



Decision Letter

EX10.33

Employee and Labour Relations Committee

Meeting No.	2	Contact	Jennifer Forkes, Committee Administrator
Meeting Date	Friday, October 9, 2015	Phone	416-392-4666
Start Time	1:30 PM	E-mail	elrc@toronto.ca
Location	Committee Room 1, City Hall	Chair	Deputy Mayor Denzil Minnan-Wong

EL2.4	ACTION	Adopted		Ward:All
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Occupational Health and Safety Report - 1st and 2nd Quarters 2015

Committee Decision

The Employee and Labour Relations Committee recommends that:

1. City Council receive the first and second Quarters 2015 Occupational Health and Safety Report for information.

Origin

(September 23, 2015) Report from the City Manager and the Acting Executive Director, Human Resources

Summary

This report provides information on the status of the City's health and safety system, specifically on activities, priorities and performance during the first two quarters of 2015.

There was a 4.0 percent increase in the number of lost time injuries (LTIs) during the first two quarters of 2015 compared to the first two quarters of 2014. Although there was an increase in the frequency of lost time injuries, there was a decrease in severity reflected in fewer days lost. There was a 10.3 percent decrease in the number of recurrences and a 9.3 percent decrease in the number of medical aid only injuries.

Workers Safety and Insurance Board invoiced costs for the first two quarters of 2015 were approximately \$13.7 million. Although the costs for current Toronto decreased by \$657,019, total costs were \$2.6 million higher than the first two quarters of 2014. Two main factors contributed to this increase:

- Firefighter cancer claim costs increased by approximately \$1.2 million.
- In 2014, the WSIB credited the former Metro's firm number approximately \$1.2 million in error. This error was corrected in the first two quarters of 2015.

Background Information

(September 23, 2015) Report from the City Manager and the Acting Executive Director, Human Resources on Occupational Health and Safety Report - 1st and 2nd Quarters 2015
(<http://www.toronto.ca/legdocs/mmis/2015/el/bgrd/backgroundfile-84305.pdf>)

Appendix A - Workers Safety and Insurance Board (WSIB) Incidents (January - June) by Division

(<http://www.toronto.ca/legdocs/mmis/2015/el/bgrd/backgroundfile-84306.pdf>)

Appendix B - Lost Time Injuries (LTI) Frequency by Division

(<http://www.toronto.ca/legdocs/mmis/2015/el/bgrd/backgroundfile-84307.pdf>)

Appendix C - Workers Safety and Insurance Board (WSIB) Costs for all Firm Numbers

(<http://www.toronto.ca/legdocs/mmis/2015/el/bgrd/backgroundfile-84308.pdf>)

Appendix D(i) - Workers Safety and Insurance Board (WSIB) Invoiced Cost to End of 2nd Quarter (<\$50,000)

(<http://www.toronto.ca/legdocs/mmis/2015/el/bgrd/backgroundfile-84310.pdf>)

Appendix D (ii) - Workers Safety and Insurance Board (WSIB) Invoiced Cost to End of 2nd Quarter (>\$50,000)

(<http://www.toronto.ca/legdocs/mmis/2015/el/bgrd/backgroundfile-84309.pdf>)