



**STAFF REPORT
ACTION REQUIRED
with Confidential Attachment**

Appointment – Deputy City Manager

Date:	May 4, 2015
To:	City Council
From:	City Manager
Wards:	All
Reason for Confidential Information:	This report deals with personal matters about an identifiable person.
Reference Number:	

SUMMARY

The purpose of this report is to recommend to Council the appointment of a new Deputy City Manager (Social & Community Services).

RECOMMENDATIONS

The City Manager recommends that:

1. City Council appoint the person identified in Confidential Attachment 1 to this report to the position of Deputy City Manager (Social & Community Services) for the City of Toronto, effective June 1, 2015, conditional upon agreement to employment terms prior to that date, with all the powers and duties imposed upon the Deputy City Manager (Social & Community Services) by Municipal Code Chapter 169, City Officials and as may be assigned by the City Manager from time to time;
2. City Council authorize the City Manager in consultation with the Executive Director of Human Resources and the City Solicitor, to negotiate the terms and conditions of employment for the recommended candidate based on mutually satisfactory terms and reflective of the City's employment and compensation policies, and to execute any related documents as necessary;

3. City Council repeal City of Toronto By-law No. 891-2011, "To appoint Brenda Patterson as Deputy City Manager";
4. City Council authorize the public release of the appointee's name and biography once Council has adopted the recommendation in this report and the employment agreement referred to in recommendation 2. has been executed; and
5. City Council authorize the City Solicitor to introduce the necessary bills to City Council to give effect to these recommendations.

FINANCIAL IMPACT

There are no financial implications beyond what has already been submitted in the 2015 operating budget.

ISSUE BACKGROUND

The Deputy City Manager (Social & Community Services) vacancy exists as a result of the retirement of Ms. Brenda Patterson in November, 2014.

COMMENTS

Consistent with the established process, and as approved by City Council at its August 25, 26 2014 meeting, the City Manager retained the services of The Phelps Group, executive search consultant to assist in a broad national recruitment process.

An interview panel consisting of senior staff, the City Manager and an external panel member, selected by the City Manager, conducted the first round of interviews of six (6) candidates. Second round interviews of a short list of four (4) candidates were conducted by Mayor Tory, Councillor Berardinetti, Mr. Joseph P. Pennachetti and the City's Director, Strategic Recruitment, Compensation & Employment Services.

The selection process for the position of Deputy City Manager has been thorough and comprehensive, open, fair and objective.

A summary of the curriculum vitae of the candidate is attached.

The appointment of the candidate as Deputy City Manager will come into effect on June 1, 2015.

CONTACT

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SIGNATURE

Joseph P. Pennachetti
City Manager

ATTACHMENT

A summary of the curriculum vitas of the candidate.