

## **Toronto Police Services Board – Selection of Candidates for Interviews**

**Date:** April 16, 2015  
**To:** Civic Appointments Committee  
**From:** City Clerk  
**Wards:** All

### **REASON FOR CONFIDENTIAL INFORMATION**

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This report deals with personal matters about identifiable individuals who are being considered for appointment to the Toronto Police Service Board.

### **SUMMARY**

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The Civic Appointments Committee must select candidates for interviews for the Toronto Police Services Board. The Interview Subcommittee for the Toronto Police Services Board will meet on May 13, 2015 to conduct the interviews and make recommendations to the Civic Appointments Committee.

### **RECOMMENDATIONS**

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#### **The City Clerk recommends that:**

1. The Civic Appointments Committee select 10 of the candidates listed in Table 1 of Confidential Attachment 1 to be interviewed at the May 13, 2015 meeting of the Interview Panel for Toronto Police Services Board.
2. The Civic Appointments Committee direct that the confidential information contained in Confidential Attachments 1 and 2 remain confidential in their entirety as they relate to personal matters about identifiable individuals being considered for appointment to the Toronto Police Services Board.

### **FINANCIAL IMPACT**

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There are no financial implications arising from this report.

## DECISION HISTORY

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The timing of this recruitment process is in line with the direction given by the Civic Appointments Committee at its January 16, 2015 meeting:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2015.CA1.2>

## COMMENTS

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### **The Toronto Police Services Board is legislated by the Police Services Act**

The Toronto Police Services Board's mandate is legislated by the Police Services Act, and includes the general management and setting of policing policy. The Board's mandate does not extend to daily operations.

### **The composition of the Toronto Police Services Board is seven members**

The Board has seven members, including the Mayor or member of City Council appointed by City Council, two members of City Council, three members appointed by the Province of Ontario, and one public member appointed by City Council.

To be eligible for appointment to the Board, the public member must meet the eligibility requirements in the City's Public Appointments Policy and the Police Services Act. The following are deemed ineligible under the Police Services Act:

- judges
- justices of the peace
- police officers
- people who practice criminal law as defence counsel

As per the Act, the Toronto Police Services Board elects its chair and vice chair.

### **The public release of names of recommended candidates**

The names of the recommended candidates will not be publicly reported until the Civic Appointments Committee forwards its recommendations to City Council.

### **Next steps - Interviews**

Once the Civic Appointments Committee has selected candidates for interviews, the City Clerk will contact the candidates to schedule them for 15 minute interviews. 10 interviews at 15 minutes each will take approximately 2.5 hours to complete.

## **CONTACT**

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Kelly McCarthy  
Manager, Public Appointments  
City Clerk's Office  
[kmccart3@toronto.ca](mailto:kmccart3@toronto.ca)  
416-397-7796

## **SIGNATURE**

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Ulli S. Watkiss  
City Clerk

## **ATTACHMENTS**

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Confidential Attachment 1 – List of candidates and qualifications summary, and applications for Appointment to the Toronto Police Services Board  
Confidential Attachment 2 – Confidential Voluntary Diversity Information summary