



REFERRAL OF MEMBER MOTION BY CITY COUNCIL

Flexible Work Arrangements / Alternative Work Arrangements for City Staff

Date:	May 8, 2015
To:	Executive Committee
From:	City Council
Wards:	All Wards

City Council Decision

City Council on May 5, 6 and 7, 2015, referred Motion MM6.5 to the Executive Committee.

Recommendations

Councillor Michelle Berardinetti, seconded by Councillor Gary Crawford, recommends that:

1. In the context of Administration Committee Report 4, Clause 45, adopted by City Council in April 2002, City Council request the City Manager to report to City Council, through the Executive Committee, with specific measures that can be implemented to facilitate the introduction of flexible hours/alternative work arrangements for City employees and City agencies and corporations.

Summary

Congestion is presenting increasingly more significant challenges for residents and businesses across the City of Toronto. While efforts are underway to improve traffic flows to reduce impacts for commuters and commercial transportation, including the Mayor's initiative to remove illegally parked vehicles during high volume times as well as the City's commitment to public transit initiatives, there are other efforts that can be implemented to reduce gridlock. One such initiative for consideration would be the introduction of Flexible Hours/Alternative Work Arrangements for City employees. The aim would be to reduce the number of employees commuting to and from places of employment at the same time each day. City Council adopted a report from the Administration Committee at its meeting on April 16, 17 and 18, 2002 recommending consideration of changes to

standard work arrangements including flexible hours, compressed work weeks and teleworking among others. There is no indication that the recommendations in the approved report were ever acted upon by the City and therefore it is prudent that this issue be reviewed particularly in the context of significant technological changes that have taken place since 2002.

Background Information

Member Motion MM6.5

<http://www.toronto.ca/legdocs/mmis/2015/mm/bgrd/backgroundfile-79701.pdf>

Administration Committee Report 4, Clause 45 - adopted by the City Council on April 16, 17 and 18, 2002

<http://www.toronto.ca/legdocs/mmis/2015/mm/bgrd/backgroundfile-79643.pdf>