



**STAFF REPORT
ACTION REQUIRED
with Confidential Attachment**

**Appointment of Members to the French Language
Advisory Committee**

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| Date: | September 23, 2015 |
| To: | Civic Appointments Committee |
| From: | City Manager |
| Wards: | All |
| Reason for Confidential Information: | This report deals with personal matters about identifiable individuals who are being considered for appointment to the French Language Advisory Committee. |
| Reference Number: | |

SUMMARY

The purpose of this report is to recommend the appointment of members of the public to the French Language Advisory Committee (FLAC).

RECOMMENDATIONS

The City Manager recommends that:

1. City Council appoint the six individuals named in Confidential Attachment 1 to the French Language Advisory Committee for a term of office ending on November 30, 2018.
2. City Council direct that the confidential information in Confidential Attachment 2 remain confidential in its entirety as it relates to personal matters about identifiable individuals being considered for appointment to the French Language Advisory Committee.

Financial Impact

Committee members will not be remunerated or receive an honoraria. Expenses incurred by public members may be reimbursed pursuant to the Remuneration Policy. Funding is available in the 2015 Approved Operating Budget for the Strategic and Corporate Policy Division in the City Manager's Office.

The Deputy City Manager and Chief Financial Officer has reviewed this report and agrees with the financial impact information.

DECISION HISTORY

At its February 10, 2015 meeting, City Council established the FLAC as a Council Advisory Body and approved the Committee's Terms of Reference.

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2015.EX2.1>

ISSUE BACKGROUND

The mandate of the FLAC is to:

- Monitor and review decisions and projects of the Association française des municipalités de l'Ontario (AFMO) (the Francophone Association of Municipalities of Ontario);
- Analyze emerging trends and information from Toronto's Francophone community that have potential relevance to the City of Toronto; and
- Take advantage of the full range of benefits provided as a member of AFMO.

As a Council Advisory Body, any advice or recommendations that require formal action or implementation by City of Toronto staff must be considered and approved by City Council.

The process for recruiting candidates, reviewing applications and recommending appointments to the Committee is the responsibility of City staff. The City Clerk's Office is responsible for supporting the appointments process and Committee meetings and the Strategic and Corporate Policy Division is responsible for supporting the policy and related needs of the FLAC.

The Committee's Terms of Reference (Attachment 1) indicates that the Committee will be composed of up to seven members, consisting of one Member of City Council and up to six representatives of Toronto's Francophone organizations. City staff contacted the Chair of the Board of Directors of six of Toronto's Francophone organizations and requested that the organization nominate a representative to fill out an application to participate on the FLAC. All nominees were provided with a formal invitation, the Committee's Terms of Reference in French and English and a link to the online

application, available in French and English. City staff reviewed the nominees' applications and extracted biographies (Confidential Attachment 1) and diversity information (Confidential Attachment 2).

COMMENTS

The six organizations' mandates align with the FLAC mandate and the organizations' service activities align with the City of Toronto's service provision activities. The organizations represent a wide range of groups, including newcomers, seniors, children, youth and businesspeople, and provide a range of services, including employment, health, housing, legal, linguistic, cultural and social services. The organizations also maintain relationships with other local Francophone organizations, so their nominees have access to a wide range of Francophone experiences in Toronto, and the nominees themselves represent different stakeholders groups, so they are well situated to strengthen the City's understanding of emerging issues and trends in serving the Francophone population.

CONTACT

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SIGNATURE

Peter Wallace, City Manager

ATTACHMENTS

Attachment 1: Terms of Reference for the French Language Advisory Committee
Confidential Attachment 1: Names and Biographies of Candidates Recommended for Appointment to the French Language Advisory Committee
Confidential Attachment 2: Confidential Voluntary Diversity Information Summary for Candidates for the French Language Advisory Committee