

# REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

# Exhibition Place Board – Selection of Candidates for Interviews

**Date:** May 15, 2015

**To:** Facilities and Finance Nominating Panel

From: City Clerk

Wards: All

## REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Exhibition Place Board.

## **SUMMARY**

The Facilities and Finance Nominating Panel must select candidates for interviews for the Exhibition Place Board. The Panel will meet on June 19, 2015 to conduct the interviews and make recommendations to City Council.

### RECOMMENDATIONS

## The City Clerk recommends that:

- 1. The Facilities and Finance Nominating Panel select 8 of the candidates listed in Tables 1 and 2 of Confidential Attachment 1 to be interviewed at the June 19, 2015 meeting of the Facilities and Finance Nominating Panel.
- 2. The Facilities and Finance Nominating Panel direct that the confidential information contained in Confidential Attachments 1 and 2 remain confidential in their entirety as they relate to personal matters about identifiable individuals being considered for appointment to the Exhibition Place Board.

## FINANCIAL IMPACT

There are no financial implications arising from this report.

## **DECISION HISTORY**

The timing of this recruitment process is in line with the direction given by the Facilities and Finance Nominating Panel at its March 24, 2015 meeting:

http://app.toronto.ca/tmmis/decisionBodyProfile.do?function=doPrepare&meetingId=100 88#Meeting-2015.NF1

### COMMENTS

## Council appoints the Chair of the Board

The Exhibition Place Board of Governors consists of 9 members and is composed of:

- the Mayor or the Mayor's designate appointed by City Council
- 4 members of Council
- 4 members of the public

City Council appoints the Chair of the Board. The Board elects a Vice Chair from amongst its members.

## We have consulted with Exhibition Place staff

Public Appointments staff consulted with Exhibition Place staff in the fall of 2014 to discuss board requirements and issues.

## Board members should meet certain qualifications

In addition to the eligibility requirements of the City's Public Appointments Policy, public members of the board should collectively demonstrate a range of qualifications including:

- experience or interest in strategic planning
- specific expertise in one of the following areas: property management and development, finance, marketing, legal, public relations and communications, public/private enterprises, and human resources
- ability to devote time required for board meetings and for pre-meeting study and review of agenda and supporting material
- keen interest in and knowledge of trade and consumer show management and/or events management/entertainment industry
- a youthful perspective, defined as an individual in the 18-30 age range, is a desired qualification for at least one public member

# Board members' terms should be staggered

At its August 2014 meeting, City Council approved changes to the Public Appointments Policy to permit the staggering of terms of office for all boards not otherwise prescribed by law so that the terms of half the members expire every two years. Staggering terms

will help even the workflow of the City's nominating panels, and will provide organizational continuity and memory on boards.

As a transitional measure during this round of appointments, two of the public members for the Exhibition Place Board will be appointed for two years and two will be appointed for four years. The members appointed for an initial two-year term will not have that term count toward the term limit under the Public Appointments Policy, and may apply to serve again following their two year appointment.

# **Next steps - Interviews**

Once the Facilities and Finance Nominating Panel has selected candidates for interviews, the City Clerk will contact the candidates to schedule them for 15 minute interviews. Eight interviews at 15 minutes each will take approximately 2 hours to complete.

### CONTACT

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## **SIGNATURE**

Ulli S. Watkiss City Clerk

### **ATTACHMENTS**

Confidential Attachment 1 – List of candidates and qualifications summary, and applications for appointment to the Exhibition Place Board Confidential Attachment 2 – Confidential Voluntary Diversity Information summary