




**MIKE DIX**  
*President/  
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**AARON MURPHY**  
*Business Manager/  
Financial Secretary*



**IronWorkers Local 721, 909 Kipling Ave., Toronto, Ontario M8Z 5H3**

**EX5.20.3** 

**LUIZ BARROS**  
*Business Agent*

**DARREN J. MAHONEY**  
*Business Agent*

**MARC ARSENAULT**  
*Recording Secretary*

# **Submission**

**To The**

**Toronto City Executive Committee**

**Respecting**

**Community Benefit Agreements**

**Presented By**

**International Association of Bridge,**

**Structural Ornamental And**

**Reinforcing Ironworkers**

**Local 721**

**April 21, 2015**



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With more than 3,200 members, the Ironworkers Local 721 sees tremendous value in the opportunities created for at-risk populations through Community Benefit Agreements.

Ironworkers Local 721 has long put an emphasis on apprentice training and creating opportunities for at-risk groups like disadvantaged youth and Aboriginals. With Community Benefit Agreements, we have a tool that lays a foundation on which future social and economic benefits will grow for families and communities across the city.

In partnership with the Toronto Community Benefits Network, local community agencies and organizations and the City, we are committed to creating a labour supply that fill gaps in neighbourhoods and communities where there is the most need.

And our efforts are having success. Over the past year, we recruited 150 apprentices, many through community employment agencies and social development programs, such as Hammer Heads, that screen candidates interested in our trade. This has proven to be an invaluable resource and partnership that is not only addressing a social need in the local community, but is also helping us address a shortage of skilled tradespeople to complete the jobs that need doing.

With Community Benefit Agreements in place, we are able to maximize apprenticeship opportunities for skilled tradespeople in priority areas while ensuring major projects that are helping Toronto grow smarter — like the Eglinton Crosstown — are completed safely, on time and on budget.

We are fully committed to this effort. Local 721 and our contractor community provide the highest in quality, safety and reliability. Our Training Delivery Agent is in place to properly train our new apprentices discovered through Community Benefit Agreements and ensure they have every opportunity to complete their apprenticeship during the construction phase of the project for which they were hired. If that is not possible, we work with the apprentice to ensure proper programming is in place to enable them to complete their apprenticeship on another project.

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416-232-9565

We are proud to be part of a team that is creating opportunities for Toronto residents. We are proud of our legacy that has etched Toronto's iconic skyline; we are also committed to a new legacy that builds opportunities and prosperity for Toronto's people.

Thank you for time and consideration of this important matter. Please feel free to contact us if you wish to further discuss Community Benefit Agreements.

Best regards,

A handwritten signature in blue ink that reads "Marc Arsenault". The signature is fluid and cursive, with a large initial "M" and "A".

**Marc Arsenault**  
**Ironworkers Local 721 Business Representative**