

Long-Term Care Homes & Services

Service Level Review



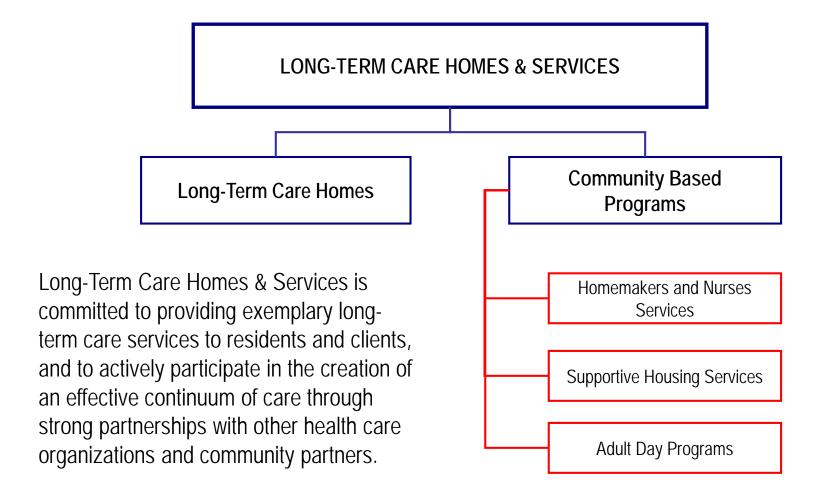
Overview

- Recommended Service Levels by Program
 - Program Map
 - > Service Levels and Service Performance
 - Service Challenges and Opportunities
 - Strategies to Address Issues/Opportunities





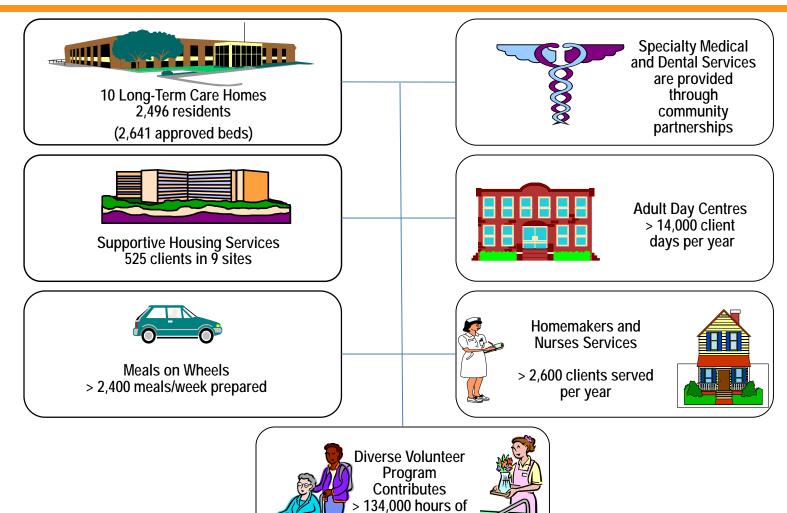
Long-Term Care Homes & Services 2015 Program Map







Long-Term Care Homes & Services Scope of Services





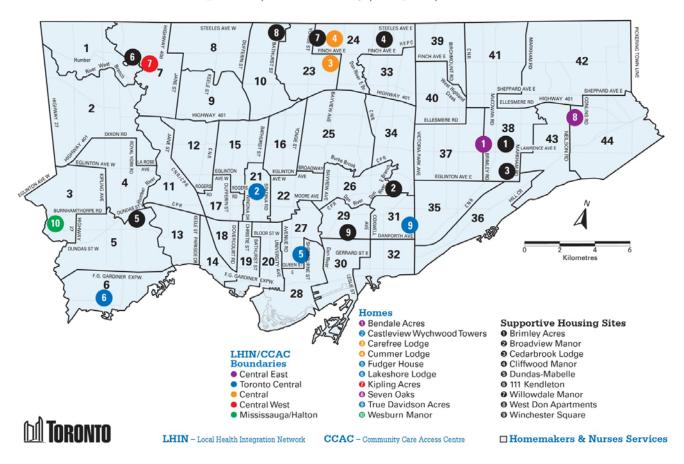


service per year

Long-Term Care Homes & Services Wards/Districts

City-Wide Commitment to CARE

Compassion | Accountability | Respect | Excellence







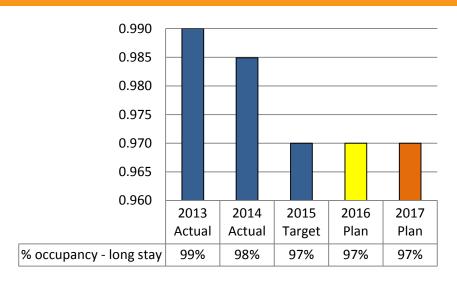
Key Service Levels – 2012 - 2015

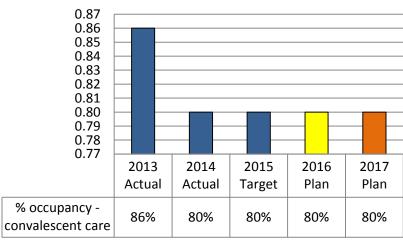
Service Level Description	2012	2013	2014	2015	
Long-Term Care Homes					
Resident Care – Long-Stay		97% Occupancy		Service Availability (Long-	
Convalescent Care		80% Occupancy		Term Care Homes): 24 hours/day, 365 days/year	
Behavioural Support Care		97% Occupancy			
Community Based Programs					
Adult Day Services	Mo	ın-Fri, 52 weeks/ye	ear	Service Availability (Adult Day Programs): Mon-Fri, 52 weeks/year	
Supportive Housing Services	24 ho	24 hours/day, 365 days/year		Service Availability (Supportive Housing Services): 24 hours/day, 365 days/year	
Homemakers and Nurses Services	Mo	n-Fri, 52 weeks/ye	ear	Service Availability (Homemakers & Nurses Services): Mon-Fri, 52 weeks/year	





Performance Measures





Trend: Long-Term Care Homes – Long-Stay Program

The occupancy rate continues to exceed minimum threshold for full funding.

- Rising acuity of residents average age 84 (excluding young adults), with multiple diagnoses and varying cognitive abilities.
- 71% have moderate to severe cognitive impairment
- 57% have dementia and 60% with challenging behaviours.

Trend: Long-Term Care Homes – Convalescent Care Program

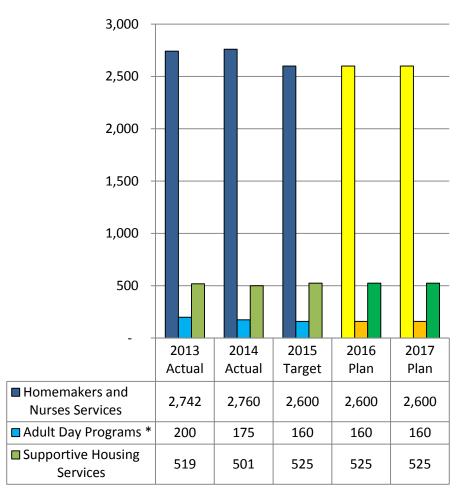
The occupancy rate continues to exceed minimum threshold for full funding.

- CCP is a short-term physical rehabilitation program to help individuals return to independent living.
- Individuals can stay for a maximum of 90 days per calendar year.





Performance Measures



^{*} Adult Day Program – 2013 client days total has been corrected

Trend: Community Based Programs - # of clients served

Service levels are stable within available budget.

- Homemakers and Nurses services, such as light housekeeping, laundry, shopping and meal preparation are provided to low-income individuals in the community who require assistance with household daily living activities.
- Adult Day Programs provide seniors living in the community a safe, secure environment to go to during the day to participate in social programming and to connect with peers.
- Supportive Housing Services provide assistance such as personal care, light housekeeping, laundry, medication reminders, security checks and light meal preparation to eligible clients who are tenants in designated buildings.







Long-Term Care Homes



Service Challenges & Opportunities

Challenges

- ✓ Mandatory redevelopment of 5 long-term care homes (1,232 beds) over the next 10-15 years
- Aging demographic, acuity and complexity of resident care needs continues to increase and the demand for specialized services is also increasing
- Provincial funding is highly complex, does not adequately address the increasing complex care requirements and is often targeted for specific initiatives

Opportunities

- Collaboration and partnerships to advance healthy aging strategies including community hub creation, safe spaces for seniors and vulnerable individuals
- ✓ 5-year Service Plan alignment of resources and focus on identified priorities, including service integration
- ✓ Health System Funding Reform may result in redistribution of funding across long-term care sector.





Strategies to Address Challenges & Opportunities: Priority Actions Taken or Underway

Actions	Results / Progress
Develop and finalize the Capital Renewal Plan and receive City Council approval in Q3.	Extensive community consultation, stakeholder engagement, and site by site feasibility studies complete for report to CDR in September.
Develop and finalize a 5-year Service Plan and receive City Council approval in Q4.	Consultation feedback, information gathering, community engagement and literature review complete; identification and development of key priority areas being finalized for report to CDR in November.
Identify and prioritize opportunities for service integration - community programs, Kipling Acres Phase II, George Street Revitalization (GSR) project.	Touchdown space created for caseworkers; PFR West Acres Seniors' Centre to be located in Kipling Acres; 384-bed long-term care home planned for GSR site.
Strengthen social, economic and physical conditions in specific neighbourhoods through work on Toronto Strong Neighbourhoods Strategy (TSNS) 2020 and Poverty Reduction Strategy.	Divisional initiatives identified to help reduce poverty, including volunteer opportunities; representation at TSNS 2020 community engagement conferences.





Strategies to Address Challenges & Opportunities:

- ✓ Open Phase II of Kipling Acres (145 beds) in 2016
- ✓ Provide a variety of bed types (long-stay, convalescent care and respite) and specialized services (e.g. behavioural support) throughout the City
- ✓ Implement the end of life strategy and new palliative care framework in all homes
- ✓ Update and reissue LGBT Toolkit for creating culturally competent care for lesbian, gay, bisexual, and transgender persons
- Explore partnerships and options to manage mounting cultural food requests and requirements
- ✓ Strengthen and broaden opportunities for internships and student placements within division







Community Based Programs



Service Challenges & Opportunities

Challenges

- Ontario and Toronto Seniors' Strategies aging at home focus
- ✓ Homemakers and Nurses Services waitlist of over 580 individuals identifies unmet community need
- ✓ Vulnerable seniors in Toronto Community Housing Corporation (TCHC) buildings

Opportunities

- Enhanced emphasis and funding for aging in place strategies
- Expansion of volunteer services through targeted recruitment and increased focus on retention and development of volunteers
- ✓ Partnerships with TCHC for Supportive Housing Services





Strategies to Address Challenges & Opportunities: Priority Actions Taken or Underway

Actions	Results / Progress
Investigate opportunities to expand community services to better meet the needs of seniors at home.	Develop and respond to proposals that will address needs of vulnerable clients in the community; implemented assisted living program for high risk seniors at Cliffwood Manor and Mental Health Nursing Program in 9 sites.
Continue to develop and strengthen community linkages and partnerships, including volunteers to support the provision of ethno cultural services.	New partnership with Art Gallery of Ontario developed for residents and clients; volunteer recruitment, development and engagement strategy in progress including survey of current volunteers.
Continue to collaborate and coordinate local emergency response with the Local Health Integration Networks (LHINs).	Collaborating with Toronto Central LHIN Emergency Management Committee and City's Office of Emergency Management.





Strategies to Address Challenges & Opportunities:

- Seek opportunities to expand community services to better meet the needs of socially isolated, under-served, and frail seniors in their own homes
- Seek opportunities to expand Homemakers and Nurses Services program to clients that meet financial and functional criteria
- ✓ Seek opportunities to expand Supportive Housing Services in TCHC buildings
- Seek opportunities to expand the Adult Day Program to better support clients and aging in place strategy
- Enhance staff training around mental health, substance abuse disorders and complex medical conditions
- Expand the volunteer program and introduce opportunities in community programs







Thank You





Parks, Forestry & Recreation

Service Level Review



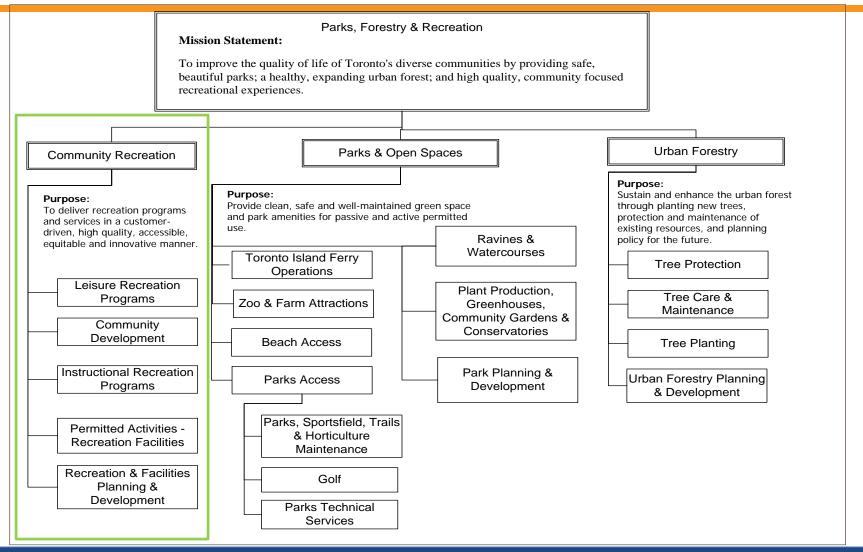
Overview

Recommended Service Levels by Program

- Program Map
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- Strategies to Address Issues/Opportunities
- Priority Actions to Achieve Results



Parks, Forestry & Recreation 2015 Program Map





Community Recreation Branch Scope of Services (2014)



Delivers Recreation Programs and Services

- 9 million program visits
- 1 million course hours



Delivers After-School Recreation Care

40 sites and over 1,200 participants



Operate Community Facilities

- 135 community centres
- 40 indoor arenas and 48 ice pads
- 64 indoor and 58 outdoor pools

Permit Community Space

• 590,000 permit hours



Youth Engagement

- 198,000 youth contacts and referrals
- 446,000 youth participation in registered programs





2015 Key Service Levels

Service	Туре	2012 Service Levels	2013 Service Levels	2014 Service Levels	2015 Projected
Community Recreation Capacity Use for Instructional Course Leisure (drop-in)	Instructional (registered) Recreation Programs	583,498 program hours 4,251,251 participant visits	596,950 program hours 4,414,865 participant visits	603,645 program hours 4,379,391 participant visits	604,000 program hours 4,414,000 participant visits
	Capacity Use for Instructional Courses	79.6%	80.4%	79.2%	80.0%
	Leisure (drop-in) Recreation Programs	414,993 program hours 4,643,568 participant visits	434,413 program hours 4,807,416 participant visits	437,736 program hours 4,556,238 participant visits	438,000 program hours 4,739,000 participant visits

^{*}There was a slight decrease in participant visits from 2013 to 2014 due to temporary facility closures and cooler temperatures in summer affecting outdoor pool visits.



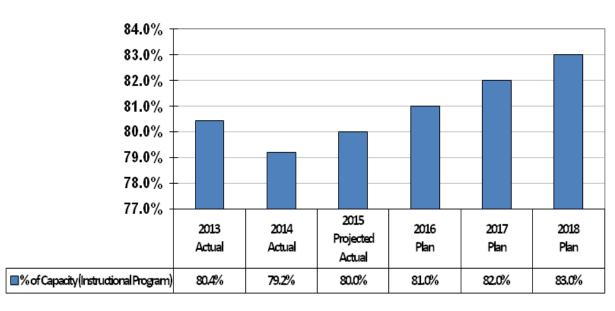
2015 Key Service Levels

Service	Туре	2012 Service Levels	2013 Service Levels	2014 Service Levels	2015 Projected
	Welcome Policy # of Registrations	94,570	115,700	107,757	107,800
Community Recreation Community Development	Community	11 Youth Advisory Councils	33 Youth Advisory Councils	37 Youth Advisory Councils	37 Youth Advisory Councils
	1	153,500 Youth Referrals and Contacts	171,800 Youth Referrals and Contacts	198,000 Youth Referrals and Contacts	205,000 Youth Referrals and Contacts



Service Performance

Recreation Program Utilization



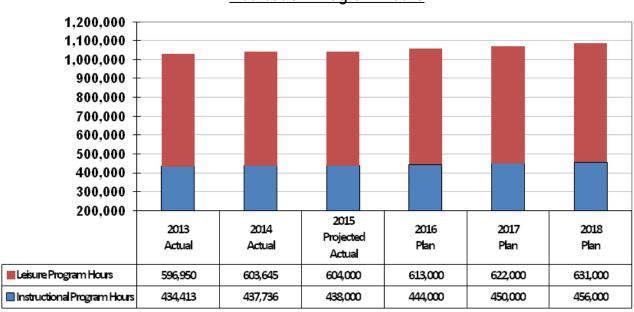
Trend: Program Utilization

- Recreation has improved utilization through increased monitoring and quality assurance.
- Community Recreation will continue to strive to provide quality programming that is locally responsive.



Service Performance





Trend: Program Hours

 Program offerings and capacity is increasing due to new major recreation facilities



Service Challenges & Opportunities



Challenges

- ✓ Ability to respond to increasing demand for recreation programs/services with existing resources
- Ensuring that recreation space is integrated with growth strategies
- ✓ Upcoming replacement of program and services registration software
- ✓ The division will spend \$566 million in the next 10 years to reduce the state of good repair backlog of \$311 million in 2015 to \$85 million in 2024
- ✓ Aging recreation infrastructure creates pressures to increase state of good repair funding
- State of good repair backlog creates operating budget pressures for minor and emergency repairs and health and safety items.



Service Challenges & Opportunities

Opportunities

- Recreation Service Plan implementation (Community Centres where programs are free, Enhanced Youth Lounges, and expanded After-School Recreation Care programs)
- ✓ Development of a Facilities Master Plan
- ✓ Investing in new and refurbished community centres
- Leveraging the success of the Pan Am and Parapan Am Games Initiatives
- Improved communication and marketing through enhanced use of social media platforms.



Strategies to Address Challenges & Opportunities: Priority Actions Taken or Underway

Service Objective: Recreation Service Plan Implementation	
Actions	Results / Progress
Reducing financial barriers with the implementation of 16 additional Community Centres Where Programs are Free	First year evaluation of participation, service levels and operating guidelines to be completed by end of 2015.
Implement 10 Enhanced Youth Spaces	7 Enhanced youth spaces to be implemented by end of 2015 with 3 additional youth spaces planned for 2016.
Expansion of After-School Recreation Care (ARC) Programs	A total of 50 ARC program locations by end of 2015.
Expansion Swim to Survive Program	Completion of year one implementation.



New Strategies to Address Challenges & Opportunities

- ✓ Development of the 20 year Parks and Recreation Facilities Master Plan
- ✓ Development of a City-wide Sport Plan
- ✓ Development of a three year Facilities Business plan with a focus on standards, customer service, operational efficiencies.



Priority Actions to Achieve Results

Service Objective: Recreation Service Plan Implementation			
	Serv	Service Level Results	
Priority Actions to be Taken	2016	2017	2018
Improve quality and consistency of all recreation programs and			
services			
- Expand quality standards to all age groups and program areas			
Improve customer service	81%	82%	83%
- Refreshing the IT Plan to advance mobile platforms, customer e-	utilization	utilization	utilization
service channels			
- Selection of next generation of registration and permitting software			
Enhance community engagement	208,000	211,000	214,000
- Implementation of the youth engagement strategy	Youth	Youth	Youth
		Contacts &	
	Referrals	Referrals	Referrals



Priority Actions to Achieve Results

Service: Community Recreation			
Service Objective: Recreation Service Plan Implementation			
	Serv	Service Level Results	
Priority Actions to be Taken	2016	2017	2018
Increase awareness - Development of a communications plan - Expansion of the pilot social media initiative	486,000 registrations	493,000 registrations	500,000 registrations
Improve access to Welcome Policy information - Improve Welcome Policy through increased outreach and communication	107,800 Welcome Policy registrations	108,800 Welcome Policy registrations	110,800 Welcome Policy registrations
Enhance the consistency and equity of service delivery across the City - Development of the 20 year Parks and Recreation Facilties Master Plan	9,290,000 participant visits	9,420,000 participant visits	9,570,000 participant visits





Thank You





Shelter, Support and Housing Administration

Service Level Review



Overview

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Program Name 2015 Program Map

Shelter Support & Housing Administration
To ensure that homeless people and people at risk of homelessness have a range of shelter and affordable housing options. Provide temporary shelter and support for homeless individuals and families while assisting them to achieve permanent housing solutions

Homeless and Housing First Solutions

Purpose:

To help people who are homeless and those who are at risk of homelessnéss to find and keep housing, and to provide emergency accommodation and related services.

Provide Emergency Shelter & Related Support

Housing Stability Policy & Strategic Initiative

Social Housing System Management

Purpose: To manage social housing programs in the City of Toronto to ensure the ongoing viability of existing social housing and improve the quality of life for tenants





Service Customer

Homeless and Housing First Solutions

- Homeless and at risk populations
- Residents
- Community Agencies (Tenant Association, Non Profit)
- Provincial and Federal Governments

Social Housing System Management

- · Social Housing Tenants / Members
- Social Housing Owners
- Provincial and Federal Government





Key Service Levels – 2012 - 2015

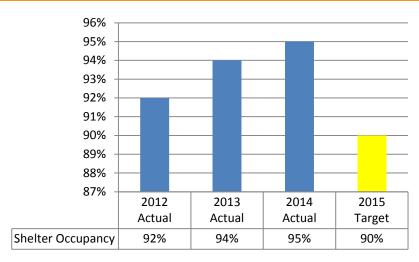
Service Levels

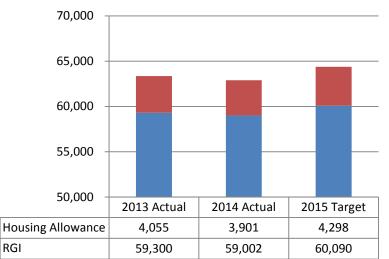
Service Level Description Homeless and Housing First Solutions		2012	2013	2014	2015
Emergency Shelter Beds Provided (average per night)	Approved	4,215	4,241	4,303	4,543
	Actual	3,877	3,966	4,098	*4,098
Streets to Homes Clients Housed	Approved	400	400	400	400
	Actual	437	451	400	*400
Social Housing System Management					
Total Units Under Administration	Approved	93,227	93,509	93,881	93,378
	Actual	93,404	93,603	93,404	n.a.
Rent Geared to Income (RGI) subsidies	Approved	60,405	60,172	60,137	60,090
	Actual	59,247	59,300	59,002	n.a.
Housing Allowances	Approved		4,260	4,260	4,298
	Actual		4,055	3,901	n.a.





^{*}projection





Trend:

- Shelter occupancy pressures have been increasing over the past few years, particularly in the single adult sectors
- Additional capacity will be added in 2015 to further reduce pressures and achieve target of 90%

- The number of RGI subsidies has remained relatively stable
- New housing allowances will be added in 2015 and 2016







Homelessness and Housing First Solutions



Service Challenges & Opportunities

Challenges

- Increasing shelter occupancy pressures, lack of affordable housing and low vacancy rate
- Capped provincial funding for homelessness services (CHPI)
- Competitive real estate market creating challenges in relocating existing shelter sites

Opportunities

- ✓ Implementation of strategies outlined in SSHA's *Housing Stability Service*Planning Framework and Shelter Improvement Plan report
- ✓ Housing First pilot for Long-Term Shelter users
- ✓ Adding new shelter capacity in 2015 with increased investments
- Innovative program models through George Street Revitalization
- Provincial commitment to end homelessness in Poverty Reduction Strategy





Strategies to Address Challenges & Opportunities: *Priority Actions Taken or Underway*

Homelessness and Housing First Solutions	
Actions	Results / Progress
Added new shelter capacity in 2015 on an interim basis, and issued REOI for additional permanent shelter capacity	63 additional beds opened during the winter season to reduce occupancy pressures. Coed sector occupancy was reduced from 98% to 91% as a result.
New LGBTQ2S youth shelters	A 25 bed shelter will be opened in August 2015, with the second location planned to open by the end of the year.
Council approval for two 24 hour drop-ins for women	One location will be open in June, with the second location planned to open by the end of the year.
Innovative partnership with private market developer to maintain Red Door family shelter	Council approval for acquision of shelter space and below market lease to Red Door, received May 5-7, 2015
Creation of new extreme cold weather response	Two new overnight drop-in services operated from November 15, 2014 to April 15, 2015 during Extreme Cold Weather Alerts, serving an average of 42 clients overnight at each location during 43.75 days of service.





Strategies to Address Challenges & Opportunities: New Strategies

Strategies

- ✓ Housing First pilot for long-term shelter users
- Opening new shelters sites to increase capacity
- ✓ George Street Revitalization to create innovative services for clients with complex health needs
- Opportunities to relocate and protect existing services
- ✓ Proposed enhanced winter cold weather services for 2016/2017





Priority Actions to Achieve Results

Serivce: Homelessness and Housing First Solutions					
Priority Actions to be Taken	2016 to 2018 Service Level				
Housing First Pilot for Long Term Shelter Users	house an additional 200 long term shelter users over a 12 month period				
Opening newshelter sites to increase capacity	achieve 90% emergency shelter occupancy in all sectors				
Proposed enhanced cold weather services for 2016/2017 season with continuous service in Jan/Feb, plus an alert-based model for the remainder of the November 15 – April 15 season	harm reduction and connection to service opportunities for street involved people				







Social Housing System Management



Service Challenges & Opportunities

Challenges

- Continued impact of loss of provincial and federal funding for social housing
- ✓ Funding to maintain state of good repair
- ✓ Inflexible provincial legislation and regulatory framework for social housing

Opportunities

- Developing new partnerships with providers whose operating agreements are expiring to preserve affordable housing
- Exploring opportunities to leverage equity for innovative financing of capital repairs and ongoing affordability
- Human Services Integration and My Choice Rental initiatives to improve operation of the waiting list and administration of housing subsidies





Strategies to Address Challenges & Opportunities: Priority Actions Taken or Underway

Social Housing System Management	
Actions	Results / Progress
Supporting TCH's 10 Year Capital Management Strategy and Close the Housing Gap campaign	Federal Budget announcement to allow re-financing of high-interest CMHC mortgages
Transforming access to social housing	Council approval in April for direct City operation of the social housing waiting list, in order to develop an integrated, choice based housing access system
Service Manager Assessment of TCHC	Findings of operational review being presented to TCHC Board and Mayor's Task Force on TCHC
Implementing follow up actions from Auditor-General's 2014 review of social housing program	All actions now in progress





Strategies to Address Challenges & Opportunities: New Strategies

Strategies

- Raising the Bar initiative to develop standards and supports for social housing providers to ensure capacity and quality outcomes
- ✓ New partnership models to address expiry of operating agreements
- Capital Repair Financing strategy for non-profit and cooperative housing providers
- Human Services Integration, My Choice Rental and changes to administration of waiting list and RGI subsidy calculations





Priority Actions to Achieve Results

Service: Social Housing System Management					
Priority Actions to be Taken	2016 to 2018 Service Level				
Develop standards and supports for social housing providers to ensure capacity and quality outcomes					
Develop new partnership models to address expiry of operating agreements	maintaing supply and sustaining social housing				
Develop Capital Repair Financing strategy for non-profit and cooperative housing providers					
Advance Human Services Integration, My Choice Rental implementation and automated income verification for RGI subsidy calculations	improved access to a range of housing options				







Thank You





Social Development, Finance & Administration Division

Service Level Review



Overview

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Social Development, Finance & Administration 2015 Program Map

Mission Statement:

The Social Development, Finance and Administration program provides leadership on the City's social inclusion and community safety agenda of building safe, strong neighbourhoods and communities. Through internal, inter-governmental and community partnerships, the Program leads integrated service planning and delivery, and responds to other community social needs through social policy research and analysis, to improve individual and neighbourhood outcomes. The Division provides financial and program support and oversight, to operating programs to ensure Cluster A objectives are met.

Program Map

Social Development, Finance and Administration







Key Service Levels – 2012 - 2015

Service Levels

Service Level Description		2012	2012	2014	2015
Community Safety		2012	2013	2014	2015
Violent Critical Incident Response	Approved/ Actual	321	373	360	111 (May)
Local Safety Network Development Safety Development, Prevention, Training & Skill Development	Approved/ Actual Approved/ Actual	maintained 142 workshops/ training sessions;	Developed 1– High-Risk Intervention Table (FOCUS) 156 workshops/ training sessions; 6,107 Residents;	24 new safety networks developed, current networks maintained 2 – High-Risk Intervention 167 workshops/ training sessions; 6,543 residents; 1,282 service	24 new safety networks developed, current networks maintained 2 – High-Risk Intervention 167 workshops/ training sessions; 6,543 residents; 1,282 service
			providers	providers	providers
Tower and Neighbourhood Revitalization					
Tower and Surrounding Community Improvement	Approved	n/a	50	50	50
Opportunity Assessments (STEP)	Actual	n/a	59	52	50
Neighbourhood Revitalization	Approved/ Actual	4 Neighbourhood-Level Plans in implementation (Regent Park, Lawrence Heights, Alexandra Park, and Weston-Mt Dennis) Developing Action Plan for the Downtown East			





Key Service Levels – 2012 - 2015

Service Levels

Service Level Description		0010	0040	0014	0045	
Community Funding		2012	2013	2014	2015	
Partnership Funding	Approved/ Actual	214 applicant organizations 214 organizations funded \$13,492,229 funded	213 applicant organizations 213 organizations funded \$14,366,050 funded	203 applicant organizations 203 organizations funded \$14,697,900 funded	199 applicant organizations *199 organizations* funded \$14,845,390 funded**	
Investment Funding	Approved/ Actual	360 applications 116 grants \$2,683,724 invested	364 applications 109 grants \$2,776,200 invested	475 applications 132 grants \$3,228,909 invested	487 applications 114 grants \$4,057,000 invested	
Human Service System						
Community Engagement	Approved	n/a	173 Events; 16,230 participants	256 Events; 10,786 participants	240 Events; 9,260 participants to date	
Social Research & Evaluation						
External Information Requests	Annroyed	173	173	260	260	
Internal Information Requests	Approved	134	171	190	190	

Notes: * 2015 projected; ** CDR approved and recommended to Council.





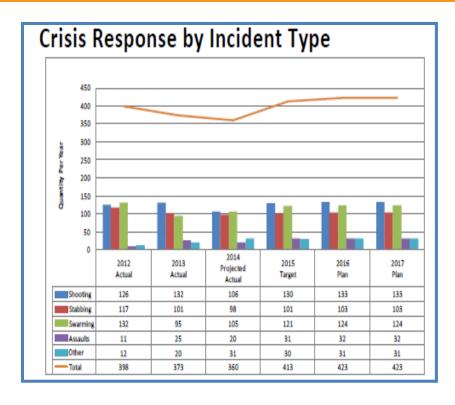
Key Service Levels – 2012 - 2015

Service Levels

Service Level Description Social Policy		2012	2013	2014	2015
	Approved	1	4	4	5
Major Social Policy Products	Actual	Toronto Strong Neighbourhoods Strategy 2020	Toronto Newcomers Strategy; Quality Jobs, Living Wages & Fair Wages in Toronto; Toronto Seniors Strategy; City Response to Human Trafficking.	Toronto Strong Neighbourhoods Strategy 2020 - Recommended Neighbourhood Improvement Areas; Toronto Youth Equity Strategy; Access to Services for Undocumented Torontonians; Toward a Policy Framework for Toronto Transit Fare Equity.	Social Development Dashboard; Schools as Community Assets: A Policy Agenda for the City- School Boards Advisory Committee; Poverty Reduction Strategy; Social Procurement Policy; Toronto Transit Fare Equity.



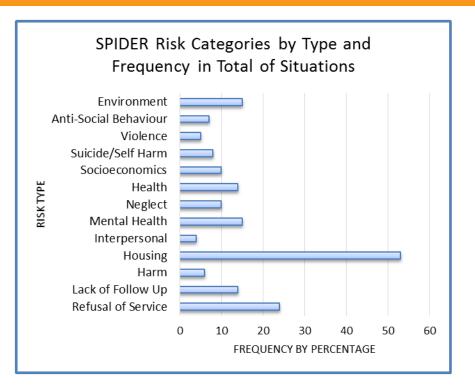




- The Community Crisis Response Program works across Toronto, providing support and resources to communities impacted by violent and traumatic incidents.
- This chart shows the number of crisis responses made to communities by type of crisis over a 6 year period.
- This is a coordinated program of municipal services, policy community organizations, faith communities and residents.
- With the increase in staff the focus of the work is on identifying risk factors that lead to violent incidents; preventative measures, localized training as well as participation in 5 of the Toronto Police Divisions' crime management meetings for preventative strategies to violent incidents.



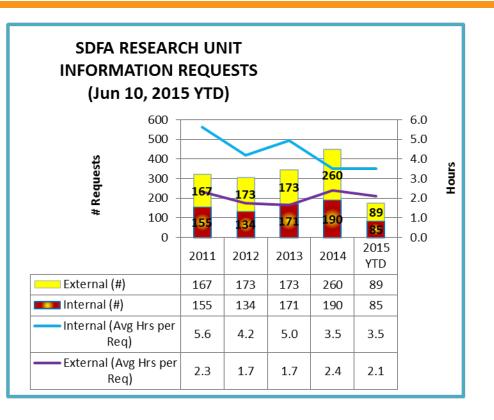




- The SPIDER model (Specialized Program for Interdivisional Enhanced Responsiveness) is demonstrating that agencies or divisions are being brought to the Situation Table for resolution where they were never considered beforehand; expanding and identifying the most appropriate level of expertise to respond to the situation
- 17 Service Providers at the table (10 ABCCD's, 3 with multiple unit representation and 4 community partners)
- Where there were on average 2.5 3 Divisions / Agencies involved with a Situation before, there are on average 5-6 divisions or agencies intervening as a result of it being brought to SPIDER.
- There are 185 risks identified at the Situation Table which contribute to vulnerabilities that a person/family may have, including risks to property and neighbours.
- 31 Acute Elevated Risk situations have been submitted to the Situation Table of which 15 are now at "manageable" levels.







- The chart indicates volume of information requests completed annually from the public and from City staff.
- Information requests range in magnitude and complexity and will fluctuate in quantity and type year to year
- The number of annual requests is projected to increase 60% over the previous year due to new data from the Census and National Household Survey.





Service Challenges & Opportunities

Challenges

✓ Advancing social development in a time of growing income polarization and inequality where the City has few levers to impact macro-level issues.

Opportunities

- ✓ Poverty Reduction Strategy and implementation plan
- ✓ SPIDER "proof of concept" Initiative
- ✓ Social Procurement Policy
- Quality Jobs Assessment tool
- ✓ Toronto Youth Equity Strategy: Gender Based Violence
- ✓ Transit Fare Equity Framework





Service Challenges & Opportunities – Vulnerable Torontonians

Challenges

- ✓ Lack of culturally specific services in times of crisis
- ✓ Lack of financial support to victims of violence and their families
- ✓ Need for immediate on the ground psycho-social support
- ✓ Siloed, disjointed service delivery

Opportunities

- ✓ Work coordinated with other City services
- ✓ Development of the Youth Asset Mapping Tool
- ✓ Acutely Elevated Risk Intervention Models FOCUS & SPIDER





Strategies to Address Challenges & Opportunities: Priority Actions Taken or Underway

Strategic Action/Service Objective: Social Development #10, #9; Good Governance #19, #21; Fiscal Sustainability #24; Smart Urban Growth #1 **Actions** Results / Progress Poverty Reduction Strategy; Service integration - lead the service response work for vulnerable Torontonians across three initiatives: Undocumented Torontonians in the Access TO Enhance the City's Quality of Life #10 initative; and trafficked Torontonians through the Human Trafficking initiative; and residents with complex risks through SPIDER pilot Enterprise Risk Management Framework for Cluster A which will Improve Organizational Excellence and further refine and implement a comprehensive Enterprise Risk Improve Service and Financial Planning #19 Management Framework in progress in all divisions. Identified 31 Neighbourhood Improvement Areas (NIAs); Implemented the Emerging Neighbourhoods Strategy; Strengthen Neighbourhoods #9 Established the TSNS Funders Table; Supported Participatory Budgeting Pilot in 2 NIAs; Launched the TSNS Partnership Legacy Opportunties Fund (POL) Lead the implementation of the Schools as community assets (EX4.4) workplan to create new multilateral, consultative relationship for the City, School Boards and Province with City Building respect to school lands disposition





Priority Actions to Achieve Results

SDFA's Priority Actions will continue to focus on the development of new approaches, models and relationships to deliver quality services that make Toronto a more equitable and prosperous City, including:

- Providing new responses to serve residents in extreme vulnerability like hoarders through the Specialized Program for Interdivisional Enhanced Response to Vulnerability (SPIDER):
- Advancing new service models to support people experiencing poverty and assist people to move out of poverty through the Poverty Reduction Strategy
- Developing effective place-based approach to achieve more equitable outcomes at the neighbourhood level through the Toronto Strong Neighbourhoods Strategy 2020;
- Developing new multilateral, consultative relationships between the City, School Boards and the Province for school lands disposition;
- Exploring new integrated service models to respond to the complex mental health needs of vulnerable Torontonians;
- Developing innovative approaches to community wealth creation through the Social Procurement Policy and Community Benefits Protocol



Priority Actions to Achieve Results

Service:			
Priority Actions to be Taken	2016	2017	2018
Specialized Program for Interdivisional Enhanced Response to Vulnerability (SPIDER) Situations	48	72	96
Capacity building strategy for Community Service Partnerships (CSP) funded agencies identified as higher risk, to strengthen their capacity to deliver on their mission and meet the critiera of the CSP program.	17 agencies	17 agencies	17 agencies
Review of Community Funding Unit's investment programs to ensure alignment with City's priorities and sector opportunities	150-200 stakeholders engaged	n/a	n/a
Prepare annual report highlighting impact of our funding as well as the trends, gaps, and opportunities in Toronto's not-for-profit sector.	1 report	1 report	1 report
Develop and implement a targeted approach to increase funding to new and emerging groups.	n/a	10% increase	15% increase







Thank You





Toronto Office of Partnerships

Service Level Review



Toronto Office of Partnerships 2015 Program Map

Mission Statement:

The Social Development, Finance and Administration program provides leadership on the City's social inclusion and community safety agenda of building safe, strong neighbourhoods and communities. Through internal, inter-governmental and community partnerships, the Program leads integrated service planning and delivery, and responds to other community social needs through social policy research and analysis, to improve individual and neighbourhood outcomes. The Division provides financial and program support and oversight, to operating programs to ensure Cluster A objectives are met.

Program Map

Social Development, Finance and Administration







Key Service Levels – 2012 – 2015

Toronto Office of Partnerships

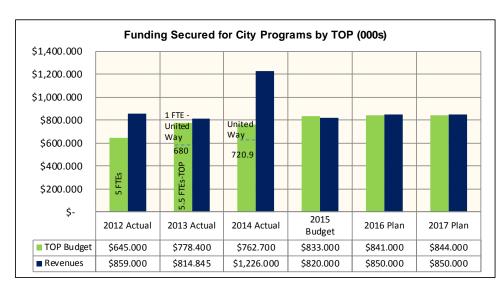
Service Levels

Service Level Description Revenue Generation and Management		2012	2013	2014	2015
Revenue generation through strategic	Approved	\$775,000	\$775,000	\$814,000	\$820,000
investment partnerships	Actual	\$859,000	\$814,845	\$1,226,000	NA
Uncolinited proposal process	Approved	50	50	20	20
Unsolicited proposal process	Actual	52	15	22	NA
City of Taranta's United Way compaign	Approved	\$1,100,000	\$1,100,000	\$1,250,000	\$1,300,000
City of Toronto's United Way campaign	Actual	\$1,165,000	\$1,366,000	\$1,466,000	NA
Danara (/ ingragas (year ayer year)	Approved	NA	5	5	3
Donors % increase (year over year)	Actual	-3	3	1	NA
Partnership Development					
Support Pan Am/ParapanTorch Relay	Approved	NA	NA	NA	July 4-10 route Community torch bearers, 6 community celebration sites





Performance Measures – Toronto Office of Partnerships



- Funding leveraged from third parties continues to grow, with \$859,000 raised in 2012 to \$1,226,000 in 2014.
- In 2014, TOP was able to raise \$1,226,000, 50.6% above the expected budgeted revenues of \$814,000, including unique Pan Am Games opportunities.
- New opportunities, such as Host City Showcase projects, provided partners new funding opportunities
- New opportunities with Economic Development & PMMD on testing 'proof of concept' for Toronto business wanting to work with the City
- Significant numbers of City of Toronto employees will be retiring in the next few years. This may have an effect on the City's ability to raise funds for the United Way





Service Challenges & Opportunities – Toronto Office of Partnerships

Challenges:

- ✓ Continuing to build the City's reputation as a credible and reliable partner in order to increase partnership opportunities and revenues that enhance city services and programs
- ✓ The Unsolicited Proposal Process is an avenue for innovative ideas to be brought to
 the City for consideration. The process has been developed to encourage innovation
 while maintaining the integrity of the procurement process. Many of the ideas brought
 forward do not take into account City priorities or Council direction.

Opportunities:

- ✓ The City of Toronto is well-regarded as a partner in the area of sponsorships and donations. We have the opportunity to build on that reputation to continue to build beneficial relationships for strategic investments
- ✓ Toronto universities have expressed interest in working with the City to develop mutually beneficial opportunities for experiential learning (for students) and problem solving (for the City). This is currently being explored by TOP and other City Divisions.





Strategies to Address Challenges & Opportunities: Priority Actions Taken or Underway – Toronto Office of Partnerships

Strategic Action/Service Objective: Fiscal Sustainablilty #25, #26; Economic Vitality #5; Social Development #10; City Building #1						
Actions	Results / Progress					
Development of a Corporate Partnership Strategy	Creation of marketing materials, creation of a marketing strategy, development of directed partnerships, training of City staff					
Development of "proof of concept"	Prototype developed in collaboration with TOP, Economic Development, PMMD—report seeking Council authority to proceed with targeted proof of concept initiatives (environmental) to go forward in September					





Priority Actions to Achieve Results – Toronto Office of Partnerships

Priority Actions to be Taken		Service Level Results			
	2016	2017	2018		
Increase and "refresh" corporate partnership strategy projects based on divisional 2015 priorities	10%	10%	10%		
New Partners	30	20	30		
Successful investment in priority projects		30%	30%		
Conduct another successful United Way campaign, by expanding the donor base		3%	3%		
Rollout e-donation training to divisions	5	5	5		
Pilot/expand e-donation website to divisions	2	5	8		
Dollars raised from United Way Campaign		\$1.4M	\$1.45M		
Support TO2015 in its execution of the Pan Am and Parapan Torch Relays and organize highly successful community celebrations (Host Showcase project)	Completed				







Thank You





Toronto Paramedic Services

Service Level Review



Overview

- Recommended Service Levels by Program
 - Program Map
 - Performance Measures
 - Service Challenges and Opportunities
 - Strategies to Address Challenges & Opportunities
 - Priority Actions Taken or Underway





Toronto Paramedic Services 2015 Program Map

Toronto Paramedic Services

Toronto Paramedic Services is an industry leading, public service organization that exists to protect the quality of life in Toronto by providing superior and compassionate pre-hospital and out-of-hospital medical care, responding to patients with health emergencies and to the special needs of vulnerable communities through integrated, mobile, paramedic-based health care.

Community Paramedicine & Emergency Call Mitigation

Purpose:

To provide community-based primary medical care and referrals that support aging at home, health promotion, illness and injury prevention and reduction of 911 calls through emergency call mitigation strategies. To provide at-home medical care to support seniors and vulnerable citizens in order to remain independent in the community. To provide citizen first-response education and awareness within the community to support medical first response for all healthcare emergencies.

Community Healthcare Outreach & Referral

Citizen First Response Education

Emergency Medical Dispatch & Preliminary Care

Purpose:

To provide immediate access to dispatch life support instructions through Toronto's Central Ambulance Communications centre prior to paramedic arrival.

Emergency Medical Care

Purpose:

To provide outstanding paramedic-based, mobile health services and emergency medical response, and to provide medically appropriate and functionally sound transport for all patients in the community.

Pre-Hospital Emergency Care

> Critical Care Transport

City Emergency & Major Event Mass Casualty Care

Service Customer

Emergency Medical Care

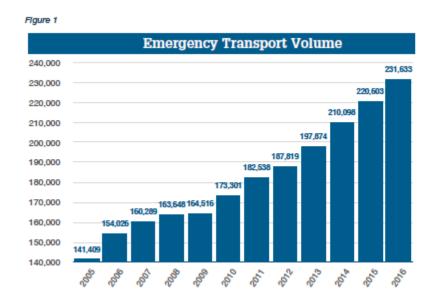
- PS Patient
- Hospitals
- · Health Care providers

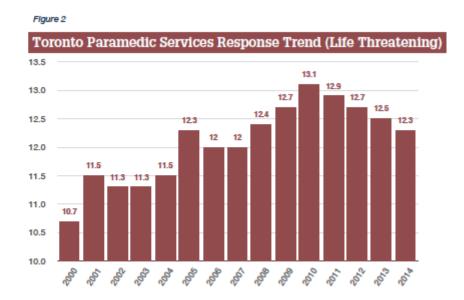
Emergency Medical Dispatch & Preliminary Care

- 911 Callers
- Incident Victim
- Hospitals









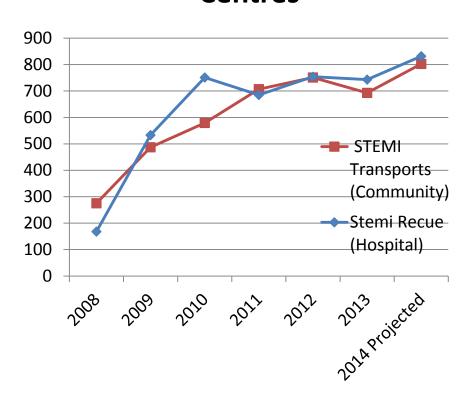
Emergency Medical Care -- Trend:

- Emergency Patient Transports are projected to increase at a rate of 4% to 5% per year.
- Emergency Patient Transports rise as Toronto's population ages and grows.
- In 2014, we experienced a 15% increase in patient and family compliments to our staff

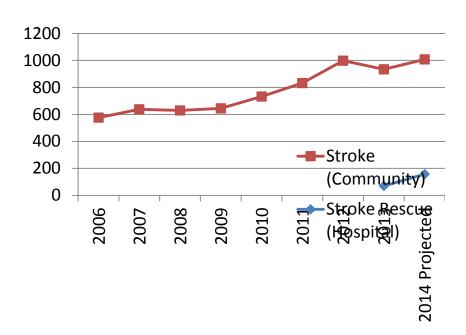




STEMI Transports to PCI Centres

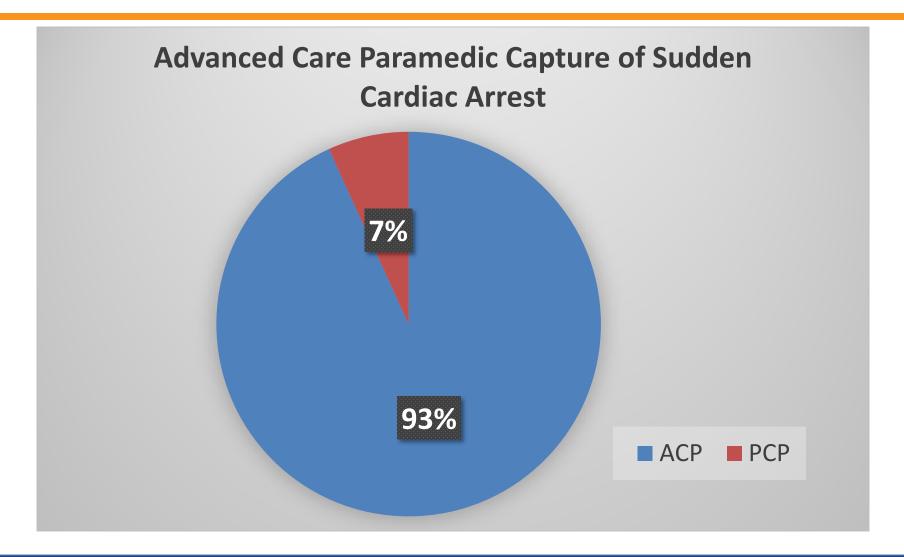


Transports to Regional Stroke Centres













Service Challenges & Opportunities

Challenges

- ✓ Growing and Aging Population
 - Increasing number of Emergency Transports:
 - * 6.2% increase in 2014
 - * Projected 4% to 5% increase annually
- ✓ Hospital Offload Delays

Opportunities

- ✓ Front line staff increases:
 - 56 Paramedics added in 2015 plus 57 requested in 2016 Operating Budget.
 - 18 Dispatchers added in 2015 with 100% Provincial Funding
- ✓ Addition of part-time paramedics
 - More efficient use of resources
- Continue to match staffing schedules to call demand
- ✓ Continue to improve Computer Aided Dispatch (CAD) system





Strategies to Address Challenges & Opportunities: New Strategies

Strategies

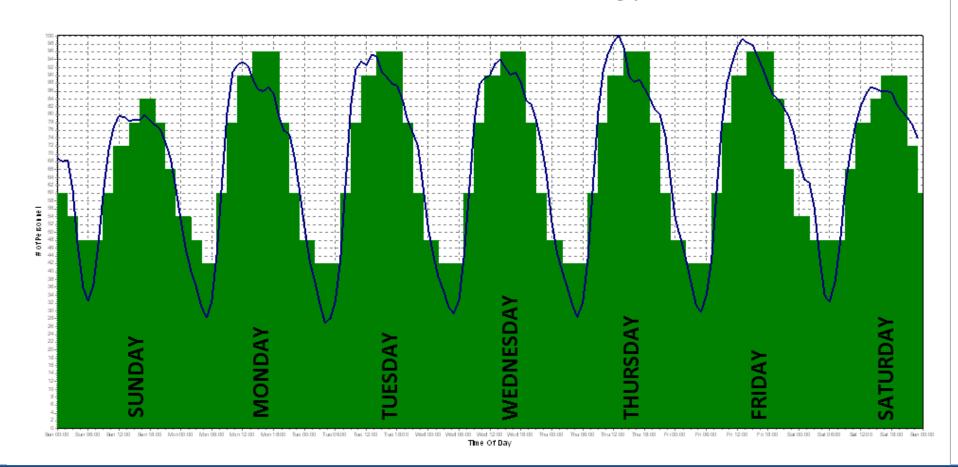
- ✓ Continue to implement Council-approved paramedic staffing plan
- ✓ Purchase new vehicles to support increased staffing
- ✓ Utilize part-time paramedics to support the most efficient use of resources.
- ✓ Lean/Six Sigma position to assess efficiency opportunities in the division
- ✓ Transition to Multi-Function Stations to improve efficiencies in managing staff and resources
- ✓ Trialing of power stretchers to improve the health and safety of Paramedics
- ✓ Ongoing improvements to Computer Aided Dispatch (CAD) systems to improve deployment and response time performance
- ✓ Continue to negotiate with the Ministry of Health & Long Term Care to increase base funding and add resources
- Continue call diversion strategies through the Community Paramedicine program





Strategies to Address Challenges & Opportunities: *Priority Actions Taken or Underway*

Part-Time Staff Strategy







Strategies to Address Challenges & Opportunities: Priority Actions Taken or Underway

Public Education Campaign



Having shortness of breath? Chest pains? Afraid your child's arm is broken after a fail? Sudden vision problems, dizziness or numbness? Then DON'T WAIT, CALL 911.

A highly trained TORONTO PARAMEDIC can treat your symptoms and determine the appropriate course of action.







911. Make the right call.
Visit TorontoParamedicServices.ca







Strategies to Address Challenges & Opportunities: Priority Actions Taken or Underway

TORONTO EMS: Centre of Excellence



- Centre of Excellence demonstrates > 95% compliance to MPDS protocols
- Largest Accredited Medical Dispatch Centre in North America & 5th Largest in the world
- Accredited since 2008





Key Service Levels - 2012 - 2016

EMERGENCY MEDICAL CARE

				Service Levels				
Activity	Туре	Sub-Type	Status	2012	2013	2014	2015 Estimate	2016 Projected
Pre-Hospital	Number of Emergency Calls							
Emergency Care	(Unique Incidents)							
			Approved	During 2012, Toronto PS	During 2013, Toronto PS	During 2014, Toronto PS	During 2015, Toronto PS	During 2016, Toronto PS
				responded to 258,541	expects to respond to	expects to respond to	expects to respond to	expects to respond to
				unique incidents	261,238 unique incidents	272,165 unique incidents	285,189 unique incidents	296,597 unique incidents
			Actual	258,541	264,682	274,220		
	Number of Patient Transports		Approved	New in 2014		During 2014, Toronto PS expects to transport 206,778 patients	During 2015, Toronto PS expects to transport 218,502 patients	During 2016, Toronto PS expects to transport 227,242 patients
			Actual	187,819	197,874	210,098		
	Length of time in minutes to arrive at life threatening calls 90% of the time		Approved	New in 2015			During 2015, Toronto PS expects to arrive at life threatening calls 90% of the time in 12.0 minutes	During 2016, Toronto PS expects to arrive at life threatening calls 90% of the time in 11.8 minutes
			Actual	12.7	12.5	12.3		





Key Service Levels – 2012 - 2016

EMERGENCY MEDICAL DISPATCH & PRELIMINARY CARE

				Service Levels				
Activity	Туре	Sub-Type	Status	2012	2013	2014	2015 Estimate	2016 Projected
Emergency Medical Dispatch & Preliminary Care	Length of time in minutes to process life threatening calls 90% of the time		Approved	New in 2015			During 2015, Toronto PS expects to process life threatening calls 90% of the time in 3.0 minutes	During 2016, Toronto PS expects to process life threatening calls 90% of the time in 3.0 minutes
			Actual	N/A	N/A	N/A		
	Number of Calls Processed		Approved				In 2015, Toronto EMS expects to process 346,741 calls	In 2016, Toronto EMS expects to process 360,611 calls
			Actual	316,913	321,459	333,405		

COMMUNITY PARAMEDICINE & EMERGENCY CALL MITIGATION

				Service Levels				
Activity	Туре	Sub-Type	Status	2012	2013	2014	2015 Estimate	2016 Projected
Citizen First	Safe City – Emergency Medical						1000 courses are to be	1000 courses are to be
Response	Training Courses Provided					1000 courses are to be	provided and an	provided and an
Education			Approved	New in 2014		provided and over	estimated 13,821	estimated 13,900
			Approved			13,000 participants	participants certified in	participants certified in
							CPR/PAD and First Aid in	CPR/PAD and First Aid in
						First Aid in 2014	2015	2016
			Actual	866 Courses Provided with 12,791 participants	1,000 Courses Provided with 12,657 participants	1,000 Courses Provided with 13,163 participants		
	Number of Registered (PAD)					1,425 AED's registered	1,520 AED's registered	1,545 AED's registered
	Public Access Defibrillators = (AED) Automated External		Approved	New in 2014		throughout the city in	throughout the city in	throughout the city in
						2014.	2015.	2016.
	Defibrillators			1,335 AED's registered	1,398 AED's registered	1,495 AED's registered		
			Actual	throughout the city in	throughout the city in	throughout the city in		
				2012.	2013.	2014.		







Thank you



Toronto Children's Services

Service Level Review



Overview

- Recommended Service Levels by Program
 - Program Map
 - Program Overview
 - Service Levels and Service Performance
 - Service Challenges and Opportunities
 - Strategies to Address Issues/Opportunities
 - Priority Actions to Achieve Results



Toronto Children's Services 2015 Program Map



Service Customer:

- Parents/Guardians
- Children in Child Care
- Child Care Service providers
- Families and Children

- Parents/Guardians
- Children in Child Care
- Child Care Service providers
- Families and Children
- Province of Ontario



Program Overview

2015 Budget: \$452.5m Gross, \$76.8m Net, 982.6 FTE.

Funded Programs:

- 25,116 child care subsidies, assuming age equity
- 664 contracted child care centers with contracts for fee subsidy
- 9 home child care agencies with fee contracts for subsidy
- 68 additional child care centers with contracts for wage subsidy & wage improvement
- 53 Toronto Early Learning & Child Care Service Centers & 1 home child care agency
- 21 programs for children with special needs
- 45 family resource centres
- 34 summer day programs
- 38 after-school & recreation programs (ARC)
- Implementation of new Provincial Wage Enhancement Program



Key Service Levels – 2012 - 2015

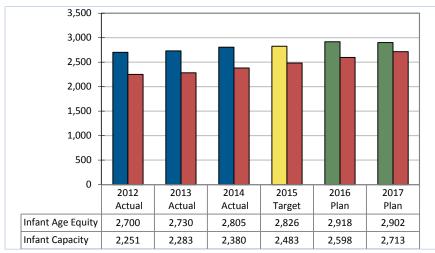
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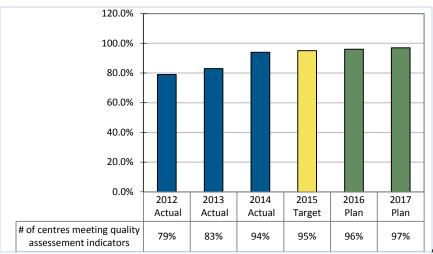
Service Levels

Service Level Description Child Care Delivery		2012	2013	2014	2015 Projected
Early Learning and Care Capacity (# of licensed spaces)	Actual	53,620	55,656	58,025	61,640
Early Learning and child care subsidies	Approved	24,000	24,264	24,932	25,116
	Actual	23,635	24,026	24,886	*26,200
Service System Management					
% of administration to gross expenditures	Actual	5.8%	6.0%	6.1%	6.6%
# of rooms assessed for quality	Actual	3,038	3,210	3,376	4,253
Capital growth (increased spaces infant/toddler)	Actual	485	668	456	754

^{*}The current service and age mix has resulted in lower than expected per diem costs across the system. The lower per diem costs for these spaces will temporarily increase the number of subsidies available. This trend will reverse once more infant & toddler spaces are created.







Trend:

- Children's Services assumes 25,116 child care subsidies which are allocated across the City based on the proportion of children living below the poverty line.
- In order to achieve age equity the division needs to address the lack of available licensed child care spaces for the infant age group.
- Lack of space for infants results in an inability to achieve age equity and more subsidies in the system for older age groups. Currently there are 26,200 subsidies in the system.

Trend:

- All child care centres with a service contract for fee subsidy are assessed for quality standards. This assessment rates a centre's activities, learning, health, safety, adult/child interactions and nutrition by comparing them to the standards laid out in the Assessment Quality Indicator.
- Ratings for the 656 centres are posted on the Children's Service Website, which provides results for the current year, along with comparisons to the previous year.
- In 2016 assessments will be expanded to 100 new programs.



Service Challenges & Opportunities

Challenges

- ✓ Currently licensed child care spaces serve less than 20 per cent of the child population
- ✓ High demand for care with more than 17,800 children on the waiting list.
- ✓ Ability to achieve age equity targets without adequate capacity for infants.
- ✓ The division's reliance on reserve funds and maintain service levels
- ✓ Implementation of the new Provincial Wage Enhancement program
- ✓ Ongoing change across the sector as the province begins to modernize before-and-after school programs for school age children

Opportunities

- ✓ System expansion
- Provincial Wage Enhancement
- ✓ Implementation of the Service Plan (2015-2019) and new Funding Model
- ✓ Capital strategy implementation
- ✓ Expansion of middle childhood programs



Strategies to Address Challenges & Opportunities:

Strategies

- ✓ Work plan to implement of 2015-2019 Service Plan in place
- Strengthen partnerships with the Aboriginal community to develop and implement key service for aboriginal families
- ✓ Launch a new Funding Model for service providers
- ✓ Implement capital plan to support growth in licensed child care spaces
- Advance the quality of child care across the system
- ✓ Work with partners to increase the availability of middle childhood programs
- Work with the Province on legislative and regulatory changes and child care modernization



Priority Actions to Achieve Results

Serivce: Service System Management					
Service Objective: Implement planning processes and programs					
to address service gaps, enhance quality and ensure local goals					
are met.	Service Level Results				
Priority Actions to be Taken	2016 - 2018				
Implement capital plan to support growth in licensed child care spaces, especially for the infant age group	700 new infant and toddler spaces				
Increase the availablity of middle childhood programs through ARC expansion and licensed child care in schools	Expanded ARC and schoolage programs for 455 children				
Implement new Funding Model over three years beginning in 2016	Implement in 800 programs City wide				
Expand the Quality Assessment Improvement (AQI) tool to all programs with a contract with Children's Services	100 new programs assessed				





Thank You

