



Decision Letter

EX10.32

Employee and Labour Relations Committee

Meeting No.	2	Contact	Jennifer Forkes, Committee Administrator
Meeting Date	Friday, October 9, 2015	Phone	416-392-4666
Start Time	1:30 PM	E-mail	elrc@toronto.ca
Location	Committee Room 1, City Hall	Chair	Deputy Mayor Denzil Minnan-Wong

EL2.3	ACTION	Adopted		Ward:All
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Occupational Health and Safety Report - Quarterly and End of Year 2014

Committee Decision

The Employee and Labour Relations Committee recommends that:

1. City Council receive the Quarterly and End of Year 2014 Occupational Health and Safety Report for information.

Origin

(September 23, 2015) Report from the City Manager and the Acting Executive Director, Human Resources

Summary

This report provides information on the status of the City's health and safety system, specifically on activities, priorities and performance during the second, third and fourth quarters of 2014 and health and safety performance throughout the year.

There was a 1.2 percent increase in the number of lost time injuries and a 1.8 percent decrease in the number of recurrences in 2014 relative to 2013. There was a decrease of 10.0 percent in medical aid injuries. Workplace Safety and Insurance Board (WSIB) invoiced costs for 2014 were \$125,678 lower than in 2013. The City's continuous improvement efforts have resulted in an annual reduction in WSIB costs of \$4.2 million over the period from 2010 to 2014. This improvement reflects a significant decrease in injuries, reduced injury severity and the effectiveness of return-to-work efforts.

Background Information

(September 23, 2015) Report from the City Manager and the Acting Executive Director, Human Resources on Occupational Health and Safety Report - Quarterly and End of Year 2014

<http://www.toronto.ca/legdocs/mmis/2015/el/bgrd/backgroundfile-84302.pdf>

Appendix A - Workers Safety and Insurance Board (WSIB) Incidents by Division

<http://www.toronto.ca/legdocs/mmis/2015/el/bgrd/backgroundfile-84288.pdf>

Appendix B - Lost Time Injuries (LTI) Frequency by Division

<http://www.toronto.ca/legdocs/mmis/2015/el/bgrd/backgroundfile-84289.pdf>

Appendix C - Workers Safety and Insurance Board (WSIB) Costs for all Firm Numbers

<http://www.toronto.ca/legdocs/mmis/2015/el/bgrd/backgroundfile-84290.pdf>

Appendix D(i) - Workers Safety and Insurance Board (WSIB) Invoiced Costs to Year End (<\$50,000)

<http://www.toronto.ca/legdocs/mmis/2015/el/bgrd/backgroundfile-84291.pdf>

Appendix D(ii) - Workers Safety and Insurance Board (WSIB) Invoiced Costs to Year End (>\$50,000)

<http://www.toronto.ca/legdocs/mmis/2015/el/bgrd/backgroundfile-84292.pdf>