

Toronto Port Lands Company: Executive Compensation Disclosure

2014

Position Title	Name	Base Salary	Bonus (note 2)	Salary and Bonus	Perquisites (note 4)	Total Compensation
President & CEO	Michael Kraljevic	\$208,127.02	\$44,737.00	\$252,864.02	\$8,700	\$261,564
SVP & Chief Financial Officer	Winston Young (note 1)	\$200,800.83	\$39,147.10	\$239,947.93	\$7,250	\$247,198
Corporate Secretary & General Counsel	Jerry Prypasniak	\$197,093.00	\$37,439.00	\$234,532.00	\$7,500	\$242,032

2013

Position Title	Name	Base Salary	Bonus (note 3)	Salary and Bonus	Perquisites (note 4)	Total Compensation
President & CEO	Michael Kraljevic	\$204,000.00	\$39,678.00	\$243,678.00	\$8,700	\$252,378
SVP & Chief Financial Officer	Winston Young (note 1)	\$199,534.54	\$37,911.30	\$237,445.84	\$7,350	\$244,796
Corporate Secretary & General Counsel	Jerry Prypasniak	\$193,185.15	\$36,705.00	\$229,890.15	\$7,500	\$237,390

Note 1: 2014 compensation is net of allocation to Invest Toronto Inc. ( \$ 8,524 allocated )

2013 compensation is net of allocation to Invest Toronto Inc. ( \$ 4,996 allocated )

Note 2: bonuses payout related to 2014 but paid in 2015.

Note 3: bonuses payout related to 2013 but paid in 2014.

Note 4: includes travel allowances but excludes training & development, health & dental benefits, pensions, other memberships

TPLC has considered the privacy impacts of the disclosure of this information under the Municipal Freedom of Information and Protection of Privacy Act (MFIPPA) and other applicable legislation, and can provide assurance to the City Manager and City Council that there is no unauthorized release of personal information protected under legislation.