

Selection of Candidates for Interviews - Toronto Zoo Board

Date: May 22, 2015
To: Civic Appointments Committee
From: City Clerk
Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Toronto Zoo Board.

SUMMARY

The Civic Appointments Committee must select candidates for interviews for the Toronto Zoo Board. The Interview Subcommittee for the Toronto Zoo Board will meet on June 15, 2015 to conduct the interviews and make recommendations to the Civic Appointments Committee.

RECOMMENDATIONS

The City Clerk recommends that:

1. The Civic Appointments Committee select 20 of the candidates listed in Table 1 of Confidential Attachment 1 to be interviewed at the June 15, 2015 meeting of the Interview Subcommittee for Toronto Zoo Board.
2. The Civic Appointments Committee direct the Interview Subcommittee for the Toronto Zoo Board, in making its recommendations, to identify which candidates should serve two- and four-year terms, respectively.
3. The Civic Appointments Committee direct that the confidential information contained in Confidential Attachments 1 and 2 remain confidential in their entirety as it relates to personal matters about identifiable individuals being considered for appointment to the Toronto Zoo Board.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

The timing of this recruitment process is in line with the direction given by the Civic Appointments Committee at its January 16, 2015 meeting.

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2015.CA1.2>

COMMENTS

The Toronto Zoo Board consists of 12 members

The Toronto Zoo Board has 12 members, including the Mayor or designate, three Members of Council and eight public members.

City Council appoints the Chair of the Board

City Council appoints the chair of the Toronto Zoo Board upon the recommendation of the Civic Appointments Committee. The Board elects a vice chair from amongst its members.

Board members' terms should be staggered

At its August 2014 meeting, City Council approved changes to the Public Appointments Policy to permit the staggering of terms of office for all boards not otherwise prescribed by law so that the terms of half the members expire every two years. Staggering terms will help even the workflow of the Civic Appointments Committee and other nominating panels, and will provide organizational continuity and memory on boards.

As a transitional measure during this round of appointments, half of the public members for the Toronto Zoo Board will be appointed for two years and the other half will be appointed for four years. The members appointed for an initial two-year term will not have that initial two-year term count toward the term limit under the Public Appointments Policy, and may apply to serve again following their two-year appointment.

Board members should meet certain qualifications

In addition to the qualifications and eligibility requirements outlined in the Public Appointments Policy, public members should collectively demonstrate a range of qualifications, including:

- financial management experience
- tourism/attractions marketing experience
- knowledge of zoos and the role they play in wildlife conservation and education

- large-scale fundraising experience or experience with public-private partnerships, leadership, and partnership development
- general public sector board experience
- a youthful perspective, defined as an individual in the 18-30 age range, is a desired qualification for at least one public member

Applicants were asked to relate their experiences to these qualifications.

We have consulted with Toronto Zoo staff

Public Appointments staff consulted with Toronto Zoo staff in the fall of 2014 and May 2015 to discuss Board requirements and issues.

Next steps - Interviews

Once the Civic Appointments Committee has selected candidates for interviews, the City Clerk will contact the candidates to schedule them for 15 minute interviews. Twenty interviews at 15 minutes each will take approximately five hours to complete.

CONTACT

Kelly McCarthy
Manager, Public Appointments
City Clerk's Office
kmccart3@toronto.ca
416-397-7796

SIGNATURE

For Ulli S. Watkiss
City Clerk

ATTACHMENTS

Confidential Attachment 1 – List of candidates and qualifications summary and applications for appointment to the Toronto Zoo Board
Confidential Attachment 2 – Confidential Voluntary Diversity Information Summary