



## Decision Letter

# EX10.15

### Aboriginal Affairs Committee

AA1.2	Presentation	Amended		
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#### Aboriginal Employment Strategy - Presentation

##### Committee Decision

The Aboriginal Affairs Committee recommends to the Executive Committee that:

1. City Council direct the Deputy City Manager and Chief Financial Officer to consider as part of the Social Procurement Policy requirements, hiring people who identify as aboriginal.

##### Decision Advice and Other Information

The following gave a presentation to the Aboriginal Affairs Committee on Aboriginal Employment Strategy:

- the Director, Equity, Diversity and Human Rights; and
- the Director, Strategic Recruitment, Compensation and Employment Services, Human Resources.

##### Summary

The following will make a presentation to the Aboriginal Affairs Committee on the Aboriginal Employment Strategy:

- Liz Freedman, Human Resources Consultant, Strategic Recruitment, Compensation and Employment Services;
- Mae Maracle, Consultant, Equity, Diversity and Human Rights; and
- Nancy Martin, Executive Director, Miziwe Biik Aboriginal Employment and Training and Community Member of the Aboriginal Affairs Committee.

##### Background Information

(October 9, 2015) Presentation from the Director, Equity, Diversity and Human Rights and Consultant, Human Resources

(<http://www.toronto.ca/legdocs/mmis/2015/aa/bgrd/backgroundfile-84625.pdf>)