billion** in total direct benefits and use of the library by **72%** of Torontonians.

#### () \$627 million

total value of all library hours in 2012.

\$2,515

average value of one open hour.

\$653

average cost of one open hour.







### Staff Recommended 2015 – 2024 Capital Budget and Plan



### **Capital Assets to Deliver Services**

- Buildings 100 branches and 2 service buildings
- Library Materials 11.2 million items
- IT Equipment including self-service equipment
- Vehicle Fleet 43 vehicles





### Major Projects in the 10-Year Capital Budget & Plan

- Key projects to be completed in 2015
  - ✓ New Scarborough Civic Centre branch
- Key projects in 2015 2024 Plan
  - ✓ Albert Campbell
  - ✓ Agincourt
  - ✓ Albion
  - ✓ Bayview
  - ✓ Bridlewood
  - ✓ Brookbanks
  - ✓ Centennial
  - ✓ Dawes Road

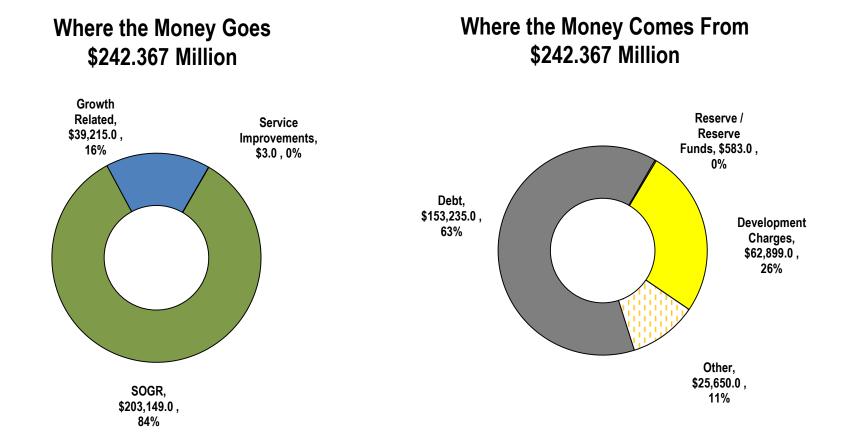
- ✓ Guildwood
- ✓ High Park
- ✓ Lifecycle replacement of technology assets
- ✓ Mimico Centennial
- ✓ Multibranch
- ✓ North York Central
- ✓ Northern District

- ✓ Parliament Street
- Perth/Dupont \*
- ✓ Sanderson
- ✓ St. Clair/Silverthorn
- ✓ St. Lawrence
- ✓ Virtual Branch Services
- ✓ Weston
- ✓ Wychwood
- \* Additional \$0.841 million debt funding in excess of the 2018 debt target is not being recommended by City staff due to pending issues on the proposed site. It has been referred to the 2016 budget process.

# **D** Toronto



### 2015 – 2024 Capital Budget and Plan Capital Spending by Program and Funding Sources







### 2015 Capital Budget Capital Spending by Program and Funding Sources

#### Where the Money Goes Where the Money Comes From \$19,334 Million \$19,334 Million Service Improvement, \$3.0,0% Growth Related. \$1,901.0,10% Other Revenue, \$1,404.0,7% Development Charges, \$3,477.0,18% Debt/CFC, \$14,450.0,75% Reserve/ **Reserve Funds**, SOGR. \$3.0,0% \$17,430.0,90%



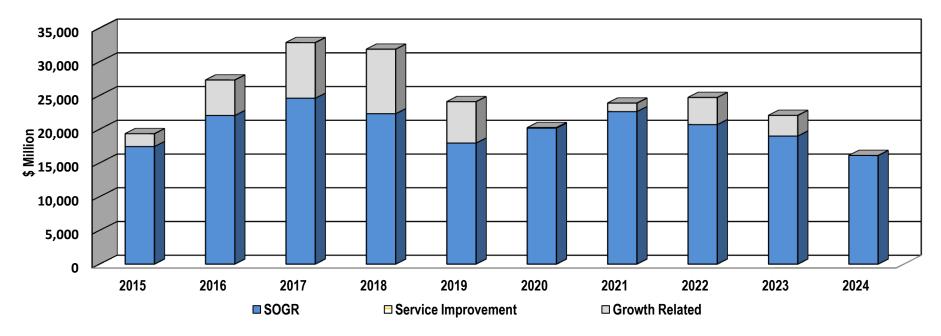


### 2015 – 2024 Capital Plan by Category

|                     |        | 2015–2024 Capital Budget and Plan by Project Category |        |        |        |        |        |        |        |        |         |         |
|---------------------|--------|---|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
|                     |        |   |        |        |        |        |        |        |        |        | 2015-24 | 2015-24 |
|                     | 2015   | 2016  | 2017   | 2018   | 2019   | 2020   | 2021   | 2022   | 2023   | 2024   | \$      | %       |
| SOGR                | 17,430 | 22,027  | 24,595 | 22,298 | 17,945 | 20,165 | 22,607 | 20,681 | 18,982 | 16,106 | 202,836 | 83.7%   |
| Service Improvement | 3      | 0   | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 3       | 0.0%    |
| Growth Related      | 1,901  | 5,264   | 8,241  | 9,565  | 6,134  | 71     | 1,261  | 4,028  | 3,063  | 0      | 39,528  | 16.3%   |

#### 2015–2024 Capital Plan by Category

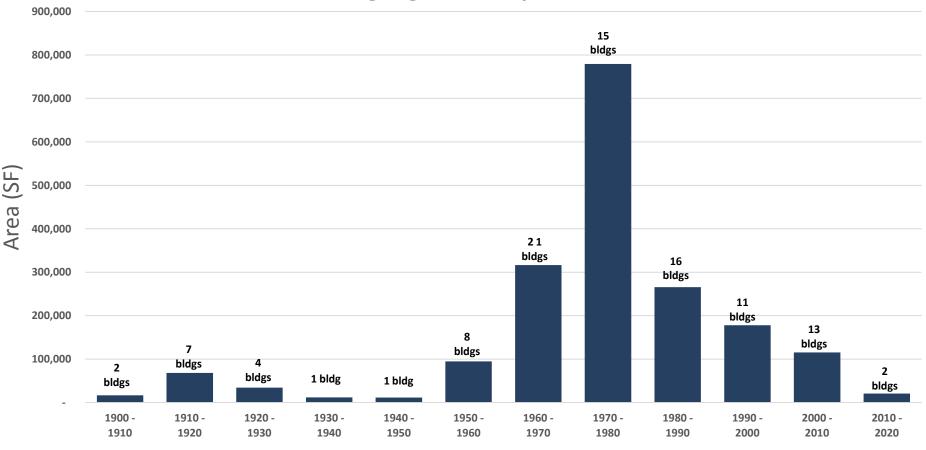
(In \$000s)







#### **Buildings Age Profile by Decade**



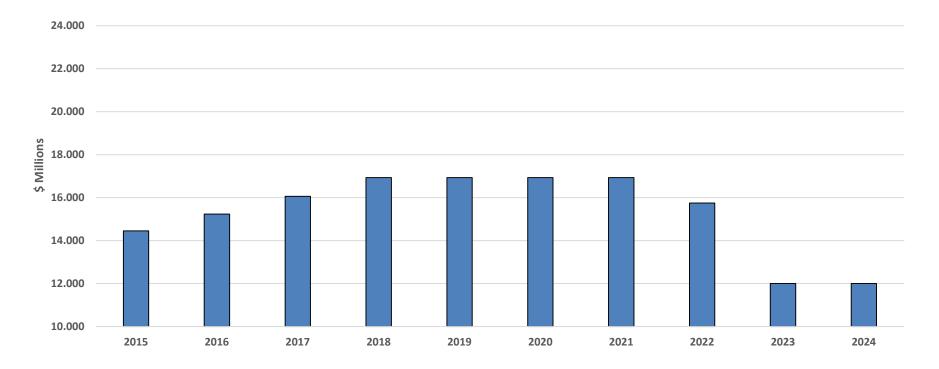
Construction Year (Decade)





| Γ |                  |        |        |        | 201    | 15-2024 Cit | y Debt Targ | ets    |        |        |        |
|---|------------------|--------|--------|--------|--------|-------------|-------------|--------|--------|--------|--------|
|   |                  | 2015   | 2016   | 2017   | 2018   | 2019        | 2020        | 2021   | 2022   | 2023   | 2024   |
|   | City Debt Target | 14.450 | 15.238 | 16.065 | 16.933 | 16.933      | 16.933      | 16.933 | 15.750 | 12.000 | 12.000 |

City Debt Targets (in \$000's)

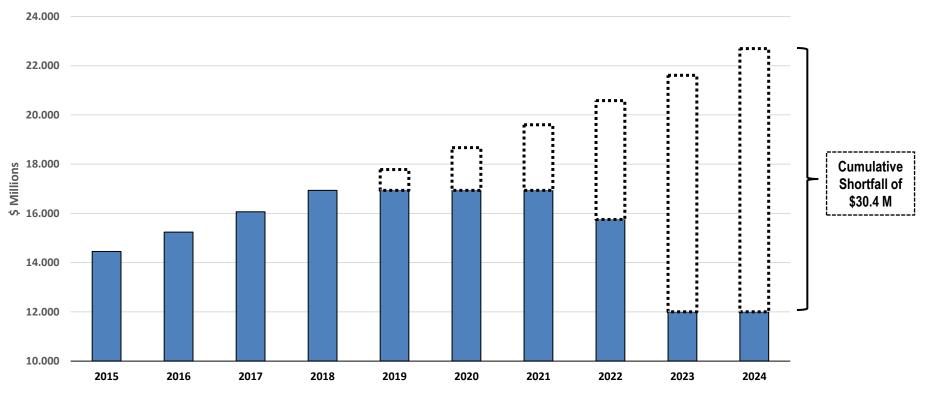






|                                |        | 2015-2024 Inflation-adjusted Debt Targets |        |        |        |        |        |        |        |        |  |  |  |
|--------------------------------|--------|---|--------|--------|--------|--------|--------|--------|--------|--------|--|--|--|
|                                | 2015   | 2016                                      | 2017   | 2018   | 2019   | 2020   | 2021   | 2022   | 2023   | 2024   |  |  |  |
| City Debt Target               | 14.450 | 15.238                                    | 16.065 | 16.933 | 16.933 | 16.933 | 16.933 | 15.750 | 12.000 | 12.000 |  |  |  |
| Inflation-adjusted Debt Target | 14.450 | 15.238                                    | 16.065 | 16.933 | 17.780 | 18.669 | 19.602 | 20.582 | 21.611 | 22.692 |  |  |  |



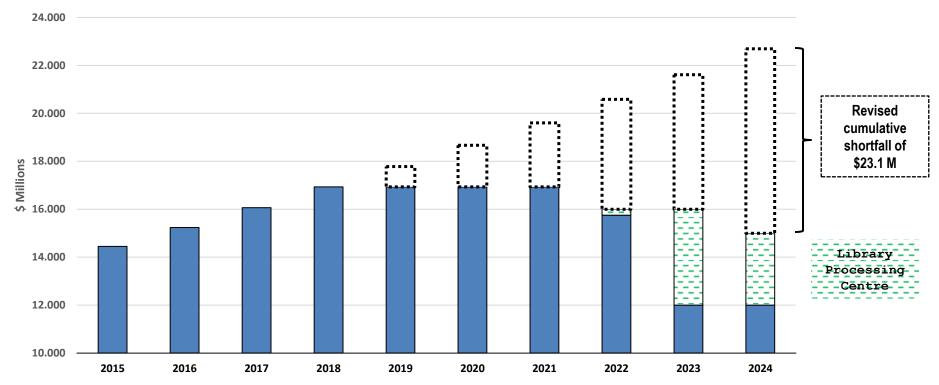






|   |        | 2015-2024 Inflation-adjusted Debt Targets |        |        |        |        |        |        |        |        |  |  |  |
|---|--------|---|--------|--------|--------|--------|--------|--------|--------|--------|--|--|--|
|   | 2015   | 2016                                      | 2017   | 2018   | 2019   | 2020   | 2021   | 2022   | 2023   | 2024   |  |  |  |
| City Debt Target                        | 14.450 | 15.238                                    | 16.065 | 16.933 | 16.933 | 16.933 | 16.933 | 15.750 | 12.000 | 12.000 |  |  |  |
| Reduction for Library Processing Centre | 0.000  | 0.000                                     | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.250  | 4.000  | 3.000  |  |  |  |
| Inflation-adjusted Debt Target          | 14.450 | 15.238                                    | 16.065 | 16.933 | 17.780 | 18.669 | 19.602 | 20.582 | 21.611 | 22.692 |  |  |  |

Inflation-adjusted Debt Targets

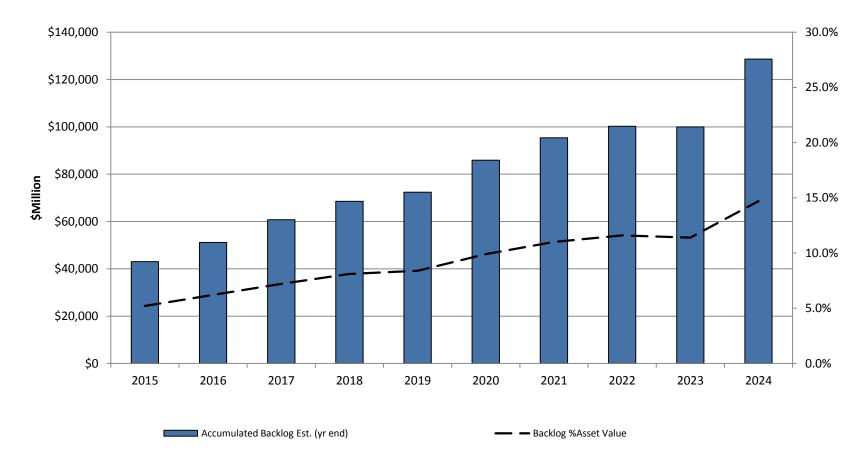






### State of Good Repair Backlog - \$128.7 Million

#### Accumulated Backlog by Buildings and Backlog as a % of Asset Value







### **Incremental Operating Impact of Capital**

|   | 2015 Rec | 'd Budget | 2016   | Plan      | 2017   | Plan      | 2018   | Plan      | 2019   | Plan      | 2015 - 20 | 019 Total | 2015 - 20 | 024 Total |
|---|----------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|-----------|-----------|-----------|-----------|
| Projects  | \$000s   | Positions | \$000s | Positions | \$000s | Positions | \$000s | Positions | \$000s | Positions | \$000s    | Positions | \$000s    | Positions |
| Previously Approved projects                      |          |           |        |           |        |           |        |           |        |           |           |           |           |           |
| Albion Reconstruction                             |          |           | 17.0   |           | 17.0   |           |        |           |        |           | 34.0      | -         | 34.0      |           |
| Fort York New Construction                        | 19.0     |           |        |           |        |           |        |           |        |           | 19.0      | -         | 19.0      |           |
| Scarborough Civic Centre New Construction         | 744.3    |           |        |           |        |           |        |           |        |           | 744.3     | -         | 744.3     |           |
| Library Processing Centre Relocation to Ellesmere | (4.0)    |           |        |           |        |           |        |           |        |           | (4.0)     | -         | (4.0)     |           |
| Bayview Relocation                                |          |           | 16.0   | 2.7       | 16.0   |           |        |           |        |           | 32.0      | 2.7       | 32.0      | 2.7       |
| Wychwood Renovation & Expansion                   |          |           |        |           | 28.0   |           | 28.0   |           |        |           | 56.0      | -         | 56.0      |           |
| Bridlewood Renovation                             |          |           | 42.0   |           | 12.0   |           |        |           |        |           | 54.0      | -         | 54.0      |           |
| New Projects -2015                                |          |           |        |           |        |           |        |           |        |           |           |           |           |           |
| St. Clair/ Silverthorn Renovation                 | 8.0      |           | 8.0    |           |        |           |        |           |        |           | 16.0      | -         | 16.0      |           |
| North York Central Renovation                     |          |           |        |           |        |           | 23.0   |           | 23.0   |           | 46.0      | -         | 46.0      |           |
| Dawes Road Construction & Expansion               |          |           |        |           |        |           | 93.0   | 1.0       | 93.0   |           | 186.0     | 1.0       | 186.0     | 1.0       |
| New Projects - Future Year                        |          |           |        |           |        |           |        |           |        |           |           |           |           |           |
| Albert Campbell Renovation                        |          |           |        |           |        |           |        |           |        |           | -         | -         | 36.0      |           |
| Brookbanks Renovation                             |          |           |        |           |        |           |        |           |        |           | -         | -         | 54.0      |           |
| Centennial Renovation                             |          |           |        |           |        |           |        |           |        |           | -         | -         | 30.0      |           |
| Guildwood Relocation                              |          |           |        |           |        |           |        |           |        |           | -         | -         | 80.0      | 0.5       |
| Mimico Renovation                                 |          |           |        |           |        |           |        |           |        |           | -         | -         | 8.0       |           |
| Northern District Renovation                      |          |           |        |           |        |           |        |           |        |           | -         | -         | 13.0      |           |
| Parliament Street Renovation                      |          |           |        |           |        |           |        |           |        |           | -         | -         | 30.0      |           |
| Perth/Dupont Relocation                           |          |           |        |           | 13.0   |           | 13.0   |           |        |           | 26.0      | -         | 26.0      |           |
| Sanderson Renovation                              |          |           |        |           | 13.0   |           | 13.0   |           |        |           | 26.0      | -         | 26.0      |           |
| St Lawrence Relocation & Expansion                |          |           |        |           |        |           | 799.0  | 14.0      | 799.0  |           | 1,598.0   | 14.0      | 1,598.0   | 14.0      |
| Weston Renovation                                 |          |           |        |           |        |           |        |           |        |           | -         | -         | 30.0      |           |
| Total Recommended (Net)                           | 767.3    | -         | 83.0   | 2.7       | 99.0   | -         | 969.0  | 15.0      | 915.0  | -         | 2,833.3   | 17.7      | 3,114.3   | 18.2      |





# Issues for 2015 and Beyond

- Growing State of Good Repair (SOGR)
  - 70% of TPL's 102 buildings were built in the 1960/70/80s
  - Declining debt targets
- High demand for public spaces in neighbourhoods across the city
  - for study, collaboration and programming
- Meeting demand for e-services and branch technology







## Staff Recommended 2015 Operating Budget and Plan



## 2015 Program Map



Toronto Public Library provides free and equitable access to services which meet the changing needs of Torontonians. The Library preserves and promotes universal access to a broad range of human knowledge, experience, information and ideas in a welcoming and supportive environment.

#### Library Collections and Borrowing

- Develop and maintain a collection of 11.2 million items with an annual circulation of 35.1 million
- Provide library collections in multiple languages and formats, including e-content
- Make content available in a range of reading levels to support informational, educational, cultural and recreational pursuits

#### **Branch and E-Services**

- Maintain 266,288 open hours/yr at 100 branches to support 19.9M in-person visits, 6.6M workstation users, 2.8M wireless sessions, expanded access to new technology and a suite of programs to support reading, literacy and lifelong learning
- Provide in-branch access to collections, information services, programs and space for individual or group uses
- Support over 26.7M virtual visits to the library's website, extending customer access to the library collections, including e-books, digitized materials and online databases available 24/7 from tpl.ca

#### Partnerships, Outreach and Customer Engagement

- Increase awareness and use of library services among diverse communities using partnership and outreach strategies through a range of accessible channels.
- Continue to deliver services to vulnerable populations and to those who cannot visit branches
- Engage public through consultation on capital projects and development of a new strategic plan





### City Staff Recommended Budget2.3%

### Library Board Revised Budget

**DA** TORONTO

Getting Toronto Moving



2.3%

### Board Revised & City Staff Recommended – 2.3% Budget

|  | Board Revis | ed    | City Staff Re | com.  |
|--|-------------|-------|---------------|-------|
|  | Net \$000s  | %     | Net \$000s    | %     |
| 2014 Approved budget                                     | 167,637.4   |       | 167,637.4     |       |
| Budget pressures   |             |       |               |       |
| Cost increases   | 5,050.3     | 3.0%  | 5,050.3       | 3.0%  |
| Fines revenue shortfall                                  | 775.0       | 0.5%  | 775.0         | 0.5%  |
|  | 5,825.3     | 3.5%  | 5,825.3       | 3.5%  |
| Budget reliefs   |             |       |               |       |
| Efficiency and expense savings                           | (881.8)     | -0.5% | (881.8)       | -0.5% |
| Revenue increases  | (520.0)     | -0.4% | (520.0)       | -0.4% |
|  | (1,401.8)   | -0.9% | (1,401.8)     | -0.9% |
| Subtotal Budget Increase before other reliefs            | 4,423.5     | 2.6%  | 4,423.5       | 2.6%  |
| Other budget reliefs approved by Board                   |             |       |               |       |
| Lower by \$303K the reduction to security guard budget   | (200.0)     | -0.1% | -             | -     |
| Lower by \$201K the draw from D.C.charges for collection | (306.0)     | -0.2% | -             | -     |
|  | (506.0)     | -0.3% | -             | -     |
| Other budget reliefs recommended by City Staff           |             |       |               |       |
| Collections reduction                                    | -           | -     | (216.0)       | -0.1% |
| Savings - standardization of hours at neigh. branches    | -           | -     | (290.0)       | -0.2% |
|  | -           | -     | (506.0)       | -0.3% |
| 2015 Operating budget                                    | 171,554.9   | 2.3%  | 171,554.9     | 2.3%  |





# **Board Revised – 2.3% Budget**

#### **Reductions to Security Guard Service**

- 9 branches lose on-site guard service; some funding for guards as needed
- Branches with greatest need retain guard service
- Maintains safe, welcoming environment in branches

#### Increased draw on DC for budget relief

- In addition to \$445k draw for collections econ. increase
- Projections support the higher DC draw



\$200k

\$306k

\$506k





# **City Staff-Recommended – 2.3% Budget**

#### **Reduction to Library Collections**

- Reduction of approximately 12,000 items
- Roughly half of the economic adjustment
- Impact greater with falling Canadian dollar

#### Standardization of branch open hours

- Net increase of 28 weekly hours (24 branches lose hours, 31 gain)
- Issues with implementation and service impacts



\$290k

\$506k





# **City Staff-Recommended – 2.3% Budget**

#### Hours Standardization: Implementation Issues and Considerations

- 1. Does not achieve Open Hours Plan for neighbourhood branch weekday hours
  - Some bands of hours reduced
  - Many gains made since 2007 reversed
- 2. Does not meet Board's harmonization strategy
  - Does not protect legacy hours
  - Instead harmonization achieved by reducing hours (~ 24 branches lose between 2.5 to 14 weekly hours)
- 3. Methodology for distributing hours based solely on use
  - Does not take other factors into consideration e.g. 8 NIAs will lose a total of 148 hours per week
- 4. A change in branch schedules in up to 55 branches will impact customers, services and staff





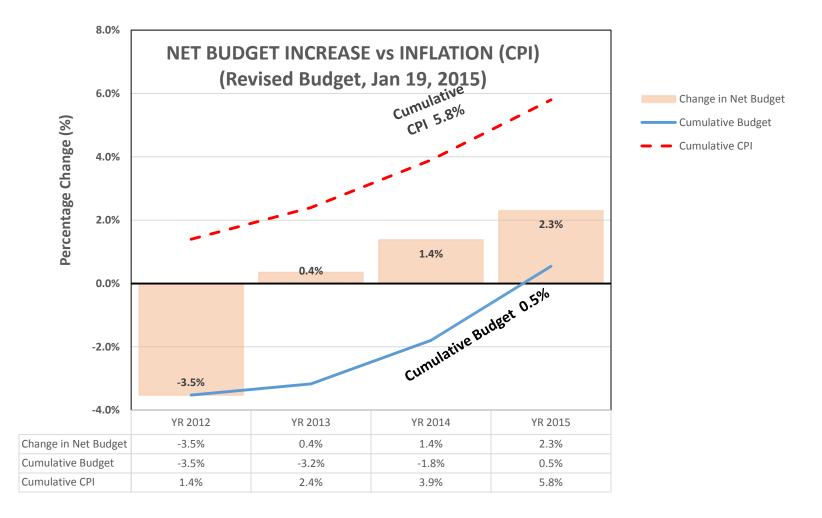
### Board Revised & City Staff Recommended – 2.3% Budget

|  | Board Revis | ed    | City Staff Re | com.  |
|--|-------------|-------|---------------|-------|
|  | Net \$000s  | %     | Net \$000s    | %     |
| 2014 Approved budget                                     | 167,637.4   |       | 167,637.4     |       |
| Budget pressures   |             |       |               |       |
| Cost increases   | 5,050.3     | 3.0%  | 5,050.3       | 3.0%  |
| Fines revenue shortfall                                  | 775.0       | 0.5%  | 775.0         | 0.5%  |
|  | 5,825.3     | 3.5%  | 5,825.3       | 3.5%  |
| Budget reliefs   |             |       |               |       |
| Efficiency and expense savings                           | (881.8)     | -0.5% | (881.8)       | -0.5% |
| Revenue increases  | (520.0)     | -0.4% | (520.0)       | -0.4% |
|  | (1,401.8)   | -0.9% | (1,401.8)     | -0.9% |
| Subtotal Budget Increase before other reliefs            | 4,423.5     | 2.6%  | 4,423.5       | 2.6%  |
| Other budget reliefs approved by Board                   |             |       |               |       |
| Lower by \$303K the reduction to security guard budget   | (200.0)     | -0.1% | -             | -     |
| Lower by \$201K the draw from D.C.charges for collection | (306.0)     | -0.2% | -             | -     |
|  | (506.0)     | -0.3% | -             | -     |
| Other budget reliefs <u>recommended by City Staff</u>    |             |       |               |       |
| Collections reduction                                    | -           | -     | (216.0)       | -0.1% |
| Savings - standardization of hours at neigh. branches    | -           | -     | (290.0)       | -0.2% |
|  | -           | -     | (506.0)       | -0.3% |
| 2015 Operating budget                                    | 171,554.9   | 2.3%  | 171,554.9     | 2.3%  |





### **Board Revised – 2.3% Budget**



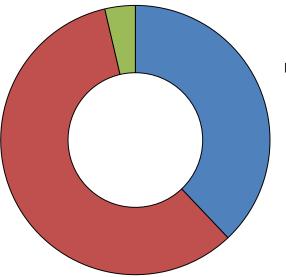




### **Recommended Gross Operating Budget** - Where the Money Goes

\$187.890 Million

Partnerships, Outreach & Customer Engagement, \$6,860.4, 4%



Library Collections & Borrowing, \$71,262.1, 38%

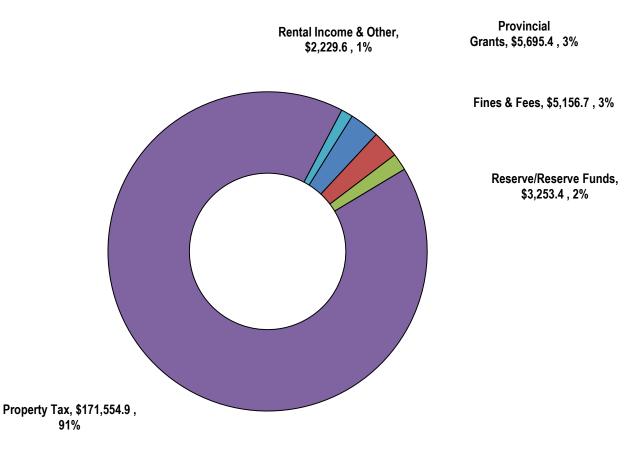
Branch and E-Services, \$109,767.5 , 58%





### **Recommended Operating Budget** - Where the Money Comes From

\$187.890 Million







### Net Operating Budget and Staff Changes - 5 Year Overview

|                               |           | Ар        | proved Budg | jet       |           | Rec'd Base |
|-------------------------------|-----------|-----------|-------------|-----------|-----------|------------|
|                               | 2010      | 2011      | 2012        | 2013      | 2014      | 2015       |
| Approved Net Budget (\$000's) | 167,099.6 | 170,797.9 | 164,778.2   | 165,359.6 | 167,637.0 | 171,555.0  |
| Net Change                    |           | 3,698.3   | (6,019.7)   | 581.4     | 2,277.4   | 3,918.0    |
| % Change from Prior Year      |           | 2.21%     | -3.52%      | 0.35%     | 1.38%     | 2.34%      |
| Approved Complement           | 1,830.6   | 1,824.9   | 1,717.9     | 1,713.4   | 1,737.9   | 1,736.3    |
| Net Change                    |           | (5.7)     | (107.0)     | (4.5)     | 24.5      | -1.6       |
| % Change in Staff Complement  |           | -0.31%    | -5.86%      | -0.26%    | 1.43%     | -0.09%     |

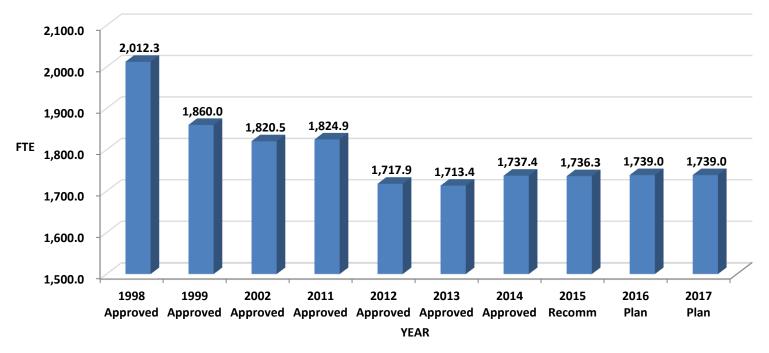
#### Key Changes:

- 117 positions were eliminated over 2011 and 2013 through service consolidations, business process re-engineering and technology driven efficiencies.
- 2014 has an increase of 20 FTEs for the operation of the new Fort York and Scarborough Civic Centre branches and an additional 4.5 FTEs to add Friday night hours at 7 District Branches and TRL.
- In 2015, there would be a reduction of 1.6 FTEs if the City staff recommended budget to achieve a standardization of neighbourhood hours is approved





# **Staffing Trend**



#### Key Points:

- In 2015, a reduction of 1.6 FTEs if the standardization of neighbourhood branch hours is approved
- In 2016, an increase of 2.7 FTEs for the Bayview branch relocation and expansion



### **2015 Recommended Operating Budget:** Key Drivers

|  | 2015 Rec'd Base |
|--|-----------------|
| (In \$000s)                                  | Budget          |
| Gross Expenditure Changes                    |                 |
| Operating Impacts of Capital                 |                 |
| Operating Impact of Fort York                | 19.0            |
| Operating Impact of Scarborough Civic Centre | 744.3           |
| Operating impact from other capital projects | 4.0             |
| Economic Factors                             |                 |
| Corporate Economic Factors - Utilities       | 408.0           |
| Library Materials Inflation - 2.5%           | 445.0           |
| Salary and benefits COLA                     | 2,762.0         |
| Other Base Changes                           |                 |
| Increased Cost of Contracts and services     | 640.0           |
| Pan Am Games programs                        | (16.6)          |
| Total Expenditure Changes                    | 5,005.7         |
| Revenue Changes                              |                 |
| Reduction in Fine Revenue                    | (775.0)         |
| Operating impact from other capital projects | (28.0)          |
| Pan Am Games programs                        | (16.6)          |
| Total Revenue Changes                        | (819.6)         |
| Net Expenditures                             | 5,825.3         |





# Recommended Service Changes – Efficiencies, reductions and revenue increases

|   | 201         | 5 Recommend | led       |             | Net Increm  | ental Impact |             |
|---|-------------|-------------|-----------|-------------|-------------|--------------|-------------|
|   | Gross       | Net         |           | 2016        | Plan        | 2017         | Plan        |
|   | Expenditure | Expenditure | New       | Net         |             | Net          |             |
| Description   | s           | s           | Positions | Expenditure | # Positions | Expenditure  | # Positions |
| Base Expenditure Changes                                |             | ĺ           |           |             |             |              |             |
| - Reduction in contribution to TAMP Capital             | (570.0)     | (570.0)     |           |             |             |              |             |
| - Savings from services, materials processing, supplies | (74.0)      | (74.0)      |           |             |             |              |             |
| and licenses  | (71.8)      | (71.8)      |           |             |             |              |             |
| Sub-Total   | (641.8)     | (641.8)     | -         | -           |             | -            | -           |
| Base Revenue Changes                                    |             | · · · ·     |           |             |             |              |             |
| - Additional Development Charges draw for Collections   |             | (445.0)     |           |             |             |              |             |
| Sub-Total   | -           | (445.0)     | -         | -           | -           | -            | -           |
| Service Efficiences                                     |             | ĺ           |           |             |             | ĺ            |             |
| - Changes in scheduling and type of Security Guard      | (150.0)     | (150.0)     |           |             |             |              |             |
| Services  | (150.0)     | (150.0)     |           |             |             |              |             |
| - Efficiencies in barcode labels and RFID tags          | (90.0)      | (90.0)      |           |             |             |              |             |
| Sub-Total   | (240.0)     | (240.0)     | -         | -           | -           | -            | -           |
| Revenue Adjustments                                     |             |             |           |             |             |              |             |
| - Revenue from self-publishing printing                 |             | (25.0)      |           |             |             |              |             |
| - New revenue from sale of donated books                |             | (50.0)      |           |             |             |              |             |
| Sub-Total   | -           | (75.0)      | -         | -           | -           | -            | -           |
| Service Changes   |             |             |           |             |             |              |             |
| - Standardization of Neighbourhood Branch hours         | (290.0)     | (290.0)     | (1.6)     |             |             |              |             |
| - Reduction in library materials budget                 | (216.0)     | (216.0)     |           |             |             |              |             |
| Sub-Total   | (506.0)     | (506.0)     | (1.6)     | -           | -           | -            | -           |
| Total   | (1,387.8)   | (1,907.8)   | (1.6)     | _           |             |              |             |





# 2016 and 2017 Plans

|   |         | 2016 - In | cremental I | ncrease |           |         | 2017 - Ir | ncremental l | ncrease |           |
|---|---------|-----------|-------------|---------|-----------|---------|-----------|--------------|---------|-----------|
|   | Gross   |           | Net         | %       | #         | Gross   |           | Net          | %       | #         |
| Description (\$000s)                            | Expense | Revenue   | Expense     | Change  | Positions | Expense | Revenue   | Expense      | Change  | Positions |
| Known Impacts:                                  |         |           |             |         |           |         |           |              |         |           |
| Salary and Fringe Benefits *                    | 159.6   | -         | 159.6       | 0.09%   |           | 162.0   | -         | 162.0        | 0.09%   |           |
| Progression Pay & Step Increases                | 304.5   | -         | 304.5       | 0.18%   |           | 307.6   | -         | 307.6        | 0.18%   |           |
| Operating Impact of Capital                     | 83.0    | -         | 83.0        | 0.05%   | 2.7       | 99.0    | -         | 99.0         | 0.06%   |           |
| Number of working days                          | 517.8   | -         | 517.8       | 0.30%   |           | (517.8) | -         | (517.8)      | -0.30%  |           |
| Reversal of Pan Am Games                        | (83.4)  | (83.4)    | -           | 0.00%   |           | -       | -         | -            | 0.00%   |           |
| Fine Revenue Reduction                          | -       | (100.0)   | 100.0       | 0.06%   |           | -       | (100.0)   | 100.0        | 0.06%   |           |
| Change in Management Fee Recovery               | -       | (17.0)    | 17.0        | 0.01%   |           | -       | (20.0)    | 20.0         | 0.01%   |           |
| Sub-Total                                       | 981.5   | (200.4)   | 1,181.9     | 0.69%   | 2.7       | 50.8    | (120.0)   | 170.8        | 0.10%   | -         |
| Anticipated Impacts:                            |         |           |             |         |           |         |           |              |         |           |
| Incr. cost of utilities, contracts and services | 1,035.8 | -         | 1,035.8     | 0.60%   |           | 1,046.2 | -         | 1,046.2      | 0.60%   |           |
| Library Material Inflationary increase          | 454.0   | -         | 454.0       | 0.26%   |           | 464.0   | -         | 464.0        | 0.27%   |           |
| Sub-Total                                       | 1,489.8 | -         | 1,489.8     | 0.87%   | -         | 1,510.2 | -         | 1,510.2      | 0.87%   | _         |
| Total Incremental Impact                        | 2,471.3 | (200.4)   | 2,671.7     | 1.56%   | 2.7       | 1,561.0 | (120.0)   | 1,681.0      | 0.96%   | -         |

\* It does not include COLA



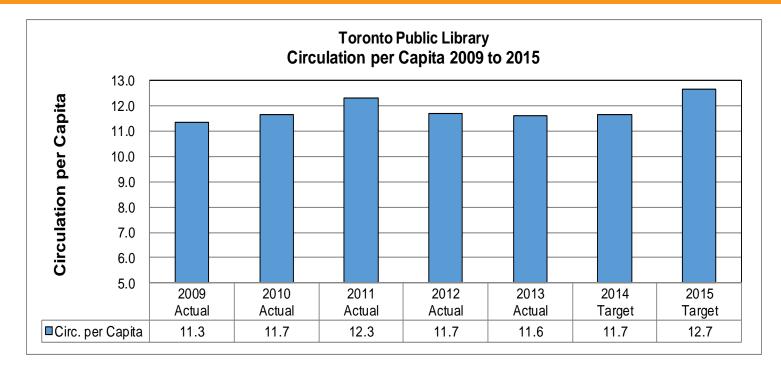




# **2015 Recommended Service Levels**



# **Service Performance**



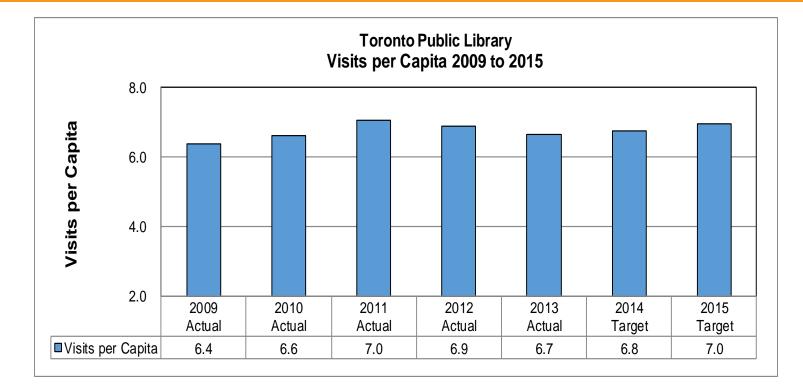
Trend: Library Collections and Borrowing

- 2015 circulation is projected to increase to 35.1 million or 12.7 per capita.
- Electronic circulation increasingly accounts for a larger proportion of overall circulation.
- The e-collection has expanded with the addition of eMagazines in 2013 and improved access to digital music and video streaming in 2014.





# **Service Performance**



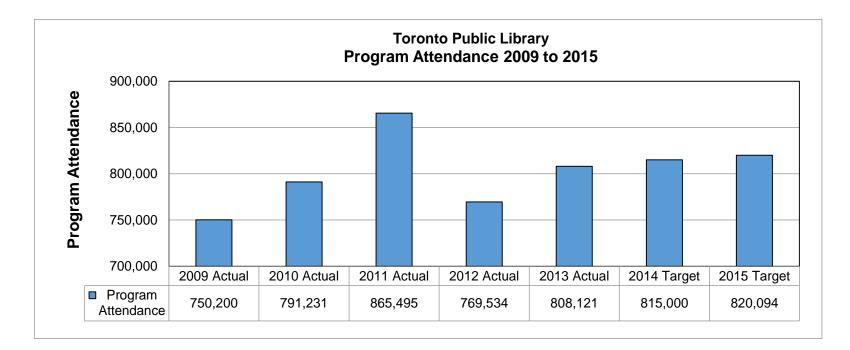
#### Trend: Branch and E-Services

- 2015 visits are expected to increase to 19.3 million or 7.0 visits per capita.
- Total visits declined slightly in 2013 as a result of the ice storm and severe weather conditions and scheduled branch closures for renovation/retrofits.

### **DTORONTO**



## **Service Performance**



Trend: Partnership, Outreach and Community Engagement

- 815,000 library users attended programs in 2014
- 820,094 program attendees are expected in 2015
- The number of programs available and attendees declined in 2012 due to a labour strike and the permanent loss of 107 staff positions.





# **Issues, Opportunities, and Priority Actions**

- Board Budget and City Staff recommended budget 2.3%
- High Demand for collections in all formats
  - ✓ Variety of languages, reading levels, and formats (print and electronic)
  - ✓ Low value of Canadian dollar
  - E-collections Availability, cost, and circulation restrictions
- Revenue Issues
  - ✓ Declining Fines Revenue
  - ✓ Continued search for alternative and increased revenue
- Partnerships and Library Foundation
- Continued demand for access to public space in branches
  - ✓ Open hours, meeting rooms
  - New and traditional technology
  - ✓ Programming





