



INTEGRITY COMMISSIONER REPORT FOR ACTION

Integrity Commissioner Report on Violation of Code of Conduct: then-Mayor Rob Ford

Date: March 25, 2015
To: City Council
From: Valerie Jepson, Integrity Commissioner
Wards: All Wards
Reference:

SUMMARY

On July 8, 2014, a resident filed a complaint alleging that then-Mayor Rob Ford violated Article XIV (Discreditable Conduct) of the Code of Conduct for Members of Council (the "Code of Conduct") because he used racial slurs. Mr. Ford admitted and took responsibility for his conduct.

I have concluded that the conduct was contrary to the Code of Conduct. Councillor Ford agrees and plans to specifically address the issue before Council. In light of his planned apology, no further remedial action is necessary.

RECOMMENDATIONS

The Integrity Commissioner recommends that:

1. Council adopt a finding that Councillor Ford violated Article XIV of the Code of Conduct while acting in his capacity as Mayor of Toronto.

FINANCIAL IMPACT

This report has no financial impact.

DECISION HISTORY

Council has not previously considered this matter.

COMMENTS

A resident filed a complaint alleging that then-Mayor Rob Ford violated Article XIV (Discreditable Conduct) of the Code of Conduct because on two occasions he used racial slurs. Mr. Ford admitted and took responsibility for his conduct. In response to the complaint, he reiterated an apology previously given.

It was harmful, contrary to the Code of Conduct and unbecoming of his office for then-Mayor Rob Ford to use racial slurs. In light of the seriousness of the misconduct and the fact that it was widely publicized it is my view that a further specific apology is necessary.

Mr. Ford has agreed to provide a comprehensive and specific apology to Council, the public and the complainant. In light of this planned apology, no further remedial action is necessary.

The attached report outlines the findings, my analysis and conclusions.

CONTACT

Valerie Jepson, Integrity Commissioner
Email: vjepson@toronto.ca
Tel: (416) 397-7770; Fax: (416) 696-3615

SIGNATURE

Valerie Jepson, Integrity Commissioner

ATTACHMENTS

Attachment 1: Integrity Commissioner Report Regarding Conduct of Then-Mayor Rob Ford