

Toronto Transit Commission Board – Selection of Candidates for Interviews

Date: March 20, 2015
To: Civic Appointments Committee
From: City Clerk
Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Toronto Transit Commission Board.

SUMMARY

The Civic Appointments Committee must select candidates for interviews for the Toronto Transit Commission Board. The Interview Subcommittee for Toronto Transit Commission will meet on April 9, 2015 to conduct the interviews and make recommendations to the Civic Appointments Committee.

RECOMMENDATIONS

The City Clerk recommends that:

1. The Civic Appointments Committee select 12 of the candidates listed in Table 1 of Confidential Attachment 1 to be interviewed at the April 9, 2015 meeting of the Interview Subcommittee for Toronto Transit Commission.
2. The Civic Appointments Committee direct the Interview Subcommittee for Toronto Transit Commission, in making its recommendations, to identify which candidates should serve two- and four-year terms, respectively.
3. The Civic Appointments Committee direct that the confidential information contained in Confidential Attachments 1 and 2 remain confidential in their entirety as it relates to personal matters about identifiable individuals being considered for appointment to the Toronto Transit Commission Board.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

The timing of this recruitment process is in line with the direction given by the Civic Appointments Committee at its January 16, 2015 meeting.

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2015.CA1.2>

COMMENTS

Composition of the Toronto Transit Commission Board

The Toronto Transit Commission Board consists of 11 members, including seven Members of Council and four members of the public.

Board members' terms should be staggered

At its August 2014 meeting, City Council approved changes to the Public Appointments Policy to permit the staggering of terms of office for all boards not otherwise prescribed by law so that the terms of half the members expire every two years. Staggering terms will help even the workflow of the Civic Appointments Committee and other nominating panels, and will provide organizational continuity and memory on boards.

As a transitional measure during this round of appointments, half of the public members for the Toronto Transit Commission Board will be appointed for two years and the other half will be appointed for four years. The members appointed for an initial 2-year term will not have that initial 2-year term count toward the term limit under the Public Appointments Policy, and may apply to serve again following their 2-year appointment.

Municipal Code Chapter 279, Toronto Transit Commission, Section 279-2C will have to be amended to allow for the staggering of terms.

Board members should meet certain qualifications

Public members of the board shall have directorship and executive-level experience and collectively represent a range of skills, knowledge, and experience with one or more large organizations in the following areas:

- strategic business management, including transformative change management
- financial management, accounting, law, and engineering
- customer service or marketing management
- management or planning with a rail or public transit organization
- formulation and/or management of public-private partnerships
- capital project/construction management or capital procurement/supply chain management

- operations and information technology
- labour relations/industrial safety management
- professional knowledge and working experience of urban sustainability, intersectionality, and inclusive governance
- understanding and/or experience with TTC operations

Applicants were asked to relate their experiences to these qualifications.

We have consulted with Toronto Transit Commission staff

Public Appointments staff consulted with Toronto Transit Commission staff in the fall of 2014 and March 2015 to discuss Board requirements and issues. Attachment 1 contains some helpful background information about the Toronto Transit Commission.

Next steps - Interviews

Once the Civic Appointments Committee has selected candidates for interviews, the City Clerk will contact the candidates to schedule them for 15 minute interviews. Twelve interviews at 15 minutes each will take approximately 3 hours to complete.

CONTACT

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SIGNATURE

For Ulli S. Watkiss
City Clerk

ATTACHMENTS

Attachment 1 – Toronto Transit Commission Overview for the Civic Appointments Committee
Confidential Attachment 1 – List of candidates and qualifications summary, and applications for Appointment to the Toronto Transit Commission Board
Confidential Attachment 2 – Confidential Voluntary Diversity Information Summary