# **TORONTO** REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENTS

# **Toronto Parking Authority Board – Selection of Candidates for Interviews**

Date:March 19, 2015To:Civic Appointments CommitteeFrom:City ClerkWards:All

# **REASON FOR CONFIDENTIAL INFORMATION**

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Toronto Parking Authority Board of Directors.

#### SUMMARY

The Civic Appointments Committee must select candidates for interviews for the Toronto Parking Authority Board of Directors. The Interview Subcommittee for Toronto Parking Authority will meet on April 15, 2015 to conduct the interviews and make recommendations to the Civic Appointments Committee.

#### RECOMMENDATIONS

#### The City Clerk recommends that:

1. The Civic Appointments Committee select the 15 candidates listed in Table 1 of Confidential Attachment 1 to be interviewed at the April 15, 2015 meeting of the Interview Subcommittee for Toronto Parking Authority.

2. The Civic Appointments Committee direct the Interview Subcommittee for Toronto Parking Authority, in making its recommendations, to identify which candidates should serve two- and four-year terms, respectively.

3. The Civic Appointments Committee direct that the confidential information contained in Confidential Attachments 1 and 2 remain confidential in their entirety as it relates to personal matters about identifiable individuals being considered for appointment to the Toronto Parking Authority.

# FINANCIAL IMPACT

There are no financial implications arising from this report.

#### **DECISION HISTORY**

The timing of this recruitment process is in line with the direction given by the Civic Appointments Committee at its January 16, 2015 meeting: <a href="http://app.toronto.ca/tmmis/viewAgendaltemHistory.do?item=2015.CA1.2">http://app.toronto.ca/tmmis/viewAgendaltemHistory.do?item=2015.CA1.2</a>

#### COMMENTS

#### **Composition of the Toronto Parking Authority**

The Toronto Parking Authority has eight members, including two Council members, five members of the public, and the City's General Manager of Transportation Services, or designate, as a non-voting member.

#### Board members' terms should be staggered

At its August 2014 meeting, City Council approved changes to the Public Appointments Policy to permit the staggering of terms of office for all boards not otherwise prescribed by law so that the terms of half the members expire every two years. Staggering terms will help even the workflow of the Civic Appointments Committee and other nominating panels, and will provide organizational continuity and memory on boards.

As a transitional measure during this round of appointments, two or three of the public members for the Toronto Parking Authority will be appointed for two years and the others will be appointed for four years. The members appointed for an initial 2-year term will not have that initial 2-year term count toward the term limit under the Public Appointments Policy, and may apply to serve again following their two year appointment.

Municipal Code Chapter 179, Parking Authority, Section 179-2B will have to be amended to allow for the staggering of terms.

#### Board members should meet certain qualifications

Public members should collectively demonstrate a range of qualifications including:

- sound financial and administrative background, including experience in real estate joint ventures
- sound background in human resources and union-related matters
- clear understanding of land use and transportation planning
- understanding of commercial enterprises, including marketing and advertising
- understanding of public service objectives and operations
- commercial sensitivity and acumen

Applicants were asked to relate their experience to these qualifications.

#### **Next steps - Interviews**

Once the Civic Appointments Committee has selected candidates for interviews, the City Clerk's Office will contact the candidates to schedule them for 15 minute interviews. Fifteen interviews at 15 minutes each will take approximately 3.75 hours to complete.

#### CONTACT

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#### SIGNATURE

Ulli S. Watkiss City Clerk

# ATTACHMENTS

Confidential Attachment 1 – List of candidates and qualifications summary, and applications for Appointment to the Toronto Parking Authority Confidential Attachment 2 – Confidential Voluntary Diversity Information summary