

AA4.2

Aboriginal Employment Strategy

**Human Resources and Equity Diversity and
Human Rights**

May 2, 2016



Focus Areas of the Strategy

**Outreach And Making
Connections
Employment
Education**

Outreach And Making Connections

- Miziwe Biik – Aboriginal Employment and Training
- TESS – Toronto Employment & Social Services
- Royal Bank of Canada
- Children's Services
- Toronto Public Health
- Toronto Urban Fellows Program
- Nation Talk
- Equitek
- LinkedIn
- Career Fairs
- Ontario Human Rights Commission
- Various Aboriginal agencies

Employment

Opportunities

- Youth Employment Action Plan
- Motion to hire Aboriginal youth in Councillor's Offices
- Hiring opportunities in various divisions
- Urban Fellows Program
- Creating a special program

Support

- Census data
- CYI data
- Aboriginal Employee Network
- Community of Practice
- Ontario Human Rights Commission
- Self - identification on applications to City



Education

- Toronto Urban Fellows
- Needs Assessment Survey
- Human Rights – Special Program
- Individual Divisions educating staff
- Community awareness events
- Monday morning news
- Lunch and learn
- Acknowledgement of being on traditional territory of Aboriginal peoples before every council meeting.



Questions

Contact

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